

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING**

**District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**August 28, 2017
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**

- IV. Approval of Minutes
 - A. August 14, 2017 Special Annual Meeting
 - B. August 14, 2017 Board Meeting
 - C. August 14, 2017 Closed Session

- V. Correspondence, Reports, and Information Items
 - A. Enrollment Report
 - B. Special Education Report
 - C. Seclusion and Restraint Incident Update
 - D. Summer School Update
 - E. Groundbreaking Ceremonies Update

- VI. Finance Committee
 - A. Discussion and possible action to approve the preliminary 2017-2018 budget.
 - B. Discussion and action to approve purchases over \$15,000.
 - C. Update on remaining items discussed at August 28, 2017 committee meeting.

- VII. New Business
 - A. Discussion and action to approve teacher contracts.

- VIII. Adjourn

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE SPECIAL ANNUAL MEETING
OF THE
BOARD OF EDUCATION
August 14, 2017**

1. The meeting of the Board of Education Special Annual Meeting was called to order by Board President Bob Soderberg in the District Office Board Room at 6:46 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Larson – yes, Spies – yes, Barney – yes, Borden – yes, Medved – yes, Loth - yes.
2. Motion by Holmes, second by Spies to elect Bob Soderberg as Chairperson of the Special Annual Meeting. Motion carried.
3. Motion by Alisha Marwood, **“NOW, THEREFORE, BE IT RESOLVED that the electors of the Germantown School District, Washington County, State of Wisconsin, authorizes the school board to purchase or lease property needed for district purposes.”** Second by Tom Barney. Motion carried (unanimous).
4. Motion by Larson, second by Medved to adjourn. Motion carried.
5. Board President Soderberg declared the meeting adjourned at 6:51 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 14, 2017

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Borden – yes, Barney – yes, Spies – yes, Larson – yes.
2. Motion by Larson, second by Borden to approve the agenda. Motion carried.
3. Board Member Tom Barney announced that the GoRiteway Stuff the Bus program is again collecting school supplies and he personally donated two fully stuffed
4. Motion by Larson, second by Spies to approve the July 24 and July 31, 2017 Board meeting minutes. Motion carried.
5. Jeff Holmes provided a construction update including bid openings, construction site safety protocols, and project handbooks.
6. Jeff Holmes informed the Board that elementary summer enrollments have increased rapidly and the district may need to look at shifting some elementary students for the 2017-2018 school year. Director of Human Resources Mike Nowak presented a current enrollment report.
7. Director of Business Ric Ericksen presented a 2017-2018 budget update and indicated the budget will be discussed again in Finance Committee at the next Board meeting.
8. Director of Technology Marc Gabrysiak updated the Board on the conversion from GroupWise email to Gmail.
9. Board President Soderberg added that a signed Final Order of Judgement in favor of the school district has been received regarding the long-term care insurance lawsuit with retired teachers.
10. Recommendation from Transportation Committee to adopt non-mandatory transportation “Option C” for the 2017-2018 school year, as recommended by the District’s school bus contractor Go Riteway Transportation. Motion carried.
11. Recommendation from Transportation Committee to clarify prior Board of Education minutes by approving and acknowledging the attendance areas established in the school district map provided by the Milwaukee Archdiocese for private schools affiliated with the Archdiocese. Motion carried.
12. Motion by Borden, second by Soderberg to make determinations regarding non-mandatory transportation by the second Board of Education meeting in July on an annual basis. Motion carried.
13. Transportation Committee Chair Tom Barney provided an update on remaining items discussed at the August 2, 2017 committee meeting including elementary attendance boundaries.

14. Recommendation from Building Committee to approve the three-year Trane Service Agreement in an amount not to exceed \$19,680 to be funded out of the appropriate accounts in the Fund 41 Capital Projects fund. Motion carried.
15. Building Committee Chair Brian Medved updated the Board on remaining items discussed at the August 14, 2017 committee meeting including tennis court repair and maintenance at the high school. The committee will review again and return to the Board with a recommendation in the future.
16. Motion by Spies, second by Barney to approve a 1.0 FTE regular contract for Jessica Reece at \$62,375 and a .60 FTE regular contract for Ginger Nelson at \$28,800. Motion carried.
17. Motion by Spies, second by Larson to approve contracting with Dominiczak Therapy Associates, LLC for the 2017-2018 school year at a rate of \$58.75 per hour for services needed. Motion carried.
18. Motion by Larson, second by Spies to approve the purchase of the Bernier property located at W154 N11474 Fond du Lac Ave. and the Weisenberger property located at N114 W15450 Gettysburg Dr., Germantown, WI 53022 at a total cost not to exceed \$428,000 funded from the appropriate school district accounts and additionally, instruct the business manager to work with the District's attorney to finalize the necessary documentation to facilitate the purchase of the properties in accordance with WI State Statutes and guidelines. Motion carried.
19. Motion by Larson, second by Spies to approve entering into a three-year contract with Central Office Systems to provide print and copy services for the district with one full-time staff member provided by Central Office Systems for the middle school print shop. Motion carried.
20. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(e) and Section 1985(1)(g) for the discussion of long term care insurance litigation. Motion carried.
21. The Board entered into closed session at 7:58 p.m. and did not return to open session, adjourning at 8:22 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

ENROLLMENT 2017-18 (Revised 8/10/17)

AMY BELLE (101)		K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	TOTAL	Staff
2015-16	57 19/19/19 3	74 24/25/25 3	52 17/17/18 3	73 24/24/25 3	69 23/23/23 3	72 23/24/24 3	397	18	
2016-17	66 22/22/22 3	64 21/21/22 3	80 20/20/20/20 4	64 21/21/22 3	81 27/27/27 3	70 23/23/24 3	425	19	
2017-18	47 15/16/16 3	68 23/23/23 3	66 21/22/23 3	87 21/22/22/22 4	67 22/22/23 3	82 20/20/21/21 4	417	20	
COUNTY LINE (102)		K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	TOTAL	Staff
2015-16	70 22/23/25 3	89 22/22/22/23 4	78 19/19/20/20 4	74 18/18/19/19 4	93 23/23/23/24 4	92 22/23/23/24 4	496	23	
2016-17	78 20/19/20/19 4	68 *22/23/23 3	85 21/21/21/22 4	76 19/19/19/19 4	70 23/23/24 3	97 24/24/24/25 4	474	22	
2017-18	65 21/22/22 3	83 19/20/20/20 4	72 24/24/24 3	90 22/22/23/23 4	78 26/26/26 3	72 24/24/24 3	460	20	
MAC ARTHUR (103)		K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	TOTAL	Staff
2015-16	64 21/21/22 3	60 20/20/20 3	50 16/17/17 3	68 22/23/23 3	69 23/23/23 3	70 23/23/24 3	381	18	
2016-17	41 21/20 2	62 21/20/23 3	65 22/22/21 3	54 17/18/19 3	70 23/24/23 3	73 24/24/25 3	365	17	
2017-18	60 20/20/20 3	40 20/20 2	66 22/22/22 3	67 22/22/23 3	55 18/18/19 3	70 23/23/24 3	358	17	
ROCKFIELD (104)		K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	TOTAL	Incl. EC
2015-16	37 18/19 2	55 18/18/19 3	43 21/22 2	66 22/22/22 3	49 24/25 2	63 21/21/21 3	313	313	
2016-17	58 19/19/20 3	44 22/22 2	58 19/19/20 3	46 23/23 2	68 22/23/23 3	54 27/27 2	328	328	
2017-18	52 17/17/18 3	65 21/22/22 3	43 21/22 2	59 19/20/20 3	52 26/26 2	70 23/23/24 3	341	341	
Totals by Grade	EC	K	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	TOTAL	Incl. EC
2015-16	42	34	228	278	223	281	280	297	1587
2016-17	25	12	11	14	12	12	12	73	98
2017-18	25	224	256	247	303	252	294	1576	1601

ECH	
AB	6
CL	7
Mac	4
RK	7
In G'town Schools	24
Options	3
TOTAL	27
Pending	6

KENNEDY MIDDLE SCHOOL (301)	KENNEDY				GHS (401)	GHS					
	Grade 6	Grade 7	Grade 8	TOTAL		Grade 9	Grade 10	Grade 11	Grade 12	TOTAL	
2015-16	267	320	281	868	2015 - 16						
	11	12	12	35			342	344	360	365	1411
	24.3	26.7	23.4								
2016-17	311	268	324	903	2016 - 17						
	12	11	12	35			332	342	339	356	1369
	25.9	24.4	27.0				49				
2017-18	304	315	276	895	2017 - 18						
	12	11	12	35			365	333	340	356	1394
	25.3	28.6	23.0				330				

DISTRICT ENROLLMENT TOTALS	
2012 - 13 DISTRICT ENROLLMENT TOTAL	3976
2013 - 14 DISTRICT ENROLLMENT TOTAL	3901
2014 - 15 DISTRICT ENROLLMENT TOTAL	3920
2015 - 16 DISTRICT ENROLLMENT TOTAL	3866
2016 - 17 DISTRICT ENROLLMENT TOTAL	3864
2017 - 18 District Enrollment Total	3865

GERMANTOWN SCHOOL DISTRICT

Germantown, Wisconsin

2017/2018 Proposed Preliminary Budget

Shown in Adoption Format

as prescribed by GASB 34 and Wisconsin Statutes 65.90

	Audited 2015-16	Audited 2016-17	Budget 2017-18
GENERAL FUND (FUND 10)			
Beginning Fund Balance (Account 930 000)	10,601,952	10,612,528	10,939,035
Ending Fund Balance, Nonspendable (Acct. 935 000)	208,081	445,008	450,000
Ending Fund Balance, Restricted (Acct. 936 000)	3,260	0	0
Ending Fund Balance, Committed (Acct. 937 000)	490,525	488,325	500,000
Ending Fund Balance, Assigned (Acct. 938 000)	0	0	0
Ending Fund Balance, Unassigned (Acct. 939 000)	9,910,662	10,005,702	9,207,219
TOTAL ENDING FUND BALANCE (ACCT. 930 000)	10,612,528	10,939,035	10,157,219
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	0	0	0
<i>Local Sources</i>			
210 Taxes	27,679,007	27,276,071	28,463,701
240 Payments for Services	0	0	0
260 Non-Capital Sales	45,600	51,267	51,267
270 School Activity Income	76,143	80,347	80,347
280 Interest on Investments	21,756	39,987	39,987
290 Other Revenue, Local Sources	616,798	643,868	607,245
Subtotal Local Sources	28,439,304	28,091,540	29,242,547
<i>Other School Districts Within Wisconsin</i>			
310 Transit of Aids	2,602	2,584	1,000
340 Payments for Services	822,146	974,232	940,225
380 Medical Service Reimbursements	0	0	0
390 Other Inter-district, Within Wisconsin	0	0	0
Subtotal Other School Districts within Wisconsin	824,748	976,816	941,225
<i>Other School Districts Outside Wisconsin</i>			
440 Payments for Services	0	0	0
490 Other Inter-district, Outside Wisconsin	0	0	0
Subtotal Other School Districts Outside Wisconsin	0	0	0
<i>Intermediate Sources</i>			
510 Transit of Aids	23,054	19,421	17,221
530 Payments for Services from CCDEB	0	0	0
540 Payments for Services from CESA	0	0	0
580 Medical Services Reimbursement	0	0	0
590 Other Intermediate Sources	0	0	0
Subtotal Intermediate Sources	23,054	19,421	17,221
<i>State Sources</i>			
610 State Aid -- Categorical	1,268,949	670,697	670,697
620 State Aid -- General	11,025,070	11,468,327	10,726,970
630 DPI Special Project Grants	30,734	55,166	55,166
640 Payments for Services	0	0	0
650 Student Achievement Guarantee in Education (SAGE Grant)	0	0	0
660 Other State Revenue Through Local Units	2,330	2,262	2,262
690 Other Revenue	144,284	1,102,064	1,102,064
Subtotal State Sources	12,471,367	13,298,516	12,557,159

GERMANTOWN SCHOOL DISTRICT

Germantown, Wisconsin

2017/2018 Proposed Preliminary Budget

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	Audited 2015-16	Audited 2016-17	Budget 2017-18
<i>Federal Sources</i>			
710 Federal Aid - Categorical	0	0	0
720 Impact Aid	0	0	0
730 DPI Special Project Grants	49,092	60,389	60,012
750 IASA Grants	137,551	114,576	86,748
760 JTPA	0	0	0
770 Other Federal Revenue Through Local Units	0	0	0
780 Other Federal Revenue Through State	143,499	146,628	125,000
790 Other Federal Revenue - Direct	0	0	0
Subtotal Federal Sources	330,142	321,593	271,760
<i>Other Financing Sources</i>			
850 Reorganization Settlement	0	0	0
860 Compensation, Fixed Assets	245,585	162,479	5,000
870 Long-Term Obligations	146,867	412,546	412,546
Subtotal Other Financing Sources	392,452	575,025	417,546
<i>Other Revenues</i>			
960 Adjustments	0	55,312	55,312
970 Refund of Disbursement	97,514	130,557	50,000
980 Medical Service Reimbursement	0	0	0
990 Miscellaneous	4,621	9,452	5,000
Subtotal Other Revenues	102,135	195,321	110,312
TOTAL REVENUES & OTHER FINANCING SOURCES	42,583,202	43,478,232	43,557,770

GERMANTOWN SCHOOL DISTRICT

Germantown, Wisconsin

2017/2018 Proposed Preliminary Budget

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	Audited 2015-16	Audited 2016-17	Budget 2017-18
EXPENDITURES & OTHER FINANCING USES			
<i>Instruction</i>			
110 000 Undifferentiated Curriculum	6,652,631	6,529,664	6,825,937
120 000 Regular Curriculum	10,172,348	10,074,413	10,531,524
130 000 Vocational Curriculum	1,258,477	1,270,914	1,328,580
140 000 Physical Curriculum	1,206,922	1,193,501	1,247,654
160 000 Co-Curricular Activities	640,509	674,988	705,615
170 000 Other Special Needs	3,112	1,992	2,082
Subtotal Instruction	19,933,999	19,745,472	20,641,392
<i>Support Sources</i>			
210 000 Pupil Services	1,525,666	1,474,408	1,541,307
220 000 Instructional Staff Services	1,660,641	1,731,749	1,810,324
230 000 General Administration	853,808	704,637	736,609
240 000 School Building Administration	1,710,481	1,737,213	1,816,036
250 000 Business Administration	7,730,206	7,453,955	7,792,167
260 000 Central Services	1,344,092	1,680,889	1,757,157
270 000 Insurance & Judgments	308,018	333,317	348,124
280 000 Debt Services	220,072	224,651	302,718
290 000 Other Support Services	568,912	550,257	575,224
Subtotal Support Sources	15,921,896	15,891,076	16,679,666
<i>Non-Program Transactions</i>			
410 000 Inter-fund Transfers	5,919,206	6,558,474	6,071,942
430 000 Instructional Service Payments	791,463	954,527	944,410
490 000 Other Non-Program Transactions	6,062	2,176	2,176
Subtotal Non-Program Transactions	6,716,731	7,515,177	7,018,528
TOTAL EXPENDITURES & OTHER FINANCING USES	42,572,626	43,151,725	44,339,586
SPECIAL PROJECT FUNDS (FUNDS 21, 23, 29)			
900 000 Beginning Fund Balance	57,470	79,220	76,313
900 000 Ending Fund Balance	79,220	76,313	76,313
REVENUES & OTHER FINANCING SOURCES	213,655	124,311	100,000
100 000 Instruction	144,058	96,996	90,000
200 000 Support Services	47,847	30,222	10,000
400 000 Non-Program Transactions	0	0	0
TOTAL EXPENDITURES & OTHER FINANCING USES	191,905	127,218	100,000

GERMANTOWN SCHOOL DISTRICT

Germantown, Wisconsin

2017/2018 Proposed Preliminary Budget

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Audited 2015-16	Audited 2016-17	Budget 2017-18
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SPECIAL EDUCATION FUND (FUND 27)			
900 000 Beginning Fund Balance	0	0	0
900 000 Ending Fund Balance	0	0	0
REVENUES & OTHER FINANCING SOURCES			
100 Transfers-in	5,072,346	5,324,329	5,583,616
240 Payments for Services	0	0	0
260 Non-Capital Sales	0	0	0
270 School Activity Income	0	0	0
290 Other Revenue, Local Sources	0	0	0
Subtotal Local Sources	0	0	0
<i>Other School Districts Within Wisconsin</i>			
310 Transit of Aids	26,330	0	0
340 Payments for Services	23,704	0	0
380 Medical Service Reimbursements	0	0	0
390 Other Inter-district, Within Wisconsin	0	0	0
Subtotal Other School Districts within Wisconsin	50,034	0	0
<i>Other School Districts Outside Wisconsin</i>			
440 Payments for Services	0	0	0
490 Other Inter-district, Outside Wisconsin	0	0	0
Subtotal Other School Districts Outside Wisconsin	0	0	0
<i>Intermediate Sources</i>			
510 Transit of Aids	10,617	1,333	0
530 Payments for Services from CCDEB	0	0	0
540 Payments for Services from CESA	0	0	0
580 Medical Services Reimbursement	0	0	0
590 Other Intermediate Sources	0	0	0
Subtotal Intermediate Sources	10,617	1,333	0
<i>State Sources</i>			
610 State Aid -- Categorical	1,749,909	1,740,303	1,769,908
620 State Aid -- General	0	0	0
630 DPI Special Project Grants	0	0	0
640 Payments for Services	0	0	0
650 Achievement Gap Reduction (AGR grant)	0	0	0
690 Other Revenue	0	1,036	0
Subtotal State Sources	1,749,909	1,741,339	1,769,908

GERMANTOWN SCHOOL DISTRICT

Germantown, Wisconsin

2017/2018 Proposed Preliminary Budget

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	Audited 2015-16	Audited 2016-17	Budget 2017-18
Federal Sources			
710 Federal Aid - Categorical	0	0	0
730 DPI Special Project Grants	745,002	778,279	796,697
750 IASA Grants	0	0	0
760 JTPA	0	0	0
770 Other Federal Revenue Through Local Units	0	0	0
780 Other Federal Revenue Through State	16,815	19,376	19,375
790 Other Federal Revenue - Direct	0	0	0
Subtotal Federal Sources	761,817	797,655	816,072
Other Financing Sources			
860 Compensation, Fixed Assets	0	0	0
870 Long-Term Obligations	0	0	0
Subtotal Other Financing Sources	0	0	0
Other Revenues			
960 Adjustments	0	0	0
970 Refund of Disbursement	0	0	0
990 Miscellaneous	0	0	0
Subtotal Other Revenues	0	0	0
TOTAL REVENUES & OTHER FINANCING SOURCES	7,644,723	7,864,656	8,169,596
EXPENDITURES & OTHER FINANCING USES			
Instruction			
110 000 Undifferentiated Curriculum	0	0	0
120 000 Regular Curriculum	0	73,109	75,945
130 000 Vocational Curriculum	0	0	0
140 000 Physical Curriculum	0	0	0
150 000 Special Education Curriculum	5,670,791	5,802,363	6,027,340
160 000 Co-Curricular Activities	0	0	0
170 000 Other Special Needs	0	0	0
Subtotal Instruction	5,670,791	5,875,472	6,103,285
Support Sources			
210 000 Pupil Services	741,998	715,326	743,062
220 000 Instructional Staff Services	328,676	311,676	323,761
230 000 General Administration	0	2,581	2,681
240 000 School Building Administration	0	0	0
250 000 Business Administration	461,606	509,142	528,883
260 000 Central Services	9,646	4,788	4,974
270 000 Insurance & Judgments	0	0	0
280 000 Debt Services	10,060	2,983	3,099
290 000 Other Support Services	0	0	0
Subtotal Support Sources	1,551,986	1,546,496	1,606,459
Non-Program Transactions			
410 000 Inter-fund Transfers	0	0	0
430 000 Instructional Service Payments	421,946	442,286	459,435
490 000 Other Non-Program Transactions	0	402	418
Subtotal Non-Program Transactions	421,946	442,688	459,852
TOTAL EXPENDITURES & OTHER FINANCING USES	7,644,723	7,864,656	8,169,596

GERMANTOWN SCHOOL DISTRICT

Germantown, Wisconsin

2017/2018 Proposed Preliminary Budget

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as prescribed by GASB 34 and Wisconsin Statutes 65.90

	Audited 2015-16	Audited 2016-17	Budget 2017-18
DEBT SERVICE FUND (FUNDS 38, 39)			
900 000 Beginning Fund Balance	0	753,254	4,584,688
900 000 ENDING FUND BALANCES	753,254	4,584,688	2,312,724
TOTAL REVENUES & OTHER FINANCING SOURCES	1,899,145	6,781,754	2,822,516
281 000 Long-Term Capital Debt	576,053	2,419,020	1,643,930
282 000 Refinancing	0	0	0
283 000 Operational Debt	0	0	0
285 000 Post Employment Benefit Debt	0	0	0
289 000 Other Long-Term General Obligation Debt	569,838	531,300	3,450,550
400 000 Non-Program Transactions	0	0	0
TOTAL EXPENDITURES & OTHER FINANCING USES	1,145,891	2,950,320	5,094,480
842 000 INDEBTEDNESS, END OF YEAR	15,279,901	98,704,281	97,036,845

CAPITAL PROJECTS FUND (FUNDS 41, 46, 48, 49)			
900 000 Beginning Fund Balance	392,132	7,166,319	81,194,680
900 000 Ending Fund Balance	7,166,319	81,194,680	39,580,189
TOTAL REVENUES & OTHER FINANCING SOURCES	11,445,954	85,266,220	1,325,350
100 000 Instructional Services	0	0	0
200 000 Support Services	4,671,767	11,237,859	42,939,841
300 000 Community Services	0	0	0
400 000 Non-Program Transactions	0	0	0
TOTAL EXPENDITURES & OTHER FINANCING USES	4,671,767	11,237,859	42,939,841

FOOD SERVICE FUND (FUND 50)			
900 000 Beginning Fund Balance	558,315	570,324	514,661
900 000 ENDING FUND BALANCE	570,324	514,661	383,998
TOTAL REVENUES & OTHER FINANCING SOURCES	1,334,560	1,289,411	1,289,409
200 000 Support Services	1,322,551	1,345,074	1,420,072
400 000 Non-Program Transactions	0	0	0
TOTAL EXPENDITURES & OTHER FINANCING USES	1,322,551	1,345,074	1,420,072

COMMUNITY SERVICE FUND (FUND 80)			
900 000 Beginning Fund Balance	134,707	147,589	153,559
900 000 ENDING FUND BALANCE	147,589	153,559	78,757
TOTAL REVENUES & OTHER FINANCING SOURCES	95,979	95,769	90,000
200 000 Support Services	24,392	23,524	25,000
300 000 Community Services	58,705	66,275	139,802
400 000 Non-Program Transactions	0	0	0
TOTAL EXPENDITURES & OTHER FINANCING USES	83,097	89,799	164,802



YOUR TECHNOLOGY PARTNER

Contract 3909072117

Date: Friday, July 21, 2017

Prices valid for 30 days from contract date

SCHEDULE "A" Equipment Agreement

Agreement for:
Germantown School District
N104 W13840 Donges Bay Rd
Germantown, WI 53022
1-(262) 253-3905

Performed at:
Germantown School District
Various

Table with 7 columns: Quantity, Part Number, Description, List, Discount, Cost. Rows include items like Digital Messaging, Digital Auto Dialer, 4 Pole Relay, Socket, Power Supply, ECS Expansion Cabinet Admin, IX-8Subs-4, APC UPS - 40 Minute Run Time, and Installation, testing, programming reliable buttons.

*Quote assumes analog ports available at each location
*Quote assumes cabling in place to support application

PO - 8031718079

Solution Total \$13,817.35 +Tax

Convergent Solutions
Name: _____

Title: _____

Signature: _____

Date: _____

Germantown School District
Name: Ric Erickson JA

Title: Business Manager

Signature: [Handwritten Signature]

Date: 8/2/17

This agreement, if accepted, is to be governed by the "Terms and Conditions."

SCHEDULE "A"
Purchase Agreement

TERMS AND CONDITIONS
For Schedule "A" Equipment Agreement

1. Payment Terms

- 50% payment is due at signing
- 40% payment is due when the installation process begins
- 10% payment is due upon cutover of system

Purchase price fully installed (exclusive of any conduit). Labor warranty for 1-year and parts warranty as defined on the Schedule A Equipment Agreement, provided all service work is performed solely by Convergent Solutions, Inc.

2. Creation of a Security Interest, Acceleration

Until such time as Buyer has paid the agreed purchase price, Seller hereby retains and Buyer hereby grants a purchase money security interest in the described equipment. In connection therewith, Buyer agrees to execute all instruments deemed necessary by Seller under applicable law to establish, maintain and continue perfected Seller's purchase money security interest in the equipment of others is protecting its rights in and to said equipment.

Upon Buyer's failure to perform any of its obligations under the Agreement, Convergent Solutions, Inc., at its option, and without notice to Buyer, may thereupon declare the entire amount of the unpaid balance immediately due and payable.

3. Limited Warranty

Seller hereby warrants that the installation of said equipment shall be performed in a workmanlike manner. Buyer's remedy under these warranties shall be the repair and replacement by Seller at Seller's expense of non-conforming equipment of parts thereof, unless, however, the equipment or any part thereof is damaged or rendered unserviceable as a result of Buyer's negligence or a connection to direct current, in which case this warranty and any duties and obligations of Seller arising there under shall terminate immediately. In no event shall Seller be liable for consequential damages or commercial losses arising out of a breach of any warranty or any other provision contained herein.

4. Waiver, Amendment, Notice Termination

Any waiver or rights hereunder or any amendment or requirement of notice or termination hereof shall not be effective unless made in writing and signed by the party against whom such waiver, amendment, notice or termination is sought to be enforced.

5. Risk of Loss

When the equipment or any portion thereof is delivered to the installation site, Buyer shall bear the risk of loss, and the risk of loss shall remain with the Buyer regardless of any breach by Seller of any provisions hereof.

6. Tax Obligation

Buyer will pay promptly when due all taxes, assessments and other charges levied or assessed by any governments or governmental agency upon the sale of the described equipment

7. Assignment

Buyer may not delegate its performance or assign its rights under this Agreement except upon the express written consent of Seller.

8. Benefit

This Agreement shall be binding upon, shall inure to the benefit of, and shall be enforceable, by each of the parties hereto, its successors and assigns, except as limited by Paragraph 6 above.

9. Construction

This writing constitutes the final expression of the agreement between the parties and is intended as a complete statement of the terms of the agreement. No course of prior dealing between the parties and no usage trade shall be relevant to supplement or explain any term used in this Agreement. Whenever a term defined by the Uniform Commercial Code (the "Code") is used in this Agreement, the definition contained in the Code is to control unless otherwise stated herein to the contrary. This Agreement has been finally accepted in the State of Wisconsin and shall be governed by the laws of the State of Wisconsin including the Code and its amendments as effective in the State of Wisconsin.

10. Attorney's Fees

Buyer shall pay to Seller all attorney's fees, court costs, and all other expenses, which may be incurred by Seller in enforcing, or attempting to enforce collection of agreed costs of the equipment and the installation thereof, or against any guarantors hereof, or with respect to any matters connected with the subject matter hereof.



YOUR TECHNOLOGY PARTNER

Contract 3909072117a

Date: Friday, July 21, 2017

Prices valid for 30 days from contract date

SCHEDULE "A" Equipment Agreement

Agreement for:
Germantown School District
N104 W13840 Donges Bay Rd
Germantown, WI 53022
1-(262) 253-3905

Performed at:
Germantown School District
Various

Table with 7 columns: Quantity, Part Number, Description, List, Discount, Cost. Contains two rows of labor items.

8031718080

Solution Total \$1,199.63 +Tax

Convergent Solutions
Name:
Title:
Signature:
Date:

Germantown School District
Name:
Title:
Signature: [Handwritten Signature]
Date: 8/2/17

This agreement, if accepted, is to be governed by the "Terms and Conditions."

SCHEDULE "A"
Purchase Agreement

TERMS AND CONDITIONS

For Schedule "A" Equipment Agreement

1. Payment Terms

- 50% payment is due at signing
- 40% payment is due when the installation process begins
- 10% payment is due upon cutover of system

Purchase price fully installed (exclusive of any conduit). Labor warranty for 1-year and parts warranty as defined on the Schedule A Equipment Agreement, provided all service work is performed solely by Convergent Solutions, Inc.

2. Creation of a Security Interest, Acceleration

Until such time as Buyer has paid the agreed purchase price, Seller hereby retains and Buyer hereby grants a purchase money security interest in the described equipment. In connection therewith, Buyer agrees to execute all instruments deemed necessary by Seller under applicable law to establish, maintain and continue perfected Seller's purchase money security interest in the equipment of others is protecting its rights in and to said equipment.

Upon Buyer's failure to perform any of its obligations under the Agreement, Convergent Solutions, Inc., at its option, and without notice to Buyer, may thereupon declare the entire amount of the unpaid balance immediately due and payable.

3. Limited Warranty

Seller hereby warrants that the installation of said equipment shall be performed in a workmanlike manner. Buyer's remedy under these warranties shall be the repair and replacement by Seller at Seller's expense of non-conforming equipment of parts thereof, unless, however, the equipment or any part thereof is damaged or rendered unserviceable as a result of Buyer's negligence or a connection to direct current, in which case this warranty and any duties and obligations of Seller arising there under shall terminate immediately. In no event shall Seller be liable for consequential damages or commercial losses arising out of a breach of any warranty or any other provision contained herein.

4. Waiver, Amendment, Notice Termination

Any waiver or rights hereunder or any amendment or requirement of notice or termination hereof shall not be effective unless made in writing and signed by the party against whom such waiver, amendment, notice or termination is sought to be enforced.

5. Risk of Loss

When the equipment or any portion thereof is delivered to the installation site, Buyer shall bear the risk of loss, and the risk of loss shall remain with the Buyer regardless of any breach by Seller of any provisions hereof.

6. Tax Obligation

Buyer will pay promptly when due all taxes, assessments and other charges levied or assessed by any governments or governmental agency upon the sale of the described equipment

7. Assignment

Buyer may not delegate its performance or assign its rights under this Agreement except upon the express written consent of Seller.

8. Benefit

This Agreement shall be binding upon, shall inure to the benefit of, and shall be enforceable, by each of the parties hereto, its successors and assigns, except as limited by Paragraph 6 above.

9. Construction

This writing constitutes the final expression of the agreement between the parties and is intended as a complete statement of the terms of the agreement. No course of prior dealing between the parties and no usage trade shall be relevant to supplement or explain any term used in this Agreement. Whenever a term defined by the Uniform Commercial Code (the "Code") is used in this Agreement, the definition contained in the Code is to control unless otherwise stated herein to the contrary. This Agreement has been finally accepted in the State of Wisconsin and shall be governed by the laws of the State of Wisconsin including the Code and its amendments as effective in the State of Wisconsin.

10. Attorney's Fees

Buyer shall pay to Seller all attorney's fees, court costs, and all other expenses, which may be incurred by Seller in enforcing, or attempting to enforce collection of agreed costs of the equipment and the installation thereof, or against any guarantors hereof, or with respect to any matters connected with the subject matter hereof.



YOUR TECHNOLOGY PARTNER

Contract 3909072117c

Date: Friday, July 21, 2017

Prices valid for 30 days from contract date

SCHEDULE "A" Equipment Agreement

Agreement for:
Germantown School District
N104 W13840 Donges Bay Rd
Germantown, WI 53022
1-(262) 253-3905

Performed at:
Germantown School District
Various

Table with 7 columns: Quantity, Part Number, Description, List, Discount, Cost. Row 1: 2, Labor to reprogram extension as requested, \$ 119.00, 25%, \$ 178.50

Solution Total \$178.50 +Tax

8031718080

Convergent Solutions
Name:
Title:
Signature:
Date:

Germantown School District
Name:
Title:
Signature: [Handwritten Signature]
Date: 8/2/17

This agreement, if accepted, is to be governed by the "Terms and Conditions."

TERMS AND CONDITIONS
For Schedule "A" Equipment Agreement

- 1. Payment Terms
50% payment is due at signing
40% payment is due when the installation process begins
10% payment is due upon cutover of system

Purchase price fully installed (exclusive of any conduit). Labor warranty for 1-year and parts warranty as defined on the Schedule A Equipment Agreement, provided all service work is performed solely by Convergent Solutions, Inc.

- 2. Creation of a Security Interest, Acceleration
Until such time as Buyer has paid the agreed purchase price, Seller hereby retains and Buyer hereby grants a purchase money security interest in the described equipment...

SCHEDULE "A"
Purchase Agreement

in the described equipment. In connection therewith, Buyer agrees to execute all instruments deemed necessary by Seller under applicable law to establish, maintain and continue perfected Seller's purchase money security interest in the equipment of others is protecting its rights in and to said equipment.

Upon Buyer's failure to perform any of its obligations under the Agreement, Convergent Solutions, Inc., at its option, and without notice to Buyer, may thereupon declare the entire amount of the unpaid balance immediately due and payable.

3. Limited Warranty

Seller hereby warrants that the installation of said equipment shall be performed in a workmanlike manner. Buyer's remedy under these warranties shall be the repair and replacement by Seller at Seller's expense of non-conforming equipment or parts thereof, unless, however, the equipment or any part thereof is damaged or rendered unserviceable as a result of Buyer's negligence or a connection to direct current, in which case this warranty and any duties and obligations of Seller arising there under shall terminate immediately. In no event shall Seller be liable for consequential damages or commercial losses arising out of a breach of any warranty or any other provision contained herein.

4. Waiver, Amendment, Notice Termination

Any waiver or rights hereunder or any amendment or requirement of notice or termination hereof shall not be effective unless made in writing and signed by the party against whom such waiver, amendment, notice or termination is sought to be enforced.

5. Risk of Loss

When the equipment or any portion thereof is delivered to the installation site, Buyer shall bear the risk of loss, and the risk of loss shall remain with the Buyer regardless of any breach by Seller of any provisions hereof.

6. Tax Obligation

Buyer will pay promptly when due all taxes, assessments and other charges levied or assessed by any governments or governmental agency upon the sale of the described equipment

7. Assignment

Buyer may not delegate its performance or assign its rights under this Agreement except upon the express written consent of Seller.

8. Benefit

This Agreement shall be binding upon, shall inure to the benefit of, and shall be enforceable, by each of the parties hereto, its successors and assigns, except as limited by Paragraph 6 above.

9. Construction

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10. Attorney's Fees

Buyer shall pay to Seller all attorney's fees, court costs, and all other expenses, which may be incurred by Seller in enforcing, or attempting to enforce collection of agreed costs of the equipment and the installation thereof, or against any guarantors hereof, or with respect to any matters connected with the subject matter hereof.

\$ 33,374.86: Walkie-Talkie Purchase(s)

Recommendation to the Board of Education and Finance Committee:

Bring forward to the Board of Education with a positive recommendation to award the purchase of walkie-talkies from Baycom as presented in an amount not to exceed \$33,374.86 to be funded out of the district site budget security accounts in the General Fund 10. *Please know that Baycom is the only vendor in the area to provide this product and local support/service. Otherwise, this would have to be an out-of-state purchase, I am not comfortable doing.*

Background/Attachment(s):

From time to time the committee sends items to the Finance Committee inasmuch as the FC is charged with due diligence as described at the top of this page.

At its August 14, 2017 meeting, the Building Committee approved the following motion:

Motion by Borden to bring forward to the Finance Committee with a positive recommendation to approve the purchase of District wide Vertex display walkie-talkies, in an amount not to exceed \$33,374.86. Motion Carried.

The Building Committee discussed at length this investment in safety and communication purchase. It also concurred with the vendor presentation as to specific product line & functionality. Mr. Borden suggested some specification adjustments that are being incorporated.

Product quote & detail is attached.

BAYCOM

SERIOUS PROPOSAL
 WHEN YOU REQUEST A QUOTE

QUOTE

#

VENDOR	SHIP TO
BAYCOM, Inc. Kate Premo W239N2890 Pewaukee Rd Pewaukee, WI 53072 Phone: (414) 546-7628 Fax: (414) 546-2526 kpremo@baycominc.com	Germantown School District Billie Jo Mohn W160N11836 Crusader Court Germantown, WI 53022 262-502-7309 mkaminski@germantown.k12.wi.us
PRICING AND FINANCIAL OPTIONS SPECIFIC TO THIS OFFERING: EQUIPMENT DETAILS AND PRICING	5/3/2017

QTY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
	Base Radio and EVX Link		
	EVX-5300-G7-25 WITH EVX-LINK Configuration Configuration includes: EVX-5300-G7-25 UHF 450-512 MHZ Radio (No Microphone Included) with upgraded software, Link Box with Mobile Interface Cable and SEC- 1223 Power Supply MSRP 1388.78		
6	Exception Discount	\$902.40	\$5,414.40
2	Device Configuration, 2 Hours of Programming	\$110.00	\$220.00
12	Installation, 2 hours per school	\$110.00	\$1,320.00
1	FCC License Modification Includes (x) Analog/Digital, UHF Simplex Frequencies, Repeater Pair, Electronic Filing, Notice of Construction, Valid for (10) Years 6 base station modifications 5 Digital Frequencies	\$1,345.50	\$1,345.50
	Vertex Standard EVX-534 Portable Radio	\$343.68	
	Includes Analog/Digital Radio, (16) Channel, 2300 mAh Li- ion Battery, Single unit Charger, Belt Clip, Antenna & (3) Year Radio Warranty MSRP - \$512.94		
14	Amy Belle	\$343.68	\$4,811.52
12	County Line	\$343.68	\$4,124.16
6	MacArthur	\$343.68	\$2,062.08
10	Rockfield	\$343.68	\$3,436.80
10	Kennedy	\$343.68	\$3,436.80
20	Germantown High	\$343.68	\$6,873.60
1	Vertex Standard EVX-261 Portable Radio - Non Display Model	\$218.00	Optional
	Includes Analog/Digital Radio, (16) Channel, UNI Li-Ion Battery, UNI Battery Charger, Belt Clip, Antenna & (3) Year Radio Warranty		

Quotation Good for 90 Days

Equipment:	\$33,044.86
Shipping:	\$330.00
Tax:	Exempt
Total:	\$33,374.86

Approved By:
 PO #

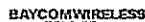
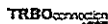
We impose a surcharge of 2% on credit card purchases over \$1,000,
 which is not greater than our cost of acceptance

Your Signature Is An Agreement To Purchase And An Acceptance Of The Above Terms
 All of the information listed on this proposal is confidential and proprietary information.

www.baycominc.com

920 469.5426

600 726.5426



GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Teacher Contracts

FROM: Mike Nowak

BOARD MEETING: August 28, 2017

DATE: August 24, 2017

AGENDA ITEM: VII. A.

The administration is recommending the approval of the following regular contracts for the 2017-18 school year.

Employee Assignment/Location	Rationale	FTE	Contract Type	Salary
Robin Le Duc ELL Teacher MacArthur / Rockfield Elementary Schools	Robin is being recommended for this position as the result of a teacher resignation.	1.0	Regular	\$54,175.00
Lisa Van Hyle Art Teacher Kennedy Middle School	Lisa is being recommended for this position as the result of a teacher resignation	1.0	Regular	\$65,957.00
Christine Stango-Yogerst Title I – Reading Teacher MacArthur Elementary School	Christine is being recommended as the result of a teacher resignation	.5	Part-time	\$26,517

RECOMMENDATION: Approve the 1.0 FTE regular contract for Robin Le Duc at \$54,175, the 1.0 FTE regular contract for Lisa Van Hyle at \$65,957 and the .5 FTE part-time contract for Christine Stango-Yogerst at \$26,517.