

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**March 21, 2016**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Germantown High School library at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Larson – yes, Barney – yes, Spies – yes. Board member Loth - absent (excused).
2. Motion by Barney, second by Larson to approve the agenda. Motion carried.
3. District resident Lenny Hanson addressed the Board regarding finishing the second floor of the Rockfield addition to alleviate future overcrowding of schools in the district.
4. Motion by Larson, second by Spies to approve the March 7, 2016 Board of Education meeting minutes. Motion carried.
5. District student Sam Matheny gave a presentation on the building of a sliding glass window bulletin board for Kennedy Middle School as his Eagle Scout project and thanked middle school teacher Mr. Thielke for his support and the Board of Education.
6. High school staff members Catherine Callahan and Susan Bast gave a presentation on the GHS Connections initiative to ensure that every student has an adult connection in the school to encourage higher academic achievement.
7. Director of Teaching and Learning Brenda O'Brien informed the Board that 15 Germantown Destination Imagination teams will advance to the State Competition and also presented an update on future district curricular needs.
8. Director of Human Resources Cynthia Coley provided an enrollment update.
9. Ben McMullen of JP Cullen updated the Board on the Rockfield construction project and precast installation and indicated that at this point the project is ahead of schedule with an approximate completion date of June 2016.
10. Transportation Committee Chair Tom Barney updated the Board on discussion that took place in committee regarding the addition of cameras to buses at a cost of approximately \$78,000. The committee also discussed potential updates to policy regarding cameras.
11. Bruce Warnimont updated the Board on discussion that took place in Finance Committee including the scheduling of a meeting for April 11, 2016 for budget planning and future purchase requests that will be coming to the Board for furniture, fixtures, and equipment for the Rockfield addition.
12. Positive recommendation from Personnel Committee to adopt changes to the pay structure for instructional staff. Motion carried.

13. Director of Human Resources Cynthia Coley informed the Board that the Personnel Committee also discussed the Alternate Compensation Model.
14. Motion by Warnimont, second by Barney to proceed with the second floor buildout as presented in an amount not to exceed \$230,000 with funds from the Wisconsin State Trust Fund Loan. Motion carried (unanimous).
15. Motion by Spies, second by Larson to approve new Board Policy 1662 – Employee Anti-Harassment. Motion carried.
16. Motion by Spies, second by Barney to waive the second meeting reading and implement new Board Policy 1662 – Employee Anti-Harassment. Motion carried.
17. Motion by Barney, second by Spies to approve Board Policy 7217 – Weapons. Motion and second withdrawn. Motion by Larson, second by Barney to table action on approval of Board Policy 7217 to address questions raised regarding paragraph two. Motion carried.
18. Motion by Spies, second by Warnimont to approve district administrator and director job descriptions as revised. Motion carried.
19. Motion by Larson, second by Medved to thank all donors for their generosity and accept the following donations: \$1,250 in gift certificates from US Games to purchase Phys Ed equipment for County Line, Spirit Wear t-shirts, sweatshirts, and sweatpants valued at \$600 from the Metzker family to County Line, and \$500 from Alfred and Nancy Hochmuth to the high school DECA Club. Motion carried.
20. Motion by Warnimont, second by Spies to approve the overnight travel requests for the high school Skills USA, DECA, and FBLA clubs. Motion carried.
21. Motion by Barney, second by Spies to approve one Youth Options request to enroll in a 3-credit Nursing Assistant program at Moraine Park Technical College. Motion carried (Barney – no).
22. Motion by Spies, second by Larson to approve all four WIAA co-op teams. Motion carried.
23. Motion by Warnimont, second by Larson to adjourn. Motion carried.
24. Board President Soderberg declared the meeting adjourned at 8:13 p.m.

Jayne Borst  
Recording Secretary



---

Lester Spies  
School Board Clerk