

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
December 17, 2012**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:04 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll call: Soderberg – yes, Kline – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes.
2. Germantown resident Cathy Plank addressed the Board regarding the school shooting in Connecticut, thanked high school principal Joel Farren for being proactive in sending a letter to parents and thanked teachers in the district for everything they do and practice to keep students safe.
3. Motion by Warnimont, second by Barney to approve the agenda. Motion carried.
4. Motion by Spies, second by Barney to approve the November 26, 2012 Board of Education meeting minutes. Motion carried.
5. Motion by Spies, second by Warnimont to approve Consent Agenda items as follows:  
  
Accept the donation of wall and base cabinets valued at \$1080 from the Germantown Rec Department Kids Club program to Amy Belle Elementary School.  
  
Accept a grant in the amount of \$200 from the Kettle Moraine Geological Society to County Line's student activity account for enhancement of the geology curriculum.  
  
Accept a grant in the amount of \$372.87 from Germantown Kiwanis to Lani Mannion/County Line Elementary School for the Junior Art Docent program.  
  
Accept a grant in the amount of \$372.87 from Germantown Area Council PTA to Lani Mannion/County Line Elementary School for the Junior Art Docent program.  
  
Accept the donation of 50 boxes (value unknown) from Nelson Container to the Germantown High School band for their upcoming trip to London.  
  
Motion carried.
6. Student Representative Sydney Langmann updated the Board on student activities taking place in the district.
7. Dr. Borden provided a report on mission sightings in the district.
8. Board Member Spies updated the Board on the CESA #1 Board of Control and highlights of the recent conference he attended.
9. Dr. Borden provided an update on seniors meeting the criteria for early graduation at semester.

10. Dr. Borden also informed the Board that discussion, surveys, and planning has taken place resulting in the decision to move the 2013 high school graduation ceremony to Washington County Fair Park due to the large size of the 2013 graduating class. The graduation ceremony will take place on Sunday, June 9, 2013 at 1:00 p.m. at Washington County Fair Park.
11. Kennedy Middle School Principal Susan Climer and Assistant Principal Mark Kaminski presented the KMS School Improvement Plan.
12. Germantown High School Principal Joel Farren, Associate Principal Marc Lehnerer, and Assistant Principal Steve Williams presented the GHS School Improvement Plan.
13. Director of Human Resources Cynthia Coley presented an updated enrollment report.
14. Buildings Committee Chair Bruce Warnimont provided an update on items discussed at the December 10, 2012 Buildings Committee meeting including security improvements that will continue to be discussed further over the next several months.
15. Recommendation from Policy Committee to approve updates to Policy 5113 – Open Enrollment. Motion carried.
16. Recommendation from Policy Committee to approve Policy 2414 – Human Growth and Development as presented.

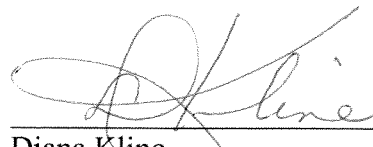
Motion by Kline, second by Warnimont to amend the motion to include mandatory separation of boys and girls in any classroom discussion of sexual education including pregnancy, abstinence, sexually transmitted diseases, and contraception at the high school level. Motion failed 6-1 (Kline – yes).

Original motion: Recommendation from Policy Committee to approve Policy 2414 – Human Growth and Development as presented. Motion carried 5-2 (Kline – no, Warnimont – no).

17. Policy Committee Chair Diana Kline informed the Board that discussion and action were tabled on Policy 5630.01 Use of Restraint and Seclusion, development of an exit interview policy, and Policy 6520 Payroll Deductions and that no other items were discussed at the December 17, 2012 Policy Committee meeting.
18. Recommendation from Finance Committee to approve the purchase of SmartBoards, LCD projectors, and cabling supplies in the total amount of \$20,923 from United Visual. Motion carried.
19. Director of Finance Ric Ericksen provided 2013-2014 student fee information for the Board to review for future action and Finance Committee Chair Michael Loth thanked the administration and the Board for their hard work in providing a school tax reduction to residents of Germantown. There were no further updates from the meeting.
20. The Board discussed and will continue to review information provided regarding administrator benefits. Personnel Committee Chair Sarah Larson informed the Board that a consultant will be doing a comparison study of other districts with a target deadline of early January for the Board to perform a thorough assessment of administrator benefits.

21. Motion by Spies, second by Loth to approve 25 total new nonresident regular education student seats for the 2013-2014 school year as follows: Amy Bell (five seats in gr. 4), MacArthur (four seats in gr. 4), Rockfield (one seat in gr. 4 and four seats in gr. 5) and Germantown High School (eleven seats in gr. 11). Motion carried.
22. Motion by Warnimont, second by Kline to accept no new Chapter 220 students and offer all 25 new nonresident regular education seats to open enrollment students. Motion failed 6-1 (Warnimont – yes).
23. Motion by Spies, second by Soderberg to offer all 25 new nonresident regular education seats to Chapter 220 students first and offer remaining seats to open enrollment students. Motion withdrawn.
24. Motion by Warnimont, second by Spies to offer 5 new nonresident regular education seats in grade 4 (all 4 together at Amy Belle, Rockfield, or MacArthur) and 7 new nonresident regular education seats in grade 11 to Chapter 220 students providing no credit deficiencies, expulsion or disciplinary issues exist, and offer all remaining seats to open enrollment students with the same criteria. Motion carried 6-1 (Warnimont – no).
25. Motion by Spies, second by Kline to approve applications for students at all grade levels who are currently attending the Germantown School District on valid DPI Tuition Waivers Due to a Move and siblings at all grade levels of current open enrollment students already attending school in the Germantown School District. Motion carried 6-1 (Warnimont – no).
26. Motion by Warnimont, second by Spies to accept the early retirement request of Brent Allwardt and thank him for his 40 years of service in the district. Motion carried.
27. Motion by Spies, second by Warnimont to approve the teacher letter of employment limited term contract for Vanessa Cefalu 1.0 FTE at \$13,199.55. Motion carried.
28. Motion by Spies, second by Barney to approve the facility use request for the middle school Gold Activity Center on March 8-9, 2013 for the Destination ImagiNation rummage and bake sale fundraiser. Motion carried.
29. Motion by Warnimont, second by Loth to enter into closed session pursuant to Section 19.85(1)(e) for approval of closed session meeting minutes, discussion regarding district administrator credit request, GEA negotiations, and discussion regarding the district administrator evaluation. Roll call vote: Soderberg – yes, Kline – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes. Motion carried.
30. The Board of Education entered into closed session at 8:51 p.m.
31. The Board of Education did not return to open session and adjourned at 10:25 p.m.

Jayne Borst  
Recording Secretary



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Diana Kline  
School Board Clerk