

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
October 23, 2017**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:24 p.m. Superintendent Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Loth – yes, Borden – yes, Barney – yes, Spies – yes, Larson – yes, Medved – absent (excused).
2. Motion by Larson, second by Borden to approve the agenda. Motion carried.
3. Motion by Barney, second by Spies to approve the October 9, 2017 Board meeting and closed session minutes. Motion carried.
4. Building principals presented Building Improvement Plans to the Board.
5. Middle school guidance counselor Becky Wittemann and high school guidance counselor Perry Benz provided an Academic and Career Planning report to the Board.
6. The Board discussed district branding and the opportunity to pursue significant opportunities now with the passing of the referendum and all of the construction and improvements in the district. Jeff Holmes indicated the leadership team will get started and will develop a timeline to begin no later than January 2018.
7. Transportation Committee Chair Tom Barney updated the Board on discussion that took place at the October 16, 2017 committee meeting including elementary attendance boundaries and the possibility of using GuideK12 software.
8. Recommendation from Insurance Committee to renew life and disability insurances with National Insurance Services at a zero percent increase for the period effective January 1, 2018 through December 31, 2018. Motion carried.
9. Recommendation from Insurance Committee to offer three employee health insurance options with Option 2 designated as the Default Plan with Plans 1 and 3 designated as Optional Plans. Motion carried.
10. Recommendation from Insurance Committee to standardize the cash-in-lieu amount among all employee groups at \$4,500 effective January 1, 2018. Motion by Spies, second by Barney to amend the recommendation and change the effective date to January 1, 2019. Vote on original recommendation to standardize the cash-in-lieu amount among all four employee categories at \$4,500 amended to be effective January 1, 2019 was carried.
11. Recommendation from Personnel Committee to approve the staff handbooks with the removal of the cash-in-lieu of insurance dollar amount that was stated in each employee group chapters. Motion carried.
12. Recommendation from Personnel Committee to approve co-curricular coaching contracts. Motion carried.
13. Recommendation from Finance Committee to approve the 2017-2018 final budget and tax levy as presented and adjust the accounts as appropriate on the report identified as the adoption format for final submission to the Department of Public Instruction as required and certify the tax levies to the municipalities accordingly, Motion carried.

14. Recommendation from Finance Committee to approve the purchase of a computer storage server, VMware and accessories from RMM Solutions in an amount not to exceed \$77,640.28 to be funded out of the appropriate General Fund 10 – Information Technology accounts. Motion carried.
15. Finance Committee Chair Michael Loth updated the Board on remaining items discussed in committee including Germantown TID 7 discussions with Village Administrator Steven Kreklow and the referendum balance.
16. Motion by Spies, second by Larson to approve 6<sup>th</sup> and 8<sup>th</sup> grade literature circle books. Motion carried.
17. Motion by Larson, second by Barney to approve nine Destination Imagination team manager contracts. Motion carried.
18. Board Member Spies left the meeting at this time (8:30 p.m.).
19. Motion by Larson, second by Borden to proceed with the technology education equipment acquisition proposal. Motion carried.
20. Motion by Barney, second by Larson to increase the contribution rate for vision insurance for the administrator/non-voluntary group to 7% to align with current dental and health insurance contributions. Motion carried.
21. Motion by Barney, second by Larson to approve the addendum to the original fee agreement with Associated Financial Group, LLC. Motion carried.
22. Motion by Barney, second by Borden to accept a 2017 Winter Slip/Falls grant in the amount of \$2,500 from SFM Mutual Insurance Company for new Track Off Mats in the district and a grant in the amount of \$1,341 from the Milwaukee Society of Plastic Engineers Education Foundation to Kennedy Middle School on behalf of grant applicant Jeff Thielke, and thank the donors for their generosity. Motion carried.
23. Motion by Borden, second Barney to approve a 1.0 limited-term teacher contract for Gina Lupi at \$16,637.74. Motion carried.
24. The Board discussed the Village of Germantown TID 7 proposal. Director of Business Ric Ericksen was appointed by Board President Soderbrg at a previous meeting to act as the District liaison, and will need Board guidance on the District's position to take to upcoming Village meetings regarding TID 7.
25. Motion by Larson, second by Barney to adjourn, Motion carried.

Jayne Borst  
Recording Secretary



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Lester Spies  
School Board Clerk