

GERMANTOWN SCHOOL DISTRICT

Notice of Personnel Committee Meeting

December 18, 2017

5:30 p.m.

Germantown School District Administration Building

N104 W13840 Donges Bay Rd.

Germantown, WI 53022

AGENDA

I. Meeting Called to Order

II. Roll Call

III. Agenda Revisions and Approval

IV. Approval of Minutes

A. October 23, 2017

V. New Business

A. Discussion and action regarding Support Staff pay increases.

B. Discussion and action regarding National Board Certification salary enhancement.

C. Discussion regarding proposed 2018-19 calendar.

VI. Adjourn

Note: School Board members who are not members of the Personnel Committee may be present at this Personnel Committee meeting.

**GERMANTOWN SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
PERSONNEL COMMITTEE MEETING**

OCTOBER 23, 2017

1. The meeting of the Personnel Committee was called to order by Committee Chair, Sarah Larson at 5:30 P.M. in the District Office Board Room.
2. Personnel Committee Members present: Sarah Larson and Lester Spies, and ex-officio committee member Board President Bob Soderberg. Committee Member Brian Medved was absent (excused). Superintendent Jeff Holmes, Director of Human Resources Mike Nowak, and Director of Business Ric Ericksen were also present.
3. Motion by Spies, second by Soderberg to approve the agenda. Motion carried.
4. Motion by Spies, second by Soderberg to approve the October 9, 2017 committee meeting minutes. Motion carried.
5. The Committee discussed adjustments to employee handbooks that have been made since the October 9, 2017 committee meeting including language changes to equalize bereavement leave for all employee groups and the equalization of cash-in-lieu of insurance amounts which will be brought to the Board by the Insurance Committee for additional discussion and possible action as well.
6. Motion by Spies, second by Soderberg to forward to the Board with a positive recommendation, approval of all co-curricular coaching contracts. Motion carried.
7. Motion by Spies, second by Soderberg to adjourn. Motion carried.
8. Committee Chair Sarah Larson declared the meeting adjourned at 6:08 P.M.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Personnel Committee

TOPIC: Support Staff Compensation

FROM: Michael Nowak

BOARD MEETING: December 18, 2017

DATE: December 12, 2017

AGENDA ITEM: V.A.

Administration is making a proposal the Personnel Committee to provide our Support Staff with a 2.5% pay increase of current salaries for the 2017-18 fiscal school year. We appreciative of the continuing hard work and dedication of our Support Staff employees. Their efforts are vital to the overall growth and success of the Germantown School District.

RECOMMENDATION: Approval and a positive recommendation to provide a 2.5% pay increase of current salaries for the 2017-18 fiscal school year for our Support Staff effective July 1, 2017.

