

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING**

**AMY BELLE ELEMENTARY SCHOOL LIBRARY  
3294 Willow Creek Road  
Colgate, WI 53017**

**November 14, 2016  
7:00 p.m.**

**AGENDA**

- I. Meeting Called to Order and Pledge of Allegiance
  - A. Official Meeting Notification
  - B. Roll Call
  
- II. Approval of Agenda
  
- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**
  
- IV. Approval of Minutes
  - A. October 24, 2016 Annual Meeting
  
- V. Correspondence, Reports, and Information Items
  - A. Student Representative Report
  - B. Amy Belle Elementary Report
  - C. Moving Wall Update
  - D. MAP Renewal Update
  - E. Referendum Update
  - F. Early Graduate Update
  - G. District Initiatives Update
  
- VI. Insurance Committee
  - A. Update on items discussed at November 2, 2016 committee meeting.
  
- VII. Building Committee
  - A. Discussion and possible action regarding construction manager selection.
  - B. Discussion and possible action regarding Donges Bay Road property.
  - C. Discussion and possible action regarding high school track use.
  - D. Update on items discussed at November 14, 2016 committee meeting.

- VIII. New Business
  - A. Discussion and action to approve donations.
  - B. Discussion and action to approve Destination Imagination team manager contracts.
  - C. Discussion and action to approve teacher contracts.
  
- IX. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(f) and 19.85(1)(g).
  - A. Approval of October 24, 2016 closed session minutes.
  - B. Discussion and update regarding long term care litigation.
  - C. Discussion and update regarding student issues.
  
- X. Adjourn

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**October 24, 2016**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Germantown High School Upper Auxiliary Gym at 7:02 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg - Yes, Medved - Yes, Borden - Yes, Barney - Yes, Spies - Yes, Loth - absent (excused), Larson - absent (excused).
2. Motion by Barney, second by Borden to approve the agenda as presented. Motion carried.
3. Motion by Spies, second by Barney to approve the October 10, 2016 Board of Education meeting minutes as presented. Motion carried (Medved abstained).
4. Superintendent Jeff Holmes presented a slideshow of the days activities that took place for the celebration of the October 24, 2016 officially declared Becca Murray day for Germantown High School graduate and Olympic medalist Becca Murray who visited all six school buildings to speak with district students.
5. Director of Educational Systems Dr. Rick Grothaus updated the Board and presented a video on last week's PEAK training, district initiative teacher strategies, and growth mind set.
6. Superintendent Jeff Holmes updated the Board regarding recent referendum meetings that have taken place within the District and during PTA meetings. Board Clerk Lester Spies spoke about the canvassers process that the Board has used and will use for all elections.
7. Director of Teaching and Learning Brenda O'Brien updated the Board on MAP licensing.
8. Recommendation from Finance Committee to approve the 2016-2017 Final Budget and Tax Levy as presented and adjust accounts identified on lines 13, 14, and 15 for final submission to the Department of Public Instruction as required. Motion carried.
9. Motion by Spies, second by Medved to approve the addition of the Project Lead the Way Computer Programming course. Motion carried.
10. Motion by Barney, second by Spies to enter into closed session pursuant to Section 19.85(1)(f) and Section 19.85(1)(g). Roll call vote: Medved - Yes, Borden - Yes, Barney - Yes, Spies - Yes, Soderberg - Yes. Motion carried.
11. The Board entered into closed session at 7:45 p.m. and did not return to open session, adjourning at 8:07 p.m.

Billie Jo Mohn  
Recording Secretary

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Lester Spies  
School Board Clerk



**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board Members

**TOPIC:** Early Graduates

**FROM:** Jeff Holmes

**BOARD MEETING:** November 14, 2016

**DATE:** November 10, 2016

**AGENDA ITEM:** V.G.

Eight Germantown High School students have submitted requests to Principal Joel Farren for early graduation. The eight students have met all criteria and will have the necessary credits for early graduation at semester. We congratulate them and wish them well in their future endeavors.

**RECOMMENDATION:** Information item only. No action required.

GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
INSURANCE COMMITTEE MEETING

**DRAFT**

November 2, 2016

1. The meeting of the Insurance Committee was called to order by Committee Chairperson Tom Barney at 5:30 p.m. in the District Office Board Room. Insurance Committee Members present: Tom Barney, Lester Spies and Sarah Larson.
2. Motion by Larson, second by Spies to approve the agenda. Motion carried.
3. Action on the approval of committee meeting minutes from September 26, 2016 were tabled.
4. Ericksen and Nowak updated the committee on the United Health Care proposed wellness program and other anticipated wellness activities. Committee agreed that the administration will implement the United Health Care Program. Committee asked for further information with respect to cost breakdown of health club and other district sponsored wellness initiatives.
5. Ericksen and Nowak updated the committee on the retirement health benefits program. Ericksen reviewed sections of the Other Post-Employment Benefits (OPEB) report noting that Key Benefits consultants will be presenting the report to the Finance Committee in November or December. Nowak reviewed a retirement benefit comparison report.
6. Ericksen, Holmes, and Nowak proposed to the committee an interview process model to interview prospective employee benefit consulting firms. The committee agreed with this model and suggested key elements of topics to be included in the invitation sent to participating firms. The interview date and time to be determined.
7. Motion by Larson, second by Spies to adjourn. Motion carried.
8. Committee Chair Tom Barney declared the meeting adjourned at 6:34 p.m.

Jayne Borst  
Recording Secretary

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Lester Spies  
School Board Clerk













Tim Kirkpatrick	KMS	\$125.00
Kathy Kannenberg	KMS	\$125.00
Ross Winkelbauer	KMS	\$125.00
Mike Blodgett	KMS	\$125.00
Lilibeth Stewart	KMS	\$125.00
Joe Nemeth	KMS	\$125.00
Lisa Nimmer	KMS	\$125.00
Renee Bowerman	KMS	\$125.00
Pat Brown	KMS	\$250.00
Linda Dreger	KMS	\$125.00
Dave Dreger	KMS	\$125.00
Erin Jex	KMS	\$83.33
Kris Sapinski	KMS	\$83.33
Brenda Kunz	KMS	\$83.33
Stephanie Braun	Rockfield	\$125.00
Nancy Braidigan	Rockfield	\$125.00
Renee Ackley	Rockfield	\$125.00
Crystal Canigro	Rockfield	\$125.00
Janelle Hetzel	Rockfield	\$250.00
Jennie Hetzel	Rockfield	\$250.00
David Kazmierczak	Amy Belle	\$250.00
Lisa Laskowski	Amy Belle	\$250.00
Elizabeth Brown	Germantown High School	\$83.33
Kelly Brown	Germantown High School	\$83.33
Dave Bykowski	Germantown High School	\$83.33
Jodi Stanisch	Germantown High School	\$250.00

Holly Hagen	Germantown High School	\$125.00
Susan Mahnke	Germantown High School	\$125.00
Dave Serebin	Germantown High School	\$125.00
Karin McCullum	Germantown High School	\$125.00
Lila Kirkpatrick	Germantown High School	\$250.00

**RECOMMENDATION:** Approve the contracts for the 2016-17 Destination ImagiNation Team Managers as presented.

**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board of Education

**TOPIC:** Teacher Contracts

**FROM:** Mike Nowak

**BOARD MEETING:** November 14, 2016

**DATE:** November 9, 2016

**AGENDA ITEM:** VIII.C.

The administration is recommending the approval of the following limited-term contracts for the 2016-17 school year.

<b>Employee Assignment/Location</b>	<b>Rationale</b>	<b>FTE</b>	<b>Contract Type</b>	<b>Salary</b>
<b>Maren Schutz Music Teacher County Line Elementary School</b>	Maren is filling a vacancy created due to FMLA	1.0	Limited-Term 62 days	\$12,984.04
<b>Kelly Korek Math Teacher Germantown High School</b>	Kelly is filling a vacancy created due to FMLA / Child-Rearing Leave	1.0	Limited-Term 133.5 days	\$27,957.57

**RECOMMENDATION:** Approve the 1.0 FTE, limited-term contract for Maren Schutz at \$12,984.04 and the 1.0 FTE, limited-term contract for Kelly Korek at \$27,957.57.