

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 10, 2015**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson - yes. Board member Spies arrived at 7:50 p.m.
2. Motion by Warnimont, second by Larson to approve the agenda with note that the closed session statute on the agenda provided to the Board contains a typographical error and should read 19.85(1)(g). Motion carried.
3. Motion by Larson, second by Medved to approve the July 27, 2015 Board of Education meeting minutes. Motion carried.
4. Director of Teaching and Learning Brenda O'Brien updated the Board on PEAK training with staff that took place the previous week and Board President Soderberg announced that the Stuff the Bus school supply collection effort has begun.
5. Recommendation from Insurance Committee to approve the renewal of health insurance with Humana Option 1-B which continues the current 5% employee contribution and increases deductibles from \$1,000 to \$2,000 for single plan and \$2,000 to \$4,000 for family plan coverage with an inclusion of a \$200 reward for single coverage members on attainment of silver Vitality status or \$300 for family coverage members on attainment of silver Vitality status between October 1, 2015 and June 1, 2016. Motion carried.
6. Recommendation from Insurance Committee to approve the renewal of long term disability with Madison National Life Option 3 (reduction of monthly benefit percentage from 90% to 60%) and renewal of life insurance, retiree life, voluntary life, dependent life, and voluntary short term disability for the 2015-2016 school year at the current 2015-2016 rate. Motion carried.
7. Motion by Warnimont, second by Larson to refer discussion regarding the WeEnergies gas main easement through district property to the Building Committee before Board of Education action. Motion carried.
8. Motion by Larson, second by Medved to approve two sections at Rockfield Elementary except for grades one, three, and five which will have three sections. Motion carried.
9. Motion by Warnimont, second by Loth to approve the Notice of Declaration of Educational Standards as follows:

BE IT RESOLVED that the Board of Education for the Germantown School District, pursuant to Wis. Stat. 120.12(13)(b) hereby directs that a notice that clearly identifies the pupil academic standards adopted by the Board of Education under s. 118.30(1g)(a)1, Wis. Stats., shall be placed on the agenda for the first Board of Education meeting following the passage of this resolution and thereafter, on an annual basis, on the agenda of the first Board of Education meeting of the school year as required by law.

BE IT FURTHER RESOLVED that the notice shall state substantially as follows:

NOTICE: The Board of Education for the Germantown School District adopted, as its minimum academic standards, the standards recommended by the Governor's Council on Model Academic Standards and approved by the Governor in Executive Order No. 326, January 13, 1998.

BE IT FINALLY RESOLVED that, prior to the beginning of the annual school term, the District shall notify the parents and guardians of pupils enrolled in the District of the pupil academic standards that have been adopted for the 2015-2016 school year and shall provide that the notice shall be given by posting the notice or a link to the pupil academic standards on the district's internet site.

Motion carried.

10. Motion by Larson, second by Medved to proceed with community engagement meetings on three Wednesdays in September with Plunkett Raysich Architects and School Perceptions present.

Motion by Loth, second by Larson to amend the motion to change the meetings to October on two Wednesdays and a Thursday. Motion carried.

Vote on original motion amended to proceed with three community engagement meetings in October on two Wednesdays and a Thursday carried (Warnimont and Barney – no).

11. Motion by Warnimont, second by Barney to approve the designation of \$648,429 from the General Fund Balance to the sub-account entitled Committed Fund Balance for the purposes of elementary school teachers (\$75,000) and general operating expenditures (\$573,429). Motion carried.

12. Motion by Larson, second by Warnimont to approve the 2015-2016 preliminary budget Option A.

Motion by Warnimont, second by Larson to amend the motion and stipulate that \$15,000 of Fund 41 balance be allocated to upgrade water fountains at Kennedy Middle School. Motion carried.

Vote on original motion amended to include \$15,000 from the Fund 41 balance allocated to upgrade water fountains at Kennedy Middle School carried.

13. Motion by Warnimont, second by Larson to approve the 1.0 FTE contract for Stephanie Dault at \$41,000, approve the .9 FTE contract for Shannon Kenny at \$36,900, and approve the 1.0 FTE Letter of Employment for Sherry Jaeck at \$30.05 per hour. Motion carried.
14. Motion by Warnimont, second by Spies to accept the resignations of Jennifer Grosse, Andrew Bavlnka, and Susan Inkman, thank them for their service to the district and assign liquidation damages as outlined in their contracts. Motion carried.
15. Motion by Warnimont, second by Spies to proceed with posting the teacher positions vacated by Jennifer Grosse and Andrew Bavlnka and delay posting the Instructional Specialist position. Motion carried.

16. Motion by Spies, second by Medved to enter into closed session pursuant to Section 19.85(1)(g) for the purpose of discussion with legal counsel regarding district participation in state assessments. Motion carried. The Board entered into closed session at 7:57 p.m.
17. The Board returned to open session at 8:53 p.m.
18. Motion by Spies, second by Larson to approve the letter response to the Department of Public Instruction drafted by district legal counsel concerning student participation in state assessments. Motion carried (Medved – no).
19. Motion by Barney, second by Warnimont to adjourn. Motion carried.
20. Board President Soderberg declared the meeting adjourned at 8:43 p.m.

Jayne Borst
Recording Secretary



Lester Spies
School Board Clerk