

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
November 14, 2016**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Amy Belle Elementary School Library at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – Yes, Borden – yes, Spies – yes, Larson – yes. Board Members Loth and Barney were absent (excused).
2. Motion by Larson, second by Borden to approve the agenda. Motion carried.
3. Motion by Larson, second by Spies to approve the October 24, 2016 Board of Education meeting minutes. Motion carried.
4. Student Representative Derek Fairburn reported on student activities in the district and Board President Soderberg added congratulations for all of the students recognized at the high school Academic Breakfast.
5. Amy Belle fifth grade students updated the Board on the success of their Coats for Kids community service project and indicated they more than doubled their collection goal.
6. Director of Business Ric Ericksen and Director of Teaching and Learning Brenda O'Brien presented recognition plaques from the Moving Wall Committee and the American Legion Post 1 to Jeff Holmes and also to Board members for their tireless efforts to bring the Viet Nam Moving Wall Memorial to Germantown.
7. Jeff Holmes informed the Board that High School Principal Joel Farren has informed him that eight high school seniors will have met all requirements and have requested to graduate at semester.
8. Brenda O'Brien provided costing information for the 2017 MAP renewal that will be sent to the Finance Committee and will come to the Board for approval in December.
9. Superintendent Holmes provided an update on the passing of the referendum and with Board President Soderberg, and thanked everyone for their support for the kids and the community who will all benefit and assured the public that the Board and district will continue to be frugal in all decisions. Nick Kent of Plunkett Raysich Architects talked about logistics and indicated the next two years will very exciting and challenging. Board Vice-President Sarah Larson thanked Bob Soderberg for his tireless efforts, hard work and dedication put in to the referendum and Rockfield addition.
10. Dr. Rick Grothaus, Director of Education Systems, updated the Board on the work of the District Initiative Committee and talked about the expansion of Growth Mindset to additional grades.
11. Ric Ericksen updated the Board on discussion that took place at the November 2, 2016 Insurance Committee meeting including district participation in United Healthcare's wellness program, employee retirement benefits, and the interview process for hiring an insurance consultant. Director of Human Resources Mike Nowak added that questions are being formulated for consultants for the interviewing.

12. Recommendation from Building Committee to schedule construction manager interviews for a closed session meeting on Saturday, December 3, 2016 from 8:00 a.m. until 1:00 p.m. Motion carried.
13. Recommendation from Building Committee to engage Strang Patteson as legal counsel to review the 1995 Exchange Agreements to determine if any covenants or restrictions apply and if none, engage a commercial realtor to be selected by the Superintendent and Director of Business and Auxiliary Services to market and sell the 15.388 Donges Bay Road acres in accordance with the authority granted at the previous annual meetings and by the authority under the Wisconsin state statutes for an amount not to be less than the appraised value of \$690,000 with the stipulation that any buyer proceed with development of the property quickly, and then subsequently engage Strang Patteson legal services to commensurate the closing on the sale of the property. Motion carried.
14. Brian Medved indicated the Building Committee had discussed public use of the high school track and tabled action until further details could be discussed and worked out responsibly. The Building Committee directed the administration to work on the details and security issues so that the community may begin using track facilities. The Building Committee also reviewed a Trane project status report.
15. Motion by Spies, second by Larson to approve the donation of 20 rain barrels valued at \$800 from Illing Company, Inc. for the high school Environmental Club, six balance discs and six stability balls valued at \$217.56 from the Donors Choose Foundation to Ms. Juli Bussieri's County Line classroom, and \$300 from a County Line family to the County Line Upham Woods Camp Scholarship Fund. Motion carried.
16. Motion by Spies, second by Medved to approve 29 Destination Imagination team manager contracts. Motion carried.
17. Motion by Spies, second by Medved to approve 1.0 FTE limited term contracts for Maren Schutz at \$12,984.04 and Kelly Korek at \$27,957.57. Motion carried.
18. Motion by Larson, second by Borden to enter into closed session pursuant to Section 19.85(1)(f) and Section 19.85(1)(g). Roll call vote: Medved - yes, Borden - yes, Spies - yes, Larson - yes, Soderberg - yes. Motion carried.
19. The Board entered into closed session at 7:47 p.m. and did not return to open session, adjourning at 8:29 p.m.

Jayne Borst  
Recording Secretary



Lester Spies  
School Board Clerk