

**GERMANTOWN SCHOOL DISTRICT**

**Notice of Personnel Committee Meeting**

October 23, 2017

5:30 p.m.

**Germantown School District Administration Building**

N104 W13840 Donges Bay Rd.

Germantown, WI 53022

**AGENDA**

- I. Meeting Called to Order**
- II. Roll Call**
- III. Agenda Revisions and Approval**
- IV. Approval of Minutes**
  - A. October 9, 2017
- V. New Business**
  - A. Discussion and action to approve staff handbooks.
  - B. Discussion and action to approve co-curricular coaching contracts
- VI. Adjourn**

*Note: School Board members who are not members of the Personnel Committee may be present at this Committee meeting.*

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022**

**MINUTES OF THE BOARD OF EDUCATION  
PERSONNEL COMMITTEE MEETING**

**OCTOBER 9, 2017**

1. The meeting of the Personnel Committee was called to order by Board Vice President, Sarah Larson at 5:30 P.M. in the District Office Board Room.

Personnel Committee Members present: Sarah Larson, Lester Spies, Brian Medved  
Additional Board Members present: Robert Soderberg  
Administrators present: J. Holmes, and Mike Nowak, Ric Ericksen

2. Motion by Spies, to approve the agenda as printed.
3. Approval of Minutes - Motion by Spies, second by Medved to approve the September 11, 2017 Personnel Committee minutes. Motion carried.
4. Discussion of Employee Handbook

The Committee discussed various aspects of the Employee Handbook:

- A. Handbook is not meant to be printed, but to be viewed digitally – will not print to distribute.
  - B. Cash in Lieu needs to be added to the Professional Technical Chapter
  - C. S. Larson asked about “Retirement” being in the Teacher Chapter
  - D. Consensus that all Bereavement/Funeral Days will be the same as what is in the Administrative Chapter.
  - E. Cash in Lieu – Mike Nowak will review offerings from districts in the area
  - F. Directive to make the discussed changes and bring back to the Committee for review
5. Motion by Spies, second by, second by Medved to adjourn. Motion carries.
  6. Board Vice President Larson declared the meeting adjourned at 6:17 P.M.

## GERMANTOWN SCHOOL DISTRICT

**TO:** Personnel Committee

**TOPIC:** Staff Handbooks

**FROM:** Michael Nowak

**BOARD MEETING:** October 23, 2017

**DATE:** October 19, 2017

**AGENDA ITEM:** V. A.

A draft of the Staff Handbook was presented at a meeting of the Personnel Committee on October 9, 2017. Subsequently, we have continued to review the handbooks and have made revisions following the recommendations of the Personnel Committee. We would like to provide an update on progress and request official adoption. As previously mentioned to the committee, the Staff Handbook is organized with a main section for all employees and various supporting chapters for different employee groups.

**RECOMMENDATION:** Approve the Staff Handbook being presented for official adoption.



2017-2018 Germantown School District Coaches and Advisors

Activity	Season	Hours	Staffing Rate	Base Staffing Cost	Rounded Staffing Cost	Coach's Name	Date Given to Board	Building
HIGH SCHOOL LEVEL ATHLETICS	AAAAAAA	AAAAA	AAAAAAA	AAAAAAA	AAAAAAA	AAAAAAAAAAAAAAAAAAAA	AAAAAAA	AAAAAAA
<b>Fall Athletics (Before School Starts)</b>								
Cross Country - Boys Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 3,500.00	Harris Jones	07/24/17	GHS
Cross Country - Boys Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,800.00	Nicholas Foti	07/24/17	GHS
Cross Country - Girls Head Coach	Aug - Oct		10%	\$ 3,481.50	\$ 3,500.00	Nancy Pietrowiak	07/24/17	GHS
Cross Country - Girls Assistant Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,800.00	Robert Wehner	07/24/17	GHS
Football - Head Coach	Aug - Nov		12%	\$ 4,177.80	\$ 4,200.00	Jacob Davis	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	David Branske	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Michael Pfeiffer	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Jason Baumann	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Todd Krupicka	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Steven Tennies	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Jonathan Davis	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Robert Fliss	07/24/17	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Brian Beaman	07/24/17	GHS
Golf - Girls Head Coach	Aug - Oct		9%	\$ 3,133.35	\$ 3,200.00	Thomas Kujawa	07/24/17	GHS
Golf - Girls Co-Assistant	Aug - Oct		2%	\$ 696.30	\$ 700.00	Jennifer Catalano	07/24/17	GHS
Golf - Girls Co-Assistant	Aug - Oct		5%	\$ 1,740.75	\$ 1,800.00	Lori Enders	07/24/17	GHS
Soccer - Boys Int. Co-Head Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,800.00	Erik Knudson	07/24/17	GHS
Soccer - Boys Int. Co-Head Coach	Aug - Oct		8%	\$ 2,785.20	\$ 2,800.00	Robert Huss	07/24/17	GHS
Soccer - Boys Co-Assistant Coach	Aug - Oct		5%	\$ 1,740.75	\$ 1,800.00	Tyler Asen	07/24/17	GHS
Soccer - Boys Co-Assistant Coach	Aug - Oct		5%	\$ 1,740.75	\$ 1,800.00	Cameron Morris	07/24/17	GHS
Swimming - Girls Head Coach	Aug - Nov		12%	\$ 4,177.80	\$ 4,200.00	Lori Bruss	07/24/17	GHS
Swimming - Girls Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Timothy Damico	07/24/17	GHS
Tennis - Girls Head Coach	Aug - Oct		9%	\$ 3,133.35	\$ 3,200.00	Vincent Daniels	07/24/17	GHS
Tennis - Girls Assistant Coach	Aug - Oct		7%	\$ 2,437.05	\$ 2,500.00	Michael Kolz	07/24/17	GHS
Volleyball - Boys Head Coach	Aug - Nov		10%	\$ 3,481.50	\$ 3,500.00	Brian Rushmer	07/24/17	GHS
Volleyball - Boys Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Blake Janz	07/24/17	GHS
Volleyball - Boys Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Matthew Schultz	07/24/17	GHS
Volleyball - Girls Head Coach	Aug - Nov		10%	\$ 3,481.50	\$ 3,500.00	Ted Gollakner	07/24/17	GHS
Volleyball - Girls Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Sara Voigt	07/24/17	GHS
Volleyball - Girls Assistant Coach	Aug - Nov		8%	\$ 2,785.20	\$ 2,800.00	Lindsay Baranowski	07/24/17	GHS
<b>Total High School Athletics - Fall</b>				<b>\$ 84,252.30</b>	<b>\$ 85,000.00</b>			
<b>Winter Athletics</b>								
Basketball - Boys Head Coach	Nov - Mar		13%	\$ 4,525.95	\$ 4,600.00	Steven Martin	10/23/17	GHS
Basketball - Boys Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,200.00	Cole Reindl	10/23/17	GHS
Basketball - Boys Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,200.00	Mark Wizner	10/23/17	GHS
Basketball - Girls Head Coach	Nov - Mar		13%	\$ 4,525.95	\$ 4,600.00	Matthew Stuve	10/23/17	GHS
Basketball - Girls Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,200.00	Stephanie Milmoie	10/23/17	GHS
Basketball - Girls Assistant Coach	Nov - Mar		9%	\$ 3,133.35	\$ 3,200.00	Vincent Daniels	10/23/17	GHS
Gymnastics Co-Coach	Nov - Mar		10%	\$ 3,481.50	\$ 3,500.00	Michael Giles	10/23/17	GHS
Gymnastics Co-Coach	Nov - Mar		3%	\$ 1,044.45	\$ 1,100.00	Kym Remillard	10/23/17	GHS
Swimming - Boys Head Coach	Nov - Mar		12%	\$ 4,177.80	\$ 4,200.00	Meridith Berghauer	10/23/17	GHS
Wrestling - Co-Head Coach	Nov - Feb		10%	\$ 3,481.50	\$ 3,500.00	Jeffrey Szohr	10/23/17	GHS
Wrestling - Co-Head Coach	Nov - Feb		10%	\$ 3,481.50	\$ 3,500.00	Michael Krause	10/23/17	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,785.20	\$ 2,800.00	Joseph Dhein	10/23/17	GHS
<b>Total High School Athletics - Winter</b>				<b>\$ 40,037.25</b>	<b>\$ 40,600.00</b>			
<b>Spring Athletics</b>								
Baseball - Head Coach	May - July		12%	\$ 4,177.80	\$ 4,200.00	Jeffery Wolf	10/23/17	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	\$ 2,800.00	James Doedens	10/23/17	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	\$ 2,800.00	Daniel Doedens	10/23/17	GHS
Golf - Boys Head Co-Coach	Mar - May		2%	\$ 696.30	\$ 700.00	Troy Schmidt	10/23/17	GHS
Golf - Boys Head Co-Coach	Mar - May		7%	\$ 2,437.05	\$ 2,500.00	Benjamin Laubusch	10/23/17	GHS
Golf - Boys Assistant Coach	Mar - May		7%	\$ 2,437.05	\$ 2,500.00	Thomas Kujawa	10/23/17	GHS
Golf - Boys Assistant Coach	Mar - May		7%	\$ 2,437.05	\$ 2,500.00	Michael Pfeiffer	10/23/17	GHS
Soccer - Girls Head Coach	Mar - June		10%	\$ 3,481.50	\$ 3,500.00	Paul Siker	10/23/17	GHS
Soccer - Girls Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,800.00	Eric Vivoda	10/23/17	GHS
Soccer - Girls Assistant Coach	Mar - June		4%	\$ 1,392.60	\$ 1,400.00	Robert Huss	10/23/17	GHS
Soccer - Girls Assistant Coach	Mar - June		4%	\$ 1,392.60	\$ 1,400.00	Jamie Janczak	10/23/17	GHS
Softball - Head Co-Coach	Mar - June		5%	\$ 1,740.75	\$ 1,800.00	Kurt Raguse	10/23/17	GHS
Softball - Head Co-Coach	Mar - June		5%	\$ 1,740.75	\$ 1,800.00	Dru Sumwalt	10/23/17	GHS
Softball - Assistant Co-Coach	Mar - June		4%	\$ 1,392.60	\$ 1,400.00	Tammie Kochevar	10/23/17	GHS
Softball - Assistant Co-Coach	Mar - June		4%	\$ 1,392.60	\$ 1,400.00	Thomas Otto	10/23/17	GHS
Softball - Assistant Co-Coach	Mar - June		8%	\$ 2,785.20	\$ 2,800.00	Diane Seramur	10/23/17	GHS
Tennis - Boys Head Coach	Mar - June		9%	\$ 3,133.35	\$ 3,200.00	Vincent Daniels	10/23/17	GHS
Tennis - Boys Assistant Coach	Mar - June		7%	\$ 2,437.05	\$ 2,500.00	Keenan McCauliffe	10/23/17	GHS
Track - Boys Head Coach	Mar - June		12%	\$ 4,177.80	\$ 4,200.00	Jared Foerch	10/23/17	GHS
Track - Boys Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,800.00	Robert Fliss	10/23/17	GHS
Track - Boys Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,800.00	TBD	10/23/17	GHS

2017-2018 Germantown School District Coaches and Advisors

Activity	Season	Hours	Staffing Rate	Base Staffing Cost	Rounded Staffing Cost	Coach's Name	Date Given to Board	Building
Track - Girls Head Coach	Mar - June		12%	\$ 4,177.80	\$ 4,200.00	Jessica Reece	10/23/17	GHS
Track - Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,800.00	Harris Jones	10/23/17	GHS
Track - Assistant Co-Coach	Mar - June		4%	\$ 1,392.60	\$ 1,400.00	TBD	10/23/17	GHS
Track - Assistant Co-Coach	Mar - June		4%	\$ 1,392.60	\$ 1,400.00	Brian Kuhlenbeck	10/23/17	GHS
Track - Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,800.00	TBD	10/23/17	GHS
Track - Assistant Coach	Mar - June		8%	\$ 2,785.20	\$ 2,800.00	TBD	10/23/17	GHS
<b>Total High School Athletics - Spring</b>				<b>\$ 66,496.65</b>	<b>\$ 67,200.00</b>			
<b>High School Athletics Total</b>				<b>\$ 190,786.20</b>	<b>\$ 192,800.00</b>			
<b>HIGH SCHOOL LEVEL CO-CURRICULAR ACTIVITIES</b>								
<b>Fall Activities (Before School Starts)</b>								
Band Advisor (GHS)			10%	\$ 3,481.50	\$ 3,500.00	Jonathan Bell	07/24/17	GHS
Band Advisor Assistant (GHS)			9%	\$ 3,133.35	\$ 3,200.00	Andrew Stone	07/24/17	GHS
Cheerleading Coach			10%	\$ 3,481.50	\$ 3,500.00	Brianna Burgess	07/24/17	GHS
Cheerleading Coach - Assistant			10%	\$ 3,481.50	\$ 3,500.00	TBD	07/24/17	GHS
Pompons Coach			10%	\$ 3,481.50	\$ 3,500.00	Chelsea Hammett	07/24/17	GHS
Yearbook (Annual) Advisor			9.5%	\$ 3,307.43	\$ 3,350.00	Andrew Kavanaugh	07/24/17	GHS
Yearbook (Annual) Assistant Advisor			9.5%	\$ 3,307.43	\$ 3,350.00	Diane Seramur	07/24/17	GHS
<b>Total High School Co-Curricular Activities - Fall</b>				<b>\$ 23,674.20</b>	<b>\$ 23,900.00</b>			
<b>Year Long Activities</b>								
Choir Advisor			8%	\$ 2,785.20	\$ 2,800.00	Jonathan Brooks	10/23/17	GHS
Drama Production 1-Head Advisor			6%	\$ 2,088.90	\$ 2,100.00	Jonathan Brooks	10/23/17	GHS
Drama 1 - Assistant Advisor			5%	\$ 1,740.75	\$ 1,800.00	Susan Duecker	10/23/17	GHS
Drama Production 2 - Head Advisor			6%	\$ 2,088.90	\$ 2,100.00	Stephanie Staszak	10/23/17	GHS
Drama Production 2 - Assistant Advisor			5%	\$ 1,740.75	\$ 1,800.00	Jonathan Brooks	10/23/17	GHS
Drama Production 2 - Assistant/Percussion			2%	\$ 696.30	\$ 700.00	Andy Stone	10/23/17	GHS
Drama Production 2 - Assistant/Piano			2%	\$ 696.30	\$ 700.00	Allison Bekolay	10/23/17	GHS
Drama Production 2 - Assistant/Lighting			2%	\$ 696.30	\$ 700.00	Adam Qutaishat	10/23/17	GHS
Drama Co-Assistant			2%	\$ 696.30	\$ 700.00	Jonathan Brooks	10/23/17	GHS
Drama Co-Assistant			2%	\$ 696.30	\$ 700.00	Stephanie Staszek	10/23/17	GHS
Variety Show Advisor			5%	\$ 1,740.75	\$ 1,800.00	Thomas Kujawa	10/23/17	GHS
Forensics Advisor			7%	\$ 2,437.05	\$ 2,500.00	Gina Ray	10/23/17	GHS
Forensics Assistant Advisor			5%	\$ 1,740.75	\$ 1,800.00	Harris Jones	10/23/17	GHS
Intramurals Co-Coach			4%	\$ 1,392.60	\$ 1,400.00	Stephanie Milmoie	10/23/17	GHS
Intramurals Co-Coach			4%	\$ 1,392.60	\$ 1,400.00	Steven Tennes	10/23/17	GHS
Student Council Advisor	<i>change approved</i>		7%	\$ 2,437.05	\$ 2,500.00	Jordan Ely	10/23/17	GHS
Student Council Advisor	<i>to 7% also round</i>		7%	\$ 2,437.05	\$ 2,500.00	Carolyn Solie	10/23/17	GHS
DECA Advisor			7%	\$ 2,437.05	\$ 2,500.00	Peter Hammen	10/23/17	GHS
DECA Assistant Advisor			5%	\$ 1,740.75	\$ 1,800.00	Vincent Daniels	10/23/17	GHS
FBLA Advisor			7%	\$ 2,437.05	\$ 2,400.00	Steven Martin	10/23/17	GHS
FBLA Assistant Advisor			5%	\$ 1,740.75	\$ 1,800.00	Jason Baumann	10/23/17	GHS
Peer Listeners			6%	\$ 2,088.90	\$ 2,100.00	Caryn Hernandez	10/23/17	GHS
Weightlifting Co-Coach (Fall)	Fall		2%	\$ 696.30	\$ 700.00	Matthew Stuve	10/23/17	GHS
Weightlifting Co-Coach (Winter)	Winter		3%	\$ 1,044.45	\$ 1,100.00	Jacob Davis	10/23/17	GHS
Weightlifting Co-Coach (Spring)	Spring		2%	\$ 696.30	\$ 700.00	Scott Schubert	10/23/17	GHS
Skills USA (formerly VICA)			2.5%	\$ 870.38	\$ 900.00	Jon Stachowiak	10/23/17	GHS
Skills USA (formerly VICA)			2.5%	\$ 870.38	\$ 900.00	Timothy Mehring	10/23/17	GHS
Advisors-Gr 9 #1	Was	40	\$16.50	\$ 660.00	\$ 660.00	Meghan Hoy	10/23/17	GHS
Advisors-Gr 9 #2	\$15.07	40	\$16.50	\$ 660.00	\$ 660.00	Erin Tautges	10/23/17	GHS
Advisors-Gr 10 #1	an hour	50	\$16.50	\$ 825.00	\$ 825.00	Sara Lundbohm	10/23/17	GHS
Advisors-Gr 10 #2		50	\$16.50	\$ 825.00	\$ 825.00	John Julka	10/23/17	GHS
Advisors-Gr 11 #1		70	\$16.50	\$ 1,155.00	\$ 1,155.00	Jason Baumann	10/23/17	GHS
Advisors-Gr 11 #2		70	\$16.50	\$ 1,155.00	\$ 1,155.00	Steven Martin	10/23/17	GHS
Advisors-Gr 11 #3		20	\$16.50	\$ 330.00	\$ 330.00	Cynthia Collins	10/23/17	GHS
Advisors-Gr 11 #4		20	\$16.50	\$ 330.00	\$ 330.00	Christine Dougherty	10/23/17	GHS
Advisors-Gr 12 #1		70	\$16.50	\$ 1,155.00	\$ 1,155.00	Jeremy King	10/23/17	GHS
Advisors-Gr 12 #2		70	\$16.50	\$ 1,155.00	\$ 1,155.00	Wesley Hoops	10/23/17	GHS
Spanish Honor Society		40	\$16.50	\$ 660.00	\$ 660.00	Carrie Lillge	10/23/17	GHS
Best Buddies		40	\$16.50	\$ 660.00	\$ 660.00	Lisa Densing	10/23/17	GHS
German Honor Society/Club		20	\$16.50	\$ 330.00	\$ 660.00	Jennifer Zimmerman	10/23/17	GHS
German Honor Society/Club		20	\$16.50	\$ 330.00	\$ 660.00	Aurelia Schumacher	10/23/17	GHS
NHS		40	\$16.50	\$ 660.00	\$ 660.00	Laura Suprenand	10/23/17	GHS
NHS		40	\$16.50	\$ 660.00	\$ 660.00	Cynthia Collins	10/23/17	GHS
Political Science		20	\$16.50	\$ 330.00	\$ 330.00	Adam Johnson	10/23/17	GHS
Strategists Co-Advisor		35	\$16.50	\$ 577.50	\$ 577.50	Margaret McComack	10/23/17	GHS
Strategists Co-Advisor		35	\$16.50	\$ 577.50	\$ 577.50	Kathleen Orr	10/23/17	GHS
Key Club Co-Advisor		50	\$16.50	\$ 825.00	\$ 825.00	Marin Siegert	10/23/17	GHS
Key Club Co-Advisor		50	\$16.50	\$ 825.00	\$ 825.00	TBD	10/23/17	GHS

2017-2018 Germantown School District Coaches and Advisors

Activity	Season	Hours	Staffing Rate	Base Staffing Cost	Rounded Staffing Cost	Coach's Name	Date Given to Board	Building
Band Tri M Advisor		40	\$16.50	\$ 660.00	\$ 660.00	Jonathan Bell	10/23/17	GHS
Math Club Co-Advisor		20	\$16.50	\$ 330.00	\$ 330.00	Jessica Tummett	10/23/17	GHS
Math Club Co-Advisor		20	\$16.50	\$ 330.00	\$ 300.00	Kelly Korek	10/23/17	GHS
Robotics (formerly Battle Bots IQ)		60	\$16.50	\$ 990.00	\$ 990.00	Timothy Mehring	10/23/17	GHS
Robotics (formerly Battle Bots IQ)		60	\$16.50	\$ 990.00	\$ 990.00	Timothy Mehring	10/23/17	GHS
Environmental Club		20	\$16.50	\$ 330.00	\$ 660.00	Mark McClellan	10/23/17	GHS
Environmental Club		20	\$16.50	\$ 330.00	\$ 660.00	Laura Suprenand	10/23/17	GHS
Emerging Women		40	\$16.50	\$ 660.00	\$ 660.00	Jennifer Catalano	10/23/17	GHS
Cup O Controversy		40	\$16.50	\$ 660.00	\$ 660.00	John Whitehead	10/23/17	GHS
<b>Total High School Co-Curricular Activities - Year Long</b>				<b>\$ 62,091.15</b>	<b>\$ 64,155.00</b>			
<b>High School Co-Curricular Total</b>				<b>\$ 85,765.35</b>	<b>\$ 88,055.00</b>			
<b>HIGH SCHOOL GRAND TOTAL</b>				<b>\$ 276,551.55</b>	<b>\$ 280,855.00</b>			
<b>MIDDLE SCHOOL LEVEL ATHLETICS</b>								
<b>Fall Athletics (Before School Starts)</b>								
Cross Country Coach	Sep - Oct		7%	\$ 2,437.05	\$ 2,500.00	Christina Gagan	07/24/17	KMS
Cross Country Coach	Sep - Oct		7%	\$ 2,437.05	\$ 2,500.00	Benjamin Schuh	07/24/17	KMS
Cross Country Coach	Sep - Oct		7%	\$ 2,437.05	\$ 2,500.00	Jared Foerch	07/24/17	KMS
<b>Total Middle School Athletics - Fall</b>				<b>\$ 7,311.15</b>	<b>\$ 7,500.00</b>			
<b>Non-Fall Athletics</b>								
Basketball - Girls Coach	Sep - Nov		7%	\$ 2,437.05	\$ 2,500.00	Jay Dettlaff	10/23/17	KMS
Basketball - Girls Coach	Sep - Nov		7%	\$ 2,437.05	\$ 2,500.00	Kyle Suprenand	10/23/17	KMS
Basketball - Boys Coach	Nov - Jan		8%	\$ 2,785.20	\$ 2,800.00	TBD	10/23/17	KMS
Basketball - Boys Coach	Nov - Jan		8%	\$ 2,785.20	\$ 2,800.00	Thomas Wilcox	10/23/17	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,500.00	Benjamin Schuh	10/23/17	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,500.00	Thomas Wilcox	10/23/17	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,500.00	Julia McMahan	10/23/17	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	\$ 2,500.00	Robert Wehner	10/23/17	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,437.05	\$ 2,500.00	Lindsay Baranowski	10/23/17	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,437.05	\$ 2,500.00	James Cannestra	10/23/17	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,437.05	\$ 2,500.00	TBD	10/23/17	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,437.05	\$ 2,500.00	John C. Will	10/23/17	KMS
Softball-none				\$ -				
<b>Total Middle School Athletics - Non-Fall</b>				<b>\$ 29,940.90</b>	<b>\$ 30,600.00</b>			
<b>Middle School Athletics Total</b>				<b>\$ 37,252.05</b>	<b>\$ 38,100.00</b>			
<b>MIDDLE SCHOOL LEVEL CO-CURRICULAR</b>								
Yearbook (Annual) - Co-Advisor			5.5%	\$ 1,914.83	\$ 2,000.00	Laura Piltz (Restivo)	10/23/17	KMS
Yearbook (Annual) - Co-Advisor			5.5%	\$ 1,914.83	\$ 2,000.00	Aaron Gaskell	10/23/17	KMS
Band Advisor			7%	\$ 2,437.05	\$ 2,500.00	Fred Heim	10/23/17	KMS
Band Advisor			7%	\$ 2,437.05	\$ 2,500.00	Kelsey Shook	10/23/17	KMS
Chorus			7%	\$ 2,437.05	\$ 2,500.00	Lauren Schell	10/23/17	KMS
Cheerleading Coach (Fall)			4%	\$ 1,392.60	\$ 1,400.00	TBD	10/23/17	KMS
Cheerleading Coach (Winter)			2%	\$ 696.30	\$ 700.00	TBD	10/23/17	KMS
Dramatics - Advisor			7%	\$ 2,437.05	\$ 2,500.00	Lauren Schell	10/23/17	KMS
Dramatics - Assistant Advisor			5%	\$ 1,740.75	\$ 1,800.00	Garrett Kuhn	10/23/17	KMS
Forensics - Head Coach			7%	\$ 2,437.05	\$ 2,500.00	Kristin Hillshafer	10/23/17	KMS
Forensics - Assistant Coach			5%	\$ 1,740.75	\$ 1,800.00	Corey Ahrens	10/23/17	KMS
Newspaper - Co-Advisor			6%	\$ 2,088.90	\$ 2,100.00	Wendy Veldboom	10/23/17	KMS
Newspaper - Co-Advisor			6%	\$ 2,088.90	\$ 2,100.00	Heidi Feucht	10/23/17	KMS
Destintation ImagiNation Coach			4%	\$ 1,392.60	\$ 1,400.00	Kathy Kannenberg	10/23/17	KMS
Student Council Advisor			6%	\$ 2,088.90	\$ 2,400.00	Rebecca Wittermann	10/23/17	KMS
Student Council Advisor			6%	\$ 2,088.90	\$ 2,400.00	Thomas Wilcox	10/23/17	KMS
Variety Show Advisor			5%	\$ 1,740.75	\$ 1,800.00	Lauren Schell	10/23/17	KMS
Variety Show Advisor			5%	\$ 1,740.75	\$ 1,800.00	Beth Buettner	10/23/17	KMS
PAC (Service Club)		36	\$16.50	\$ 594.00	\$ 594.00	Rannon Tabaska	10/23/17	KMS
PAC (Service Club)		36	\$16.50	\$ 594.00	\$ 594.00	Stephanie Steinert	10/23/17	KMS
PAC (Service Club)		36	\$16.50	\$ 594.00	\$ 594.00	Paulette Szuminski	10/23/17	KMS
Ski Club		24	\$16.50	\$ 396.00	\$ 396.00	Benjamin Schuh	10/23/17	KMS
Ski Club		24	\$16.50	\$ 396.00	\$ 396.00	Peter Schwantes	10/23/17	KMS
Ski Club		24	\$16.50	\$ 396.00	\$ 396.00	Karen Wunschel	10/23/17	KMS
Ski Club		24	\$16.50	\$ 396.00	\$ 396.00	Lisa Stigler	10/23/17	KMS
Ski Club		24	\$16.50	\$ 396.00	\$ 396.00	Christina Gagan	10/23/17	KMS
Ski Club		24	\$16.50	\$ 396.00	\$ 396.00	Amy Brehmer	10/23/17	KMS
<b>Middle School Co-Curricular Total</b>				<b>\$ 38,973.00</b>	<b>\$ 40,358.00</b>			

2017-2018 Germantown School District Coaches and Advisors

Activity	Season	Hours	Staffing Rate	Base Staffing Cost	Rounded Staffing Cost	Coach's Name	Date Given to Board	Building
<b>MIDDLE SCHOOL GRAND TOTAL</b>				<b>\$ 76,225.05</b>	<b>\$ 78,458.00</b>			
<b>GRAND TOTAL (ALL DISTRICT)</b>				<b>\$ 352,776.60</b>	<b>\$ 359,313.00</b>			