

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
October 22, 2012**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:38 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll Call: Soderberg – yes, Kline – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes.
2. Resident Cathy Plank addressed the Board requesting their support for the arts when considering long range planning. Randy Melchert addressed the Board regarding community interest in creating a virtual charter school.
3. Motion by Spies, second by Barney to approve the agenda.
4. Motion to amend by Warnimont, second by Spies to move item X.F. St. Mary Busing Communication to follow X.A. Approval of Minutes in closed session and move item XI.F. St. Mary Busing Communication to precede XI.A. Elementary School Assistant Principal. Motion to amend carried.

Original motion to approve revised agenda carried.

5. Motion by Warnimont, second by Spies to approve the October 8, 2012 meeting minutes. Motion carried.
6. Motion by Spies, second by Warnimont to approve the following donations:

Accept the generous donation of school supplies collected from various contributors via First Bank Germantown's annual school supply collection drive and presented to the district by First Bank Germantown Branch Manager Cheri Schadeberg along with a personal donation of 500 plastic portfolio folders.

Accept the donation of shelving built for the high school library as an Eagle Scout project and additional funds to the high school library from Andrew Sobczak. Andrew's Eagle Scout project added shelving to the high school library using donations from a number of contributors which exceeded the amount needed for the project. Andrew has donated the remaining funds not used in the shelving project to the high school library as well.

Accept the donation of \$2,900 from the MacArthur PTA to the MacArthur classroom teachers and eight complete SmartBoard kits valued at \$11,950 from the MacArthur PTA.

Accept the donation of a leak detection system valued at \$1,800 from the Automobile Dealers of Mega Milwaukee (ADAMM) and Snap-On Tools to Germantown High School.

Motion carried.

7. Dr. Borden presented district mission sightings and thanked the Germantown Police Department for working with staff on Friday, October 12, 2012 for the emergency response exercise. Dr. Borden also thanked students and parents for understanding that the building needed to be closed without public access for the exercise. Dr. Borden also informed the Board that district report cards have been released and copies have been provided along with a press release on the district website.
8. Recommendation from Personnel Committee to approve the limited term Letter of Employment for Suzanne Spaeth 1.0 FTE at \$14,749.60. Motion carried.
9. Recommendation from Personnel Committee to retain existing and current teacher retirement language for 2012-2014 as follows:

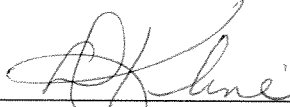
for the 2012-13 and 2013-14 school years, certified teaching staff members are required to submit a notification of an intention to retire at the end of the school year before February 1, 2013 and February 1, 2014 respectively. Certified staff members who have completed fifteen (15) years of service and are fifty-seven (57) by September 1, 2012 and September 1, 2013 respectively may qualify. Certified staff members are eligible to receive "employer contributions" toward their health insurance for up to ninety-six (96) months or until Medicare eligible. The retiree can participate in the district health insurance plan with the stipulation that the district will not pay more than the benefit cost at the time of the employee's retirement and the retiree will not pay less than active employees. Retirees will not receive a greater benefit than active employees.

Motion carried (unanimous).

10. Personnel Committee Chair Sarah Larson updated the Board on additional items discussed at the October 22, 2012 committee meeting and informed the Board that district legal counsel will be present to discuss administrator benefits at the next Personnel Committee meeting on November 12, 2012 and that the district administrator evaluation process and teacher compensation will also be discussed at the meeting.
11. Recommendation from Finance Committee to approve the 2012-2013 budget as presented and levy a tax for the General Fund in the amount of \$28,212,179 and levy a tax for the Debt Service Fund in the amount of \$735,000. Motion carried (Warnimont – no).
12. Motion by Spies, second by Barney to approve the district Wellness Action Plan and direct the administration to find funding other than the district contingency fund. Motion carried.
13. Motion by Spies, second by Loth to enter into closed session pursuant to Section 19.81(1)(c) and Section 19.85(10)(e) for approval of closed session meeting minutes, discussion regarding an elementary school assistant principal and middle school Dean of Students, administrator and professional/technical staff compensation for 2011-2012, district administrator compensation for 2011-2012, and the St. Mary busing communication. Motion carried.
14. The Board of Education entered into closed session at 8:06 p.m.

15. The Board of Education returned to open session at 10:05 p.m.
16. Motion by Spies, second by Warnimont to table discussion and action on St. Mary busing communication. Motion carried.
17. Motion by Warnimont, second by Loth to approve a conditional elementary assistant principal contract with approved administrator benefit plan for Dr. Rick Grothaus at \$74,000 pro-rated from start date pending release from any current contract and issuance of a preliminary notice of non-renewal. Motion carried.
18. Motion by Barney, second by Spies to approve a conditional middle school Dean of Students contract with approved administrator benefit plan for Amy Vesperman at \$74,000 pro-rated from start date pending release from any current contract and issuance of a preliminary notice of non-renewal. Motion carried.
19. Discussion regarding administrator and professional/technical staff compensation for 2011-2012 and district administrator compensation for 2011-2012 was tabled.
20. Motion by Warnimont, second by Spies to adjourn. Motion carried.
21. Board President Soderberg declared the meeting adjourned at 10:08 p.m.

Jayne Borst
Recording Secretary



Diana Kline
School Board Clerk