

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
September 22, 2014**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 8:03 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg - yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, and Larson - yes. Board Member Loth was absent (excused).
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Germantown rental property owner Richard Romanshek and Regional Manager of Northern Management Ben Tadych addressed the Board regarding an easement request through Kennedy Middle School grounds.
4. Motion by Larson, second by Spies to approve the September 8, 2014 minutes. Motion carried.
5. Director of Teaching and Learning Brenda O'Brien updated the Board on Academic Monitoring in the district and the district report card.
6. Brenda O'Brien also provided an overview of Title 1, Title II, and Title III programs.
7. Director of Human Resources Cynthia Coley provided an enrollment update.
8. Personnel Committee Chair Sarah Larson updated the Board on continued discussion with staff at the September 17, 2014 ad-hoc committee meeting regarding the Alternate Compensation Model and employee volunteerism. The committee worked to narrow down volunteerism activities and recording processes. The committee looked at the intent and spirit of the goal of volunteerism which will be shared with staff in the coming weeks.
9. Motion by Spies, second by Soderberg to revise Policy 0155 - Committees and remove the provision "*The District Administrator shall serve as an ex-officio member of each committee*" also revising an additional Board Policy which may make similar allowances. Motion carried.
10. Motion by Spies, second by Barney to revise Policy 5112 – Entrance Age Section A - Kindergarten with the following language:

*The District recognizes the importance of a program designed for kindergarten-eligible children that addresses the individual needs of each child. The program allows children an opportunity to develop self-esteem, confidence, and emotional stability by providing a proper placement in a comfortable atmosphere that fosters success. The District offers an **all-day** kindergarten program with transportation before the all-day kindergarten school day starts and after the all-day kindergarten school day ends.*

A child is eligible for five year old kindergarten when s/he attains the age of five (5) on or before September 1st of the year in which s/he applies for entrance and meets residence requirements. The child may not be placed in an alternative program without permission of the parent. Parents may choose to have their kindergarten child attend less than all-day; however, those parents are responsible for the cost of transportation and/or

curriculum associated with a parentally-altered kindergarten schedule. Administrators will make every effort to minimize disruption in children's learning continuum for parents that prefer a part-time attendance schedule.

Motion carried.

11. Policy Committee Chair Lester Spies informed the Board that the Policy Committee is scheduled to meet again on October 6, 2014 and will work to meet more regularly to complete all necessary policy updates.
12. Positive recommendation from Finance Committee to approve the \$18,000 expenditure for Fosnot inservice training October 16-17, 2014 paid through Title II funds. Motion carried (Warnimont – no).
13. Positive recommendation from Finance Committee to approve four site licenses for DreamBox on-line math learning at a cost of \$17,200. Motion carried (Warnimont – no).
14. Positive recommendation from Finance Committee to approve the purchase of 65 Chromebooks for Kennedy Middle School at a cost of \$17,030. Motion carried (Warnimont – no).
15. Positive recommendation from Finance Committee to approve the purchase of the Social Communication, Emotional Regulation, Transactional Support (SCERTS) model at a cost of \$16,750. Motion carried (Warnimont – no).
16. Tom Barney informed the Board that the Finance Committee had also discussed credit card charges from August, the credit card policy, and capital projects.
17. The Board continued discussion that began at the September 8, 2014 meeting regarding a request for an easement through Kennedy Middle School property brought forward by rental property owner Richard Romanshek and Regional Manager of Northern Management Ben Tadych. The Board discussed at length who the easement is being granted to.
18. Motion by Warnimont, second by Spies to grant an easement through Kennedy Middle School property pending legal review.

Motion by Warnimont, second by Barney to amend the motion to grant the easement pending review by district legal counsel and obtain reimbursement for all legal costs from the developer. Motion carried unanimously.

The Board continued to discuss the vote on the original motion to grant the easement without a clear understanding of whom approval is being given.

Vote on original motion to grant the requested easement. Motion failed (Barney – yes, Medved – yes, Warnimont - no, Spies – no, Soderberg – no, Larson - no).

19. The Board reviewed Board Goals developed in the 2012-2013 school year with new comments and questions added by the superintendent to address the district's move away from Common Core and the addition of the Compensation Model. Board President Soderberg asked Board members to review the goals again and send him their thoughts and ideas for a possible goals update.

20. Motion by Warnimont, second by Spies to approve the following donations:

Accept the donation of three Chromebooks valued at \$629.97 from the Donors Choose Foundation to County Line Grade 4 teacher Emily Hoy.

Accept the donation of a CO2 laser engraver (value undetermined) to the high school technical education department from JW Speaker.

Motion carried.


21. Motion by Spies, second by Barney to approve the overnight travel request for five high school cheerleaders and coaches Kathy Kusch and Cassie Kleeba to travel to Wisconsin Dells November 14-16, 2014 to attend the WI Association of Cheer/Pom Coaches Fall Conference with all costs paid by attendees. Motion carried.

22. Motion by Spies, second by Larson to approve 2014-2015 Destination Imagination Site Coordinator contracts for Maureen Warnimont, Sandy Ciha, Stephanie Pollpeter, Cara Reimer, Jodi Stanisch, Kathy Kannenberg, and Mary Bykowski. Motion carried (Warnimont – abstained).

23. Motion by Barney, second by Warnimont to enter into closed session pursuant to Section 19.85(1)(f). Roll call vote: Soderberg - yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, and Larson – yes.

24. The Board entered into closed session at 9:22 p.m. and did not return to open session, adjourning at 9:24 p.m.

Jayne Borst
Recording Secretary



Lester Spies
School Board Clerk