

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
October 8, 2012**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:18 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll Call: Soderberg – yes, Kline – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes.
2. Motion by Spies, second by Warnimont to approve the agenda. Motion carried.
3. Motion by Warnimont, second by Spies to approve the September 24, 2012 Budget Hearing and Annual Meeting minutes. Motion carried.
4. Motion by Loth, second by Larson to approve the September 24, 2012 Board of Education meeting minutes. Motion carried.
5. Motion by Warnimont, second by Spies to approve the following donations:

Accept the donation of a welding helmet valued at \$71 from Michael Loth to the high school welding class.

Accept the donation of \$100 from BNI Germantown Group to MacArthur Elementary School.

Accept the donation of \$8,350 from the Germantown High School Wrestling Team for the purchase of a Dollamur Flexi Roll Mat.

Accept the donation of 35 backpacks from Bubricks and many additional school supplies from various community donors from the GO Riteway Transportation Group’s “Stuff the Bus” school supply drive.

Accept the donation of \$2,200 from Germantown Little League to pay for renovations to the Kennedy Middle School softball diamonds.

Accept the donation of \$1,000 from Plastic Components, Inc. to the 2012 high school girls Battle Bots team.

Motion carried.
6. Student Representative Syndey Langmann reported on homecoming events at the high school.
7. Dr. Borden updated the Board of Education on the Southeast Wisconsin Education Effectiveness Consortium (SWEEC).
8. Advisor Diane Seramur and eight high school students provided a presentation on the 2012 Healthcare Career Academy they participated in over the summer at Community Memorial Hospital. The eight student participants thanked the Board for allowing them the opportunity to explore careers in healthcare.

9. Dr. Borden informed the Board that an emergency response exercise will take place in the high school A-Wing from noon to 3:30 p.m. on Friday, October 12, 2012 in cooperation with the Germantown Police Department.
10. Director of Human Resources and Assistant Superintendent Cynthia Coley presented an enrollment update.
11. Buildings Committee Chair Bruce Warnimont provided an update on discussions that took place at the September 26, 2012 meeting and asked for opinions from Board members regarding long term facility use agreements, usage fees, areas of usage, the School Dude system, and Little League and Diamond Club usage.
12. Recommendation from Personnel Committee to approve 2012-2013 Letters of Employment for Lisa Frye 1.0 FTE at \$35,171 and Sandra Wiesolek .60 FTE at \$32,350.76. Motion carried.
13. Personnel Committee Chair Sarah Larson informed the Board that the administrator benefit plan is a work in progress and the committee is working on combining the two current benefit plans into one document. The Personnel Committee will continue discussion at the next Personnel Committee meeting.
14. Committee Chair Larson also informed the Board that the committee is making progress on developing a district administrator evaluation process and will be discussing goals to incorporate into the evaluation form but would like to confer with district legal counsel at the Personnel Committee meeting on November 12, 2012. Mrs. Larson indicated that discussion was tabled on future teacher retirement benefits and future teacher salary components.
15. Recommendation from Policy Committee to approve Whistleblower Protection Policy 1211 and corresponding sections 3211 and 4211 with the noted change reversing district administrator and Board in the second to last paragraph and implement immediately. Motion carried.
16. Recommendation from Policy Committee to approve modifications to Policy 3140 – Termination, Non-renewal and Resignation as presented. Motion carried.
17. Recommendation from Policy Committee to approve Policy 3131 – Reduction in Staff as presented. Motion carried.
18. Recommendation from Policy Committee to approve the revised copy of Policy 5460 – Graduation Requirements for implementation in the 2013-2014 school year. Motion carried (Warnimont – no, Spies – no).
19. Policy Committee Chair Diana Kline informed the Board that Policy 2414-Human Growth and Development, Policy 5630.01-Use of Restraint and Seclusion, exit interviews, and Policy 6520-Payroll Deductions were tabled at the October 8, 2012 Policy Committee meeting and will be discussed at the next Policy Committee meeting.
20. Motion by Spies, second by Barney to approve District Goals as presented. Motion carried (Warnimont – abstained).

21. Motion by Spies, second by Warnimont to approve the overnight travel request for approximately 21 high school students and advisors Kristen Mickie and Heidi Slater to travel to Stevens Point November 15-17, 2012 to compete at the WHSFA Theaterfest.

Motion by Warnimont, second by Spies to amend the motion to include a male chaperone if any male students are attending the WHSFA Theaterfest competition. Motion carried.

Original motion to approve the overnight travel request for approximately 21 high school students and advisors Kristen Mickie, Heidi Slater, and a male chaperone if male students are participating, to travel to Stevens Point November 15-17, 2012 to compete at the WHSFA Theaterfest. Motion carried.

22. Motion by Spies, second by Loth to approve high school and middle school co-curricular coaching contracts as presented. Motion carried.
23. Motion by Spies, second by Barney to authorize the temporary borrowing and award tax and revenue anticipation notes in the amount of \$5,300,000 to US Bank at an interest rate of 0.4460%. Motion carried.
24. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.81(1)(c) and Section 19.85(10)(e) for approval of closed session meeting minutes, discussion regarding the Director of Teaching and Learning, elementary school assistant principal and middle school Dean of Students positions, the district transportation contract, GEA negotiations, administrator and professional/technical staff compensation for 2011-2012, district administrator compensation for 2011-2012, and St. Mary busing communications. Motion carried.
25. The Board of Education entered into closed session at 8:25 p.m.
26. The Board of Education returned to open session at 10:45 p.m.
27. Motion by Warnimont, second by Spies to approve the Notice of Adjustment to Contract for Maria Kucharski assigning her to the role of Director of Teaching and Learning for the remainder of the 2012-2013 school year and through current agreement date of June 30, 2013, adjust current salary to \$102,000 prorated based on the effective date of change of assignment, and adjust the current agreement thirty non-work days to fifteen paid vacation days. Motion carried.
28. Motion by Loth, second by Barney to approve the five-year district transportation contract with GoRiteway Transportation dated September 11, 2012. Motion carried.
29. Motion by Warnimont, second by Spies to adjourn.
30. Board President Soderberg declared the meeting adjourned at 10:50 p.m.

Jayne Borst
Recording Secretary

Diana Kline
School Board Clerk