

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
November 8, 2010**

1. The meeting of the Board of Education was called to order by Board President Michael Erdmann with the Pledge of Allegiance and a moment of silence at 7:06 p.m. Superintendent Borden read the official meeting notification. Roll Call: Erdmann – Yes, Spies – Yes, Jex – Yes, Bowe – Yes, Warnimont – Yes, Fischer – Yes, Kline – Yes.
2. Motion by Spies, second by Warnimont to approve the agenda. Motion Carried.
3. Motion by Spies, second by Jex to approve the October 25, 2010 Board of Education meeting minutes with corrections to paragraphs 16, 17, and 22. Motion Carried.
4. Motion by Jex, second by Fischer to approve the following donations and thank the individuals for their generosity.

Accept the donations of \$7,400 from J.W. Speaker, products and services for concrete floor staining from D & B Floor Coatings, design services from Ariel Steuer of Kubala Washatko Architects, and carpet, installation, and vinyl base from Premier Flooring to Germantown High School's Project Lead the Way program.

Approve the donations of \$782.50 to the Germantown High School Warchix Pom and Dance Team and \$782.50 to the Germantown High School Boys Golf Team from the Krohn family.

Approve the donation of \$300.00 from KLH Industries to the Germantown High School Battle Bots program.

Motion Carried.

5. Student Representative Max Albiero updated the Board on upcoming events in the district.
6. Assistant Superintendent and Director of Human Resources Cynthia Coley presented the elementary level School Performance Report.
7. Director of Teaching and Learning Jennifer Ganske presented results of the district technology survey.
8. Director Coley informed the Board that district reading aide Arlene Kidd had submitted her resignation and thanked her for her thirteen years of service in the district.
9. Superintendent Borden updated the Board on systems priorities including the Alert Now automatic notification system and the outcome of a visit to an Appleton charter school.
10. Policy Committee Chair Kim Fischer informed the Board that the Policy Committee at their November 8, 2010 meeting had completed their first meeting reading of NEOLA

policy series 3000 – Professional Staff and NEOLA policy series 4000 – Support Staff, and reviewed revisions to current Board Policy 830 – Facility Use. The Policy Committee will bring the policies forward to the Board with a recommendation in December after the Policy Committee’s second meeting review.

11. Personnel Committee Chair Lester Spies updated the Board on discussion that took place at the Personnel Committee meeting on November 8, 2010 regarding district Full-Time Equivalencies (FTEs), staff resignation data, Wisconsin state law regarding the Dependent Child Eligibility Provision, and the district Employee Assistance Program.
12. Motion by Warnimont, second by Jex to approve Civil Engineering and Architecture and Digital Electronics as Project Lead the Way course additions for the 2011-2012 school year. Motion Carried.
13. Michel Clark of Robert W. Baird addressed the Board regarding Qualified School Construction Bond issuance and Wisconsin Retirement System (WRS) liability.
14. Motion by Jex, second by Spies to enter into closed session pursuant to Section 19.85(1)(c) and Section 19.85(1)(e) for the purposes of discussing the status of Germantown Education Association (GEA) negotiations and the status of union arbitration. Roll Call Vote: Erdmann – Yes, Spies – Yes, Jex – Yes, Bowe – Yes, Warnimont – Yes, Fischer – Yes, Kline - Yes. Motion Carried (Unanimous).
15. The Board of Education entered into closed session at 8:20 p.m. All Board Members were present as well as Assistant Superintendent and Director of Human Resources Cynthia Coley, Director of Business and Auxiliary Operations Ric Ericksen, and Superintendent Dr. Susan Borden. The Board of Education approved the October 25, 2010 Board of Education closed session meeting minutes, discussed the outcome of a union arbitration hearing, and received an update on Germantown Education Association (GEA) negotiations.
16. Motion by Jex, second by Spies to adjourn. Motion Carried.
17. Board President Erdmann declared the meeting adjourned at 8:55 p.m.

Jayne Borst
Recording Secretary

Kim Fischer
School Board Clerk