

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
November 11, 2013

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:10 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes. Board member Loth - absent (excused).
2. Motion by Spies, second by Barney to approve the agenda. Motion carried.
3. District resident Cathy Plank urged the Board to make a performing arts center a reality as it was indicated to be a number one need based on the district facilities survey report.
4. Motion by Barney, second by Spies to approve the October 28, 2013 Board of Education meeting minutes. Motion carried.
5. Student Representative Haley DeGrace provided an update on events taking place in the schools. Board President Soderberg added that he had recently attended the student academic breakfast at the high school honoring the many students recognized for their academic achievements.
6. Plunkett Raysich Architects representative Nicholas Kent presented PRA's preliminary facilities study outcomes to establish long range vision for the district. The presentation included the first three parts of the project consisting of Existing Facilities Survey, Education Space Study, and Review of Options. The Board will continue working with PRA to study concept development, scheduling, and cost estimates.
7. The Board of Education was informed that nine high school seniors have met all criteria and have the necessary credits to graduate at semester. The students have various career and educational plans and will take part in the graduation ceremony in June 2014.
8. Superintendent Holmes and Director of Teaching and Learning Brenda O'Brien provided an update on the status of district Educator Effectiveness training and informed the Board that the district will no longer be part of the original pilot program.
9. Brenda O'Brien also provided an overview of federal regulations and service provisions through Title I, Title II, and Title III Funding and Jeff Holmes updated the Board on a student special education change of placement.
10. Motion by Warnimont, second by Medved to approve the following consent agenda item:

Accept the donation of \$250 from Baird Foundation, Inc. as a matching gift to Amy Belle Parent Mark Stoffel's \$250 donation in April 2013 to be used for technology improvements at Amy Belle.

Motion carried.
11. Transportation Committee Chair Tom Barney informed the Board that the committee had reviewed the report prepared by the Washington County Sheriff identifying numerous

intersections and routes near district schools as hazardous and therefore, the need for the district to prepare a hazardous transportation plan. Board member Warnimont noted for the public that the Sheriff and the State of Wisconsin make these determinations and the district must comply by busing students living as close as next door to schools when areas have been deemed hazardous.

12. Motion by Warnimont, second by Spies to approve the following resolution:

“Whereas on July 25, 2013 the Washington County Sheriffs submitted to the Germantown School District a report on Unusually Hazardous (*pupil busing*) Transportation throughout the district; and whereas, this report indicates that most roads leading up to each school building in the District are determined to be hazardous and, therefore, compel the District to provide transportation to students who would otherwise walk on these roads; Therefore, be it resolved, that the Germantown School District Board of Education accepts the Sheriff's Department report as required by Wisconsin statutes 121.54(9) and 121.58(2)(c) et el to determine areas as hazardous throughout the District and requests that the Department of Public Instruction incorporate these findings into the district's Unusual Hazardous Transportation Plan and pay transportation aid to the district accordingly.”


Motion carried.

13. Mr. Barney also provided an update on additional items discussed at the October 30, 2013 Transportation Committee meeting including individual parent transportation contracts and a potential cost analysis.
14. Insurance Committee Chair Tom Barney informed the Board that the district Wellness Team had presented their 2013-2014 initiatives and budget to the committee on October 30, 2013, updated them on the health risk assessment and subsidies for fitness programs, and provided a timeline for including non-integrated staff members. Mr. Barney indicated the committee had approved forwarding the 2013-2014 wellness program budget and stipend for team leaders to the Board of Education.
15. Motion by Spies, second by Larson to table Board of Education action on the 2013-2014 wellness program budget and stipend for team leaders. Motion carried.
16. Building Committee Chair Bruce Warnimont informed the Board the committee had discussed the facilities study survey with Plunkett Raysich Architects at the November 4, 2013 meeting, highlighting the top concerns raised. Mr. Warnimont indicated the survey results link will be available on the district website.
17. Positive recommendation from Building Committee to schedule construction of a ticket booth outside Datka Stadium in an amount not to exceed \$15,000 with 50% of the funding coming from the athletic budget and 50% from the Community Service Fund budget. Motion carried.
18. Updates on remaining items from the November 4, 2013 Building Committee meeting included the status of the 2013-2014 project list which will be presented to the Board for review in December.
19. Policy Committee Chair Lester Spies updated the Board on continued discussion that took place during the November 11, 2013 Policy Committee meeting regarding policy updates and which policies will be brought to the Board for approval. Rev. Spies also

informed the Board that the Policy Committee had discussed an emergency fund policy but will need additional time to process information before bringing a recommendation to the Board.

20. Recommendation from Personnel Committee to adopt and implement the new Professional/Technical Benefit Package document effective July 1, 2013. Motion carried.
21. Personnel Committee Chair Sarah Larson indicated the committee discussed district level secretary and maintenance/custodial group compensation and responsibilities structure in closed session during the committee meeting and will continue discussion in closed session with the full Board of Education.
22. Motion by Spies, second by Larson to approve one student Youth Options request for three UW-Milwaukee college French credits for courses not available at Germantown High School. Motion carried.
23. Motion by Barney, second by Spies to approve the Leadership and Learning Center contract for a total of \$23,069.78. Motion carried 4-2 (Warnimont – no, Larson – no).
24. Motion by Warnimont, second by Spies to approve the Cub Scouts facility use variance request for use of the middle school cafeteria on Tuesday, December 17, 2013 from 6:00 p.m. to 9:00 p.m. Motion carried.
25. Motion by Warnimont, second by Barney to approve the Youth Futures facility use variance request for use of the middle school Gold Activity Center on March 5, 2014 from 5:00 p.m. to 9:00 p.m. Motion carried.
26. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(c) and Section 19.85(1)(g). Roll call vote: Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried.
27. The Board of Education entered into closed session at 8:39 p.m. after a brief recess and approved the October 28, 2013 closed session meeting minutes, discussed school district pending litigation, district level secretary and maintenance/custodial group compensation and responsibilities structure, and GEA negotiations.
28. The Board of Education returned to open session at 9:20 p.m.
29. Motion by Spies, second by Larson to approve the appointment of Sean Neils as Assistant Director of Buildings and Grounds on an interim basis at a salary of \$55,000. Motion carried 5-1 (Warnimont – no).
30. Motion by Barney, second by Medved to adjourn. Motion carried.
31. Board President Soderberg declared the meeting adjourned at 9:20 p.m.

Jayne Borst
Recording Secretary


Lester Spies
School Board Clerk