

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
November 9, 2015

1. The meeting of the Board of Education was called to order by Board Vice President Sarah Larson in the District Office Board Room at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes. Board President Bob Soderberg was absent (excused).
2. Motion by Spies, second by Barney to approve the agenda. Motion carried.
3. District resident Jorie Griesemer addressed the Board regarding changing to a weighted grade system in the district.
4. Motion by Spies, second by Medved to approve the October 26, 2015 Board of Education meeting minutes. Motion carried.
5. Student Representative Kayla Fixel provided an update on student activities in the schools.
6. The Board received clarification and discussed the 2014-2015 cost and anticipated costing for the 2015-2016 MAP renewal. MAP renewal will be brought back for future Board of Education action.
7. Jeff Holmes updated the Board on the status of the Rockfield construction project and provided information from JP Cullen and Plunkett Raysich Architects. The groundbreaking is scheduled for November 24, 2015 with Rockfield students participating.
8. Jeff Holmes also provided updates from the last Community Engagement Meetings that took place on Wednesday, October 28th at Rockfield and on Thursday, October 29th at Amy Belle. School Perceptions and Plunkett Raysich representatives will be present at the November 23rd Board meeting to present data collected from the three community meetings.
9. Director of Human Resources Cynthia Coley updated the Board on recent and upcoming Wellness Committee activities and data on staff participation and also presented an updated enrollment report.
10. Building Committee Chair Bruce Warnimont and committee members Michael Loth and Brian Medved updated the Board on discussion from the November 9th meeting regarding awarding a bid for Energy Performance Contracting. The Building Committee will bring forward a recommendation after further review of bid result information. Bruce Warnimont also informed the Board that the annual tour of the school buildings will be scheduled for either the first or second Saturday in December.
11. Recommendation from Personnel Committee to approve a 2% increase in current pay for support staff effective July 1, 2015 and direct the administration to consider alternative compensation models for support staff for the 2016-2017 school year. Motion carried (Warnimont and Barney abstained).

12. Personnel Committee Chair Sarah Larson indicated that the committee had also discussed a ten year history of staff changes and the status of professional staff volunteerism efforts.
13. Motion by Barney, second by Spies to approve the donation of sheet metal valued at \$700 from The Laser Shop in Jackson, WI to the high school Skills USA program and approve the donation of \$60 from the Wells Fargo Community Support Campaign on behalf of County Line parent Charisse Booth to the County Line Student Activity Account and thank the donors for their generosity. Motion carried.
14. Motion by Warnimont, second by Spies to approve the purchase of literacy resources for Kennedy Middle School. Motion carried.
15. Motion by Spies, second by Medved to approve an overall increase in current salary for 2015-2016 for all Professional/Technical staff other than the district administrator, in an amount not to exceed 2% with individual amounts determined by the district administrator. Motion carried.
16. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(f) and 19.85(1)(g). Motion carried.
17. The Board of Education entered into closed session at 7:58 p.m. and did not return to open session, adjourning at 8:55 p.m.

Jayne Borst
Recording Secretary



Lester Spies
School Board Clerk