

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
April 14, 2014

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:12 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Loth – absent (excused).
2. Motion by Larson, second by Spies to approve the agenda. Motion carried.
3. Arna Ezekial Purdy addressed the Board regarding Dr. Stotske’s visit and thanked everyone for challenging Common Core. Lisa Filla addressed the Board about the need for school performance facilities in Germantown. Debbie and Mike Blodgett urged the Board to follow Common Core. Stephanie Litzau Erdman addressed the Board regarding Amy Belle class sizes.
4. Motion by Larson, second by Barney to approve the March 24, 2014 minutes. Motion carried
5. Motion by Larson, second by Medved to approve the April 9, 2014 minutes. Motion carried (Spies and Warnimont abstained).
6. Motion by Warnimont, second by Barney to approve the following donations:

Accept the donation of \$414 from the Kiwanis Club of Germantown for the high school Battlebots IQ program.

Accept the donation of \$9,900 from the high school choir to aid in the high school choir room renovation.

Motion carried (Larson – no).
7. Student Representative Haley DeGrace reported on student activities in the district.
8. Kennedy Middle School technical education instructors John Parish and Jeff Thielke provided a presentation on the KMS 2014 International Tech & Engineering Award and Project Lead the Way and thanked the Board for allowing them to attend the award presentation.
9. Director of Teaching and Learning Brenda O’Brien provided an update on 2014 Summer School content, registration, and funding.
10. Brenda O’Brien also updated the Board on the purchase of graduation center software and potential costs.

11. Director of Human Resources Cynthia Coley presented an updated enrollment report with the impact on current staffing.
12. The Board of Education reviewed district performance and ranking in the WI Student Assessment System (WSAS) testing results.
13. Motion by Warnimont, second by Spies to fund compartmentalization projects in an amount not to exceed \$403,000 from the undesignated fund balance of the District's general fund. Motion carried.
14. Building Committee Chair Bruce Warnimont informed the Board that the Building Committee discussed alternative uses for district owned property on Holy Hill Road and the Donges Bay Road property adjacent to Kinderberg Park. Discussion included leasing the Holy Hill Road property to an athletic group for playing fields and working with the Village Park and Rec Department to look into fencing the Kinderberg Park area property for use as a dog park.
15. Additional updates from the Building Committee included discussion on space issues. There are no plans for a K-4 program at this time but the district needs to find space for a significant increase in Early Childhood student enrollment.
16. Brian Medved provided a review of the special meeting held at Kennedy Middle School on April 9, 2014. Approximately 150 people from Germantown and numerous other communities attended to hear Dr. Stotske speak and answer questions regarding Common Core and standards development. Lester Spies attended the daytime meetings with district staff and updated the Board on discussion that took place regarding standards and goals and how to work with Common Core.
17. Insurance Committee Chair Tom Barney updated the Board on discussion that took place in committee regarding health and dental insurance usage. The district will work to increase the number of staff scheduling regular preventive care visits. The committee will continue to meet at least on a monthly basis as the district moves toward insurance renewal dates.
18. Policy Committee Chair Lester Spies updated the Board on the April 25, 2014 committee meeting and indicated that the Board will be receiving recommendations in the near future for policies updates and changes regarding ex-officio committee members and roles, curriculum standards and development, technology usage, use of District property, and transportation. The committee will meet again with NEOLA representative Dr. Zimman.
19. Personnel Committee Chair Sarah Larson updated the Board on the status of the Verisight Alternate Compensation Model development. The committee reviewed Whitefish Bay's model which is similar. Financial information will be compiled and the Board will be presented with the model in May 2014.

20. Recommendation from Personnel Committee to use baseline financials presented to fill positions as needed. Motion carried (Warnimont – no).
21. Director of Human Resources Cynthia Coley informed the board that 2014-2015 teacher contracts will be brought to the next Board of Education meeting for approval. Board member Warnimont requested that a full district staffing plan (not just teachers) go to the Personnel Committee for review.
22. Motion by Spies, second by Larson to approve the Project Lead the Way contract and Memo of Understanding with the requested modifications regarding privacy added. Motion carried.
23. Motion by Spies, second by Larson to approve the new course offerings and proceed with the 2014 Summer School program, filling staff positions as needed based on student enrollment. Motion carried.
24. Motion by Warnimont, second by Larson to approve the overnight travel request for three high school DECA students and advisor Peter Hammen to travel to Atlanta, GA May 3-7, 2014 to compete at the National DECA competition. Motion carried.
25. Motion by Barney, second by Spies to approve the 2013-2014 limited term teacher contract for Theresa Long at \$11,791.91. Motion carried.
26. Motion by Barney, second by Warnimont to approve the resignation of Rockfield Principal Lynn Bub enforcing liquidation damages, and thank her for her three years of service in the district. Motion carried.
27. Motion by Warnimont, second by Spies to enter into closed session pursuant to 19.85(1)(g). Roll call vote: Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried (9:28 p.m.).
28. The Board entered into closed session at 9:35 p.m. for approval of minutes and discussion regarding pending long-term care insurance litigation. The Board did not return to open session and adjourned at 9:45 p.m.

Jayne Borst
Recording Secretary



Lester Spies
School Board Clerk