

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING  
District Administrative Offices - Board Room  
N104 W13840 Donges Bay Road  
Germantown, WI 53022**

**Monday, June 23, 2014  
7:00 p.m.**

**AGENDA**

- I. Meeting Called to Order and Pledge of Allegiance
  - A. Official Meeting Notification
  - B. Roll Call
- II. Approval of Agenda
- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
  - A. June 9, 2014 Board Meeting
- V. Correspondence, Reports, and Information Items
  - A. 2014-2015 Board Meeting Calendar
  - B. IDEA Seclusion & Restraint Report
  - C. New Teachers Luncheon - August 19, 2014
  - D. 2014 Destination Imagination Report
- VI. Finance Committee
  - A. Discussion and possible action to approve high school band uniform replacement.
  - B. Discussion and action to approve purchases over \$15,000.
  - C. Update on remaining items discussed in Finance Committee.
- VII. Personnel Committee
  - A. Discussion and possible action regarding Alternate Compensation Model.
  - B. Update on remaining items discussed in Personnel Committee

VIII. New Business

- A. Discussion and action to approve donations.
- B. Discussion and action to accept resignations.
- C. Discussion and action to approve new contracts.
- D. Discussion and action to approve high school Pom and Dance Team travel requests.
- E. Discussion and action to approve AP Physics Course Proposal.
- F. Discussion and action to approve Project Lead the Way (PLTW) Course Change.

IX. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c) and Section 19.85(1)(g).

Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Section 19.85 (1)(g) reads: Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which is or is likely to become involved.

- A. Approval of June 9, 2014 closed session meeting minutes.
- B. Discussion and update regarding long term care insurance litigation.
- C. Update regarding teacher pay issue.

X. Adjourn

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**June 9, 2014**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Loth – absent (excused).
2. Motion by Larson, second by Medved to approve the agenda. Motion carried.
3. Brenda Kunz, district parent and MacArthur Destination Imagination team coach, along with team students, thanked the Board of Education for partially funding the trip costs for the global competition in Knoxville, TN. District residents Dan Wing, Larry Prodoehl, and an unidentified district resident urged the Board to reject proposed Village of Germantown TID #6 development. A Washington County Economic Development representative provided a “White Paper” to the Board encouraging support of TID #6.
4. Motion by Warnimont, second by Larson to approve the May 19, 2014 minutes. Motion carried.
5. Motion by Warnimont, second by Larson to approve donations as follows:

Accept the donation of \$250 from Dental Professionals to Germantown High School for Earth Week activities.

Accept the donation of \$250 from RES Manufacturing Company to County Line’s *Force Resistors* Destination Imagination team.

Accept the donation of \$250 from Associated Bank in the name of the Hagopian family to County Line’s Destination Imagination teams.

Accept the donation of \$1,965.40 to County Line from the Box Tops for Education program.

Accept the donation of \$999 from the Kohl’s Community Relations field Trip Program to County Line for a field trip to Discovery World during the 2014-2015 school year.

Motion carried.
6. Director of Teaching and Learning Brenda O’Brien presented an update from the June 4, 2014 Human Growth and Development Committee meeting. The committee is looking for additional parent members and should contact Brenda O’Brien if interested.
7. Director of Human Resources Cynthia Coley presented an updated enrollment report.
8. Brenda O’Brien also informed the Board the addition of AP Physics and a program change for Biotechnical Engineering will be proposed for the 2015-2016 school year.

9. Board President Soderberg commended the high school administration and staff for the excellent job in coordinating the Class of 2014 high school graduation ceremony and also thanked all of the Germantown School District PTAs for the extensive number of donations and services provided every year for students in the district.
10. Building Committee Chair Bruce Warnimont provided project updates from the May 29, 2014 committee meeting including the high school auxiliary gym, middle school entrance canopy, elementary cameras, middle school water hookup, and indicated the committee discussed the lack of program space at Rockfield and a large number of early childhood education students anticipated for 2014-2015. Space options are being investigated.
11. Insurance Committee Chair Tom Barney provided updates from the May 30, 2014 committee meeting and informed the Board that amendments are being generated that will change insurance renewal dates to October 1 of each year for uniformity. Superintendent Holmes added that the committee had also discussed the Affordable Care Act and will work with our insurance consultants to determine employee eligibility for coverage.
12. Personnel Committee Chair Sarah Larson updated the Board on the status of the Verisight Alternative Compensation Model and indicated the committee will meet one more time to formalize the plan before bringing forward for Board approval.
13. Committee Chair Larson also updated the Board on the status of interviews and timeline for the MacArthur principal position. Board members Warnimont and Soderberg volunteered to serve on interview teams. Director of Human Resources Cynthia Coley provided a status update on filling retiree and resignation vacancies and provided an update on high school staffing.
14. The Board reviewed a purchase request from the Technology Committee for 60 additional Chromebooks and two carts for Amy Belle and Kennedy Middle School. The request will go to the next Finance Committee meeting on June 23, 2014.
15. Director of Technology Marc Gabrysiak provided an update on planned changes to the district website. Many concerns have been heard to date and all will be addressed in the new site changes.
16. Motion by Warnimont, second by Barney that as of July 1, 2014, publicly funded transportation for private school students will not be provided where the estimated cost to transport the private school pupil is more than 2.0 times the School District's average cost per pupil for regular (to and from school) bus transportation in the previous school year, excluding transportation for kindergarten pupils during the noon hour and special transportation for pupils with disabilities. When transportation of any eligible private school student will not be provided, the Board will fulfill its obligation to transport a pupil under State law by offering to contract with the parent or guardian of the pupil in a manner prescribed under Wisconsin Statute 121.55(3). In cases where the cost of providing individual transportation contracts is anticipated to be greater than the anticipated cost of providing publicly funded transportation, the Board shall waive this requirement. All costs are to be calculated using the methodologies prescribed by the Department of Public Instruction. Motion failed (Warnimont, Barney – yes, Larson, Spies, Soderberg, Medved – no).

17. Motion by Larson, second by Barney to rescind the motion to support the Village of Germantown TID #6 to allow for a new vote. Motion carried (Warnimont, Spies – no, Soderberg, Larson, Barney, Medved – yes).
18. Motion by Warnimont, second by Barney that the TID plan be modified to include all water costs to go in the TID and claw back language be included that would allow the Germantown School District to levy the entire amount of referendum approved debt against the full value (base value plus any incremental growth as determined by the Department of Revenue) of the TID. Motion carried (Spies – no).
19. Motion by Warnimont, second by Barney to approve 2014-2015 teacher contracts and proposed salary of \$65,095 for Ann Bauer de Ruiz, \$64,419 for Edmund Campbell, \$56,632 for Elizabeth Stegeman, \$44,847 for Amie Beeman, \$36,923 for Meridith Berghauer, \$49,678.40 for Jonathon Brooks, \$22,767.75 for Cecile Grunert, and \$39,663 for Sandy Wiesolek. Motion carried.
20. Motion by Warnimont, second Barney to approve Letters of Intent for Ann Bauer De Ruiz, Edmund Campbell, Elizabeth Stegeman, Amie Beeman, Meridith Berghauer, Jonathon Brooks, Cecile Grunert, and Sandy Wiesolek at the above proposed salaries. Motion carried.
21. Motion by Warnimont, second by Spies to accept the resignations of Samuel Katula, Todd Cantwell, and Eric Wolosek, thank them for their service to the district and approve posting the vacancies based on enrollment numbers. Motion carried.
22. Motion by Warnimont, second by Spies to approve summer school teaching contracts for Kenneth Kasbohm, Michael Pfeiffer, Kerie Schwarten, Karen Wenzel, Susan Wolff, Daren Schwarten, and Kaitlyn Luckow. Motion carried.
23. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e), 19.85(1)(f), and 19.85(1)(g). Roll call vote: Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried at 8:42 p.m.
24. The Board entered into closed session at 8:53 p.m. and did not return to open session. Board President Soderberg declared the meeting adjourned at 10:00 p.m.

Jayne Borst  
Recording Secretary

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Lester Spies  
School Board Clerk

## Board of Education and Sub-Committee Meeting Schedule 2014 – 2015

(note: meeting dates subject to change with additional committee meetings added as needed)

<p><b><u>July, 2014</u></b></p> <p>Monday, July 14      Personnel, Policy, Board of Education</p> <p>Monday, July 28      Finance, Board of Education</p>	<p><b><u>January, 2015</u></b></p> <p>Monday, Jan. 12      Personnel, Policy, (at Rockfield)      Board of Education</p> <p>Monday, Jan. 26      Finance, (at MacArthur)      Board of Education</p>
<p><b><u>August, 2014</u></b></p> <p>Monday, August 11      Personnel, Policy, Board of Education</p> <p>Monday, August 25      Finance, Board of Education</p>	<p><b><u>February, 2015</u></b></p> <p>Monday, Feb. 9      Personnel, Policy, (at Kennedy)      Board of Education</p> <p>Monday, Feb. 23      Finance, (at Amy Belle)      Board of Education</p>
<p><b><u>September, 2014</u></b></p> <p>Monday, Sept. 8      Personnel, Policy, Board of Education</p> <p>Monday, Sept. 22      Finance, Annual Meeting, Board of Education</p>	<p><b><u>March, 2015</u></b></p> <p>Monday, Mar. 9      Personnel, Policy, (at County Line)      Board of Education</p> <p>Monday, Mar. 23      Finance, (at GHS)      Board of Education</p>
<p><b><u>October, 2014</u></b></p> <p>Monday, Oct. 13      Personnel, Policy, Board of Education</p> <p>Monday, Oct. 27      Finance, Board of Education</p>	<p><b><u>April, 2015</u></b></p> <p>Monday, April 13      Personnel, Policy and Board of Education</p> <p>Monday, April 27      Finance, Board of Education</p>
<p><b><u>November, 2014</u></b></p> <p>Monday, Nov. 10      Personnel, Policy, Board of Education</p> <p>Monday, Nov. 24      Finance, Board of Education</p>	<p><b><u>May, 2015</u></b></p> <p>Monday, May 11      Personnel, Policy, Finance, Board of Education</p> <p>Monday, May 25      NO MEETING</p>
<p><b><u>December, 2014</u></b></p> <p>Monday, Dec. 8      Personnel, Policy, Finance Committee, Board of Education</p> <p>Monday, Dec 22      NO MEETING</p>	<p><b><u>June, 2015</u></b></p> <p>Monday, June 8      Personnel, Policy, Board of Education</p> <p>Monday, June 22      Finance, Board of Education</p>

**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board Members                      **TOPIC:** 2013-2014 Seclusion &  
Restraint Annual Data Report

**FROM:** Jan Chapman                      **BOARD MEETING:** June 23, 2014

**DATE:** June 19, 2014                      **AGENDA ITEM:** V.B.

**UPDATE:**

**Seclusion & Restraint Requirements/Wisconsin Act 125:**

Wisconsin law for seclusion & physical restraint requires each school district to report out annually, by Sept. 1, to the school board, data regarding seclusion & physical restraint. The principal or designee must submit a report of the number of incidents of seclusion and physical restraint in the district during the previous school year, the total number of students involved in the incidents, and the number of students with disabilities who were involved in the incidents.

The annual report to the school board contains the same data as is required in the U.S. Department - Office of Civil Rights cyclical data collection on seclusion and physical restraint. Data reported for the 2013-2014 school year is as follows;

- The Germantown School District had a total of 0 incidents of Seclusion reported by building administration.
- The Germantown School District had a total of 4 incidents of Physical Restraint reported by building administration. The incidents involved the total of 4 students. All of the incidents involved students with disabilities where the provision of physical restraint has been written into their individual education plan.

Following the requirements of ACT 125, the district has approximately 70 individual staff trained in **Non-violent Crisis Prevention Intervention, (CPI)**. The district has three certified trainers on staff who update staff members by holding trainings on an annual basis.

**This report is for information only to meet the annual reporting requirements of Wisconsin ACT 125.**





in “centers” quantities of 5 Chromebooks contained in a ”Tech Tub” at the elementary buildings. Each of the elementary buildings will get 6 of the new tubs. Those will be housed in the IMC and available for checkout. This is the second year of Chromebook implementation, and the district has had great success with the Chromebooks implemented last summer, and looks to build upon that. The Chromebook carts and “Tech Tubs” will be sourced as part of a purchase by the tech department in June, as they are not items that would be appropriate to include in the lease.

At the end of this lease, the district will return all of the computer hardware to the lease vendor, or would also have the option to purchase the equipment at fair market value.

**Funds for the lease proposal are taken entirely from the district’s computer lease budget** and no new funds are being requested. This lease proposal is a continuation of the long standing existing lease program. Leasing offers several positives for the lessee. They include opportunities for continual refresh of equipment at end of lease, **PC equipment never going out of warranty**, thus freeing staff support time, and flexibility for the budget in the form of lower costs. I would recommend that the board approve the lease proposal as written. Thank you for your consideration.

## CHROMEBOOK PURCHASES

Please see the finance committee packet emailed to the Board of Education or visit the Finance Committee web link for additional background material.

## TELEPHONE CONTRACT

Please see the finance committee packet emailed to the Board of Education or visit the Finance Committee web link for additional background material.

## GHS AUXILIARY GYM

Quotes were accepted to paint the upper auxiliary gym at GHS. The work has been given to the lowest bidder, Harv’s Painting for \$16,090.

Precise Painting	\$20,420
Harv’s Painting	\$16,090

## GHS MAIN GYM

### Germantown High School Main Gym

On May 29, 2014 the building committee approved to move forward with J.H. Hassinger to update the lighting, ceiling, and duct work in the main gym at Germantown High School not to exceed \$111,805 Below is a summary of the bid results including additional options.

Approved options include: options 1) Paint 4 ceiling areas along with the duct an accent color, 2) Upgrade to 2” acoustical panels, 4) Replace non-code compliant cord wiring to existing light fixture in center of gym, & 5) Replace existing fixture in center of gym with a 24K lumen LED high bay fixture.

On April 23, 2014 a design build RFP was sent out to three contractors with a May 9, 2014 due date. The RFP listed items which the District needed to be corrected with minimum specifications to the final project. This gave the contractors the opportunity to design the final package listing options for the District to choose from. The District was notified on May 6, 2014 Creative Constructors was declining to bid due to recently awarded projects.

Each contractor's base bids include cleaning all of the duct work along with the heating coils. The lighting upgrade was to be listed as a separate quote. The following table summarizes the base bids with all similar options:

Contractor	Base Bid	Replace with square Duct	Replace with Spiral Duct	Lighting Option
JP Cullen	\$71,956	\$28,408	\$35,281	\$26,578
J. H. Hassinger	\$63,736	Not quoted	Included	\$37,667

J.H. Hassinger is proposing to paint the existing acoustical cellulose and attaching 1" thick acoustical panels to the ceiling in the base bid. The lighting will have dimmers allowing the light levels to be adjusted for events.

Other options include:

- 1) Paint 4 ceiling areas along with the duct an accent color (school blue) +\$3,780
- 2) Upgrade to 2" acoustical panels +\$5,112
- 3) Remove existing cellulose +\$14,175
- 4) Replace non-code compliant cord wiring to existing light fixture in center of gym +\$800
- 5) Replace existing fixture in center of gym with a 24K lumen LED high bay fixture +\$690
- 6) Reduce proposed "Pro level" 24K lumen lighting package to 18K lumen lighting package - \$1,400

JP Cullen is proposing in the base bid to clean the existing acoustical cellulose, patching any areas where heavy removal of existing insulation is required, and applying a 3/8" coat of SonaSpray "fc" over the entire existing ceiling. See below for an explanation of SonaSpray "fc". The existing duct runs will remain but be cleaned with the louvers replaced so that the air is not directed at the beams. Additional costs to replace the duct work are listed above. The lighting is a 23K lumen package. JP Cullen included two alternate options.

## DISTRICT WIDE CAMERA/SURVEILLANCE SYSTEM

The School Board approved moving forward with the installation of District wide camera/surveillance system. RFP's were sent out to 4 vendors. Each vendor responded back listing their proposed cameras, hardware, and the video management software.

Convergent	\$114,607.40
Technology Resource Advisor	\$149,135.00
Stanley Convergent	\$147,672.00
Simplex Grinnell	\$141,496.00

After reviewing the proposed systems including the cameras, hardware, and the video management software it is determined Stanley Convergent is offering the best package for \$147,672.00

containing HD 3 megapixel infrared cameras for recording in low light situations. Included are high end video servers containing more than 30 days of storage space with an ability to add future cameras. The video management software is one of the strongest on the market capable of integrating with Lenel access control software and Bosch intrusion panels. The software has the ability as the District moves forward to consolidate the software to one operating system.

**RECOMMENDATIONS:** Approve purchases over \$15,000 for 2014 computer leasing, Chromebooks, telephone contract, high school auxiliary gym work, high school main gym work, and district-wide camera and surveillance system as presented.

**GERMANTOWN SCHOOL DISTRICT**

**TO:** Board Members

**TOPIC:** Donations

**FROM:** Jeff Holmes

**BOARD MEETING:** June 23, 2014

**DATE:** June 17, 2014

**AGENDA ITEM:** VIII.A.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the donation in the amount of \$2,401.25 from the Germantown Warhawk Band Boosters to be used for the purchase of iPads in the AP Music Theory Class at Germantown High School.
2. Accept the donation in the amount of \$200 from the Wells Fargo Community Support Campaign on behalf of County Line parent Tracy Parker for the County Line Student Activity Account.

**RECOMMENDATION:** Thank the donors for their generosity and approve the donations as listed.

**GERMANTOWN SCHOOL DISTRICT**

**TO:** All Board Members                      **TOPIC:** Resignations  
**FROM:** Cynthia Coley                      **BOARD MEETING:** June 23, 2014  
**DATE:** June 19, 2014                      **AGENDA ITEM:** VIII.B.

Carrie Timm, Guidance Counselor at Rockfield and Amy Belle, recently submitted her letter of resignation effective the end of the 2013-2014 school year. Carrie was hired in August of 2014, serving the district for one year.

Sandra Karolus, .60 English teacher at Germantown High School, recently submitted her letter of resignation effective the end of the 2013-2014 school year. Sandra was hired in August of 2014, serving the district for one year.

Jan Chapman, Director of Pupil Services, has submitted her letter of resignation effective the end of the 2013-2014 school year. Jan was hired in August of 2012, serving the district for two years.

**RECOMMENDATION:** Approve the requests for resignation at the conclusion of the 2013-2014 school year for Carrie Timm, Sandra Karolus and Jan Chapman, and thank them for their service to the district.

Carrie Timm  
8150 W. Knightsbridge Drive  
Mequon, WI 53097  
(262)236-9158  
[Timmcarrie@gmail.com](mailto:Timmcarrie@gmail.com)

June 13, 2014

Cynthia Coley  
Germantown School District  
N104W13840 Donges Bay Road  
Germantown, WI 53022

**R E C E I V E D**  
JUN 13 2014  
HUMAN RESOURCES DEPT.  
GERMANTOWN SCHOOL DISTRICT

Dear Ms. Coley:

I am writing to formally notify you of my resignation, upon the end of my 2013-2014 contract, for my position as School Counselor at Rockfield and Amy Belle. I was recently offered a counseling position at my former district, and have decided to take their offer.

It has been a great year at Germantown School District. I will miss my job and the incredible people I have had the pleasure of working with throughout the district. I cannot thank you enough for all of the opportunities and experiences you have provided my time with this district.

I appreciate your support and understanding, and I wish you all the very best.

Sincerely,

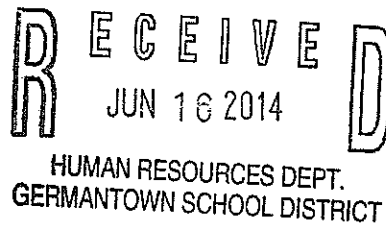


Carrie Timm

CC: Lynn Bub  
Rick Grothaus

Sandra Karolus  
4506 W. Woodward Drive  
Franklin, WI 53132

Joel Farren, Principal  
Germantown High School  
W180 N11501  
Germantown, WI 53022



13 June 2014

Dear Mr. Farren,

Please accept my resignation as English teacher at Germantown High School, effective at the end of the 2013-2014 school year.

I have greatly enjoyed working here for the past year, but life changes (a new house 50 minutes away) and the need for full-time employment have led me to the decision to resign. I have definitely benefited from working here; the faculty's assistance in helping me adjust to Wisconsin teaching has been incalculably helpful. I also enjoyed working with all the members of the English department as well some excellent special education co-teachers, Angela Blau and Jill Sweeney.

I wish you all the best. If I can be of any assistance to you during the transition, please let me know. My permanent email address is [sandra.karolus@gmail.com](mailto:sandra.karolus@gmail.com), and my phone number will remain as 217-685-1277.

Sincerely yours,

A handwritten signature in cursive script that reads "Sandra L. Karolus".

Sandra Karolus

June 10, 2014

Dear Cynthia and Jeff,

I am writing to formally notify you of my resignation as Director of Pupil Services from the Germantown School district. As you are aware, I have been offered a new opportunity with the Kewaskum School District, which I have decided to accept.

This new opportunity gives me the ability to continue in a career that I love as well as build for my future retirement. After almost 30 years in education, this gets me closer to achieving my personal goal of living to work, instead of working to live. My resignation is effective June 30, 2014 at the conclusion of my current contract.

I have thoroughly enjoyed my time here in Germantown and am very proud of the path that has been paved with co-teaching and individualized, sometimes creative programming, we were able to offer to support the unique learning needs of some of our most challenging and non-traditional students. I will certainly miss the incredible people I have had the pleasure of working with these past two years.

I appreciate your support and understanding, and wish you all the very best. Please let me know if I can be of any assistance during the last few weeks of my time here.

Sincerely,

*Jan Chapman*



**GERMANTOWN SCHOOL DISTRICT**

**TO:** All Board Members

**TOPIC:** Teacher Letters of  
Employment/Contracts 2014-  
2015

**FROM:** Cynthia Coley

**BOARD MEETING:** June 23, 2014

**DATE:** June 17, 2014

**AGENDA ITEM:** VIII.C.

<b>New Employee Assignment/Location</b>	<b>Rationale</b>	<b>FTE</b>	<b>Contract Type</b>	<b>Old Div./Step</b>	<b>Salary</b>
<i>Catherine Treacy</i> School Social Worker District Wide	Catherine is filling a vacancy due to the retirement of N. Weymeir-Killeen	1.0	Regular	Div.4 Step 12 12-13	\$61,088.00
<i>Gayle Groth</i> Title I Amy Belle	Letter of Intent to Part-Time contract.	.60	Regular	Div. 1 Step 1 13-14	\$22,759.80
<i>Amanda Goetz</i> Title I MacArthur	Letter of Intent to Part-Time contract. Increased from .40 to .60	.60	Regular	Div.1 Step 2 13-14	\$23,695.80
<i>Carrie Monosso</i> Speech Pathologist County Line/KMS	Letter of Intent to Part-Time contract. Increased from .80 to 1.0	1.0	Regular	Div. 6 Step 12 13-14	\$69,900.00
<i>Kathy Schneider</i> Speech Pathologist Amy Belle School	Letter of Intent to Part-Time contract. Increased from .40 to .60	.60	Regular	Div. 4 Step 14 12-13	\$37,258.80

**RECOMMENDATION:** Approve the 2014-2015 teacher contracts and proposed salary of \$61,088.00 for Catherine Treacy, \$22,759.80 for Gayle Groth, \$23,695.80 for Amanda Goetz, \$69,900.00 for Carrie Monosso, and \$37,258.80 for Kathy Schneider.

**GERMANTOWN SCHOOL DISTRICT**

**TO:** Jeff Holmes                                 **TOPIC:** Overnight Request  
**FROM:** Joel Farren                             **BOARD MEETING:** June 23, 2014  
**DATE:** March 28, 2014                     **AGENDA ITEM:** VIII.D.

- 1) The Germantown High School Pom and Dance Team and advisor Chelsea Hammett have submitted an overnight travel request to attend the Badgerette Pom Pon Camp July 14 – July 17, 2014. Participating team members will be responsible for all costs of the trip.
  
- 2) The Germantown High School Pom and Dance Team and advisors Chelsea Hammett, Heather, Zvitkovits, and Lauren Bennewitz,, have submitted an overnight travel request to attend the Badgerette Midwest Competition in Schaumburg, IL August 14 – 16, 2014. All costs will be paid through club funds. Transportation will be provided by parents of team members.

**RECOMMENDATION:** Administration recommends approval of these requests.

## GERMANTOWN HIGH SCHOOL

### OVERNIGHT FIELD TRIP REQUEST FORM

*Germantown Warchix Pom + Dance Team*

<b>Name of Person Completing this Form:</b> <i>Chelsea Hammett</i>	<b>Explanation of Field Trip:</b> <i>Badgerette Dance Camp</i>
<b>Date Submitted to Building Principal:</b>	<b>Date Submitted to Superintendent's Office:</b>
<b>Number of Students on Field Trip:</b> <i>22</i>	<b>Date(s) of Field Trip:</b> <i>July 14-17, 2014</i>
<b>Number of Advisors on Field Trip:</b> <i>1</i>	<b>Location of Field Trip (Be Specific):</b> <i>Badgerette Dance Camp St. Norbert's De Pere, WI</i>

#### BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration	\$ -	\$ -	\$ -	\$ -
Transportation	\$ -	\$ -	\$ -	\$ -
Lodging	\$ -	\$ 310.00	\$ -	\$ 290.00
Meals	\$ -	\$ Included	\$ -	\$ Included
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
<b>Total Cost</b>	\$ -	\$ 310.00	\$ -	\$ 290.00
Total Students or Advisors from Above	-	22	-	1
Cost Per Student or Advisor	#DIV/0!	\$ 14.09	#DIV/0!	\$ 290.00
<b>Grand Total Cost</b>	\$ 7,110.00			

- \* Students will pay for all fees
- \* Advisors will be paid for from Team Account
- \* Transportation by parents

## GERMANTOWN HIGH SCHOOL

### OVERNIGHT FIELD TRIP REQUEST FORM

Germantown Warchix Pom + Dance Team

<b>Name of Person Completing this Form:</b> Chelsea Hamme H	<b>Explanation of Field Trip:</b> Badgerette Midwest Pom Pon Competition
<b>Date Submitted to Building Principal:</b>	
<b>Date Submitted to Superintendent's Office:</b>	<b>Location of Field Trip (Be Specific):</b> Schaumburg, IL
<b>Number of Students on Field Trip:</b> 22	<b>Date(s) of Field Trip:</b>
<b>Number of Advisors on Field Trip:</b> 2	Aug. 14-16, 2014

#### BREAKDOWN OF FIELD TRIP COSTS FOR STUDENT AND FOR ADVISOR

	FOR STUDENTS		FOR ADVISORS	
	Board Funding Portion	Club Funding Portion	Board Funding Portion	Club Funding Portion
Registration	\$ -	\$ 25.00	\$ -	\$ -
Transportation	\$ -	\$ -	\$ -	\$ -
Lodging	\$ -	\$ 55.00	\$ -	\$ 55.00
Meals	\$ -	\$ -	\$ -	\$ -
Other (please list)	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
<b>Total Cost</b>	\$ -	\$ 80.00	\$ -	\$ 55.00
Total Students or Advisors from Above	-	22	-	2
Cost Per Student or Advisor	#DIV/0!	#DIV/0! \$ 1760.00	#DIV/0!	#DIV/0! \$ 110.00
<b>Grand Total Cost</b>	\$ 1870.00			

- \* All fees will be paid for by individual students.
- \* Transportation by parents.
- \* Advisors fees will be paid for by the team account.