



Vision
 “The Germantown School District will be the school of choice in Wisconsin”

Mission
 “Empower and Inspire Every Student to Success”

Enhance School & Educator Effectiveness

- Hold staff accountable for the District Goals.
- Provide the tools necessary to fulfill the District’s mission statement.
- Establish and evaluate programs that will encourage and enable the full academic, social and emotional development of each student.

Enhance District Effectiveness

- Acting as a fiscal fiduciary through budgeting, taxing and engaging in financial oversight.
- Creating an environment that fosters legal compliance and ethical integrity.
- Evaluates the District Administrator, establishes staffing levels and determines compensation of staff.
- Facilities Management

Enhance Board Member Effectiveness

- Adopt bylaws and set policies.
- Engage in self-driven learning opportunities.
- Focus on positive, collaborative employee relations.

School Report Card – Combined Average
 79.47

ACT Scores
 23.3 or higher

AP Course Participation
 17.3% or higher

Graduation Rate
 98% or Higher

WKCE/Smarter Balanced
 Top 10% of state averages or higher in both reading and math

MAP
 Top 15% of national norms or higher

- Ensure a balanced budget.
- Balance educational services with community tax expectations.
- Maintain fund balance at minimum of 12% of overall operating budget.
 - Remain litigation free.
- Conduct a Facility Study and create a 5/10 Year Master Plan.

- Conduct one school visit per month for each Board member.
- Attend annual WASB convention and other learning events.
- Conduct an annual Board Self Evaluation.