


**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**August 25, 2014**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:09 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg - yes, Medved – yes, Loth – yes, Barney – yes, and Larson - yes. Board Member Spies arrived at 7:49 p.m. and Board Member Warnimont was absent (excused).
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Motion by Larson, second by Barney to approve the August 11, 2014 minutes. Motion carried.
4. Personalized Learning Coordinator Scott Oftedahl gave a presentation to the Board on what his role in the district will entail.
5. Director of Human Resources Cynthia Coley presented an enrollment update.
6. District Administrator Jeff Holmes and Director of Technology Marc Gabrysiak presented the new district website.
7. Board President Soderberg shared that he had attended the new teacher orientation luncheon. Cynthia Coley presented a binder with short biographies of new staff members for the Board to review.
8. Recommendation from Finance Committee to approve American Deposit Management Company of Delafield, WI as a Germantown School District public depository in accordance with Wisconsin Statutes 120.12 et al. Motion carried.
9. Director of Business Ric Ericksen updated the Board on remaining discussion that took place in committee regarding the district audit, Village of Germantown property reassessments, and the status of the required bond postings.
10. Recommendation from Insurance Committee to participate in the Total Health Program to receive the 2% savings on 2014-2015 health insurance rates. Motion carried.
11. Recommendation from Insurance Committee to continue with the current health insurance plan for 2014-2015 at a 4.4% increase to be reduced by 2% with participation in the Total Health Program. Motion carried.
12. Insurance Committee Chair Tom Barney indicated that the committee had discussed 2014-2015 renewals for ancillary lines of insurance and that no action is necessary at this time as the renewal dates are not until October 1, 2015.
13. Personnel Committee Chair Sarah Larson updated the Board on committee review of a leave day summary provided by Director of Human resources Cynthia Coley for implementation into the employee handbooks and provided an update on the status of work on the Alternate Compensation Model.

14. Motion by Barney, second by Spies to approve the 2014-2015 teacher contracts and proposed salaries of \$54,084.00 for Jennifer Runde, \$22,153.80 for Tonya Janssen, \$19,331.00 for Ann Leupold, \$36,923.00 for Scott Peterson, \$37,933.00 for Jonathan Davis, \$23,047.75 for Rhonda Aumueller, \$36,923.00 for Tiffany Hewitt, and \$42,607.95 for Lindsay Baranowski. Motion carried.
15. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c) and 19.85(1)(g). Roll call vote: Medved – yes, Loth – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg - yes. Motion carried.
16. The Board entered into closed session at 8:01 p.m. and did not return to open session, adjourning at 9:05 p.m.

Jayne Borst  
Recording Secretary

  
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Lester Spies  
School Board Clerk