

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
December 18, 2017**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:37 p.m. Superintendent Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Borden – yes, Barney – yes, Spies – yes, Larson - yes. Board members Loth and Medved were absent (excused).
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Motion by Larson, second by Spies to approve the November 27, 2017 Board meeting and closed session meeting minutes. Motion carried.
4. District art teacher Jonathon O’Callaghan gave a presentation on the success of using new teaching initiatives and PEAK strategies in his art classes.
5. Superintendent Jeff Holmes informed the Board that Board meeting dates in January 2018 have been changed to January 15<sup>th</sup> and January 29<sup>th</sup>, and that the January 29<sup>th</sup> meeting will be held in the new high school Tech Ed area.
6. Director of Teaching and Learning Brenda O’Brien updated the Board on meetings with representatives from Trane and MATC to move forward with a partnership to develop HVAC curriculum in the high school.
7. Recommendation from Personnel Committee to provide a 2.5% pay increase of current salaries for the 2017-2018 fiscal school year to the support staff group effective July 1, 2017 and direct the administration to proceed to develop a framework for future wage and salary determinations. Motion carried (Barney abstained).
8. Recommendation from Personnel Committee to approve a modification to the teacher handbook language to appropriately recognize staff members who received National Board Certification prior to being employed in the Germantown School District. Motion carried.
9. Personnel Committee Chair Sarah Larson and member Lester Spies indicated that the Personnel Committee had briefly discussed the 2018-2019 student/staff calendar with a proposed change in the number of teaching days for 2018-2018 that will be brought forward to the Board for approval later in the meeting.
10. Recommendation from Finance Committee to renew Measures of Academic Progress (MAP) licenses for 2018 in an amount not to exceed \$21,437.50 to be funded out of the appropriate Teaching and Learning budget. Motion carried.
11. Recommendation from Finance Committee to purchase a backup appliance from DIGICORP in an amount not to exceed \$42,699 to be funded out of the Information Technology budget. Motion carried.
12. Recommendation from Finance Committee to approve purchasing technical education equipment using the funding table documents presented funded out of General Fund 10 fund balance except as otherwise noted on the Optional Sources of the funding table. Motion carried.
13. Recommendation from Finance Committee to move forward with supporting the Village of Germantown TID #7 and direct Ric Ericksen to attend Joint Review Board meetings regarding the TID as school district representation. Motion carried.

14. Tom Barney updated the Board on additional items discussed in committee prior to the Board meeting including the 2016-2017 financial audit and necessary follow-up, and a potential partnership with the Menomonee Falls Swim Club.
15. Motion by Larson, second by Spies to approve the purchase of middle school Literature Circle books at a total cost of \$4,965.84. Motion carried.
16. Motion by Barney, second by Spies to approve the purchase of high school Contemporary Literature books at a total cost of \$186.10. Motion carried.
17. Motion by Borden, second by Barney to approve the donation of \$3,504 from the Germantown Girls Basketball Club to the JV Girls Basketball team for the purchase of new uniforms and thank the donors for their generosity. Motion carried.
18. Motion by Larson, second by Barney to approve Destination Imagination team manager contracts. Motion carried.
19. Motion by Spies, second by Larson to approve the 2018-2019 school calendar with a noted reduction in teacher work days from 191 to 190 for one year only (non-precedent setting), returning to 191 total teaching days in the future. Motion carried.
20. Motion by Spies, second by Larson to provide a 2.5% overall increase in salary compensation for the 2017-2018 school year to the professional/technical and administrative groups, other than the district administrator, the individual amounts to be determined by the district administrator, and direct the administration to proceed to develop a framework for future wage and salary determinations of all employee groups. Motion carried.
21. Motion by Larson, second by Spies to convene in closed session pursuant to Section 19.85(1)(c)(f) and (g), as well as Section 118.125 of the Wisconsin Statutes, as appropriate, to discuss the status of an employment investigation with related pupil issues, to discuss offer(s) from developers to purchase the Donges Bay Road property adjacent to Kinderberg Park, and to confer with legal counsel and administration representatives regarding same. Roll call vote. Motion carried.
22. The Board entered into closed session at 8:31 p.m.
23. The Board returned to open session at 9:26 p.m.
24. Motion by Spies, second by Larson to tentatively accept the offer to purchase the Donges Bay Road property, pending clarification of questions and concerns, and upon the positive results of further negotiations, with Bob Soderberg or his Board officer designee, representing Board negotiations. Motion carried.
25. Motion by Larson, second by Borden to adjourn. Motion carried.
26. Board President Soderberg declared the meeting adjourned at 9:27 p.m.

Jayne Borst  
Recording Secretary



---

Lester Spies  
School Board Clerk