

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
September 8, 2008

1. The meeting of the Board of Education was called to order by Board President Michael Erdmann at 5:30 p.m. in the District Office Board Room. Superintendent of Schools Kenneth Rogers read the official meeting notification.

Members Present: Michael Erdmann, Michael Schultz, Lester Spies, Tom Bowe, Bruce Warnimont, Dave Magill, and Cari Brust. Also Present: Director of Business and Auxiliary Operations Ric Ericksen, Director of Curriculum and Instruction Cynthia Coley, Director of Pupil Services Ann Goebel, Director of Technology Marc Gabrysiak, and Interim Director of Maintenance Don Ericksen.

2. Motion by Warnimont, second by Spies to approve the agenda as printed but allow a second opportunity for citizen comments later in the agenda at the discretion of the Board President. Motion Carried (Unanimous).
3. Motion by Spies, second by Brust to approve the August 25, 2008 Board of Education meeting minutes. Motion Carried (Erdmann - Abstain).
4. Superintendent of Schools Kenneth Rogers informed the board that the position of Human Resources Director will be reposted in various venues. Dr. Rogers also informed the board that the district will renew the Red Cross Disaster Relief shelter agreement and continue to provide a district facility for emergencies. Dr. Rogers provided a handout to the board outlining current aide staffing in the district and invited them to attend an upcoming WASB workshop.
5. Motion by Spies, second by Warnimont to approve the donation from Countrywide Financial Corporation of a number of furniture items of undetermined value to Germantown High School. Motion Carried (Unanimous).
6. Building Committee Chairperson Michael Schultz updated the board on discussion that took place at the Building Committee meeting on Friday, September 5, 2008 regarding Fund 41 purchase requests that will be addressed for action later in the agenda and water quality issues at County Line Elementary School.
7. Recommendation from Building Committee to approve the purchase of School Dude work order and facility scheduling software at an initial cost not to exceed \$7,589. Motion Carried (Bowe - No).
8. Motion by Warnimont, second by Spies to table item VIII.A. until after discussion and action on item IX.D. teacher contracts. Motion Carried (Unanimous).
9. Dr. Rogers reviewed possible additional 2008-2009 budget cuts with the board including implementing teacher overloads, teacher aide reductions and non-replacements, transportation adjustments, and the implementation of additional Skyward capabilities. These items as well as additional possible budget cuts will be presented at the Finance Committee meeting on Monday, September 22, 2008.

10. Motion by Warnimont, second by Spies to approve extending the position of Assistant Payroll Clerk for an additional four months past the initial October 1, 2008 job elimination date with the administration reporting back in December 2008 with the progress of software implementation and the continuing needs of the position. Motion Carried (Unanimous).
11. Motion by Schultz, second by Spies to approve a three month extension of a current maintenance department van lease. Motion Carried (Unanimous).
12. Motion by Schultz, second by Spies to approve the modifications to Board Policy 672-R Purchasing Procedures as presented. Motion Carried (Warnimont - No).
13. Motion by Warnimont, second by Spies to combine board policies 222.1 and 222.1-R into one policy and eliminate board policy 222.1-RA. Motion and second withdrawn.
14. Motion by Warnimont, second by Spies to approve modifications to board policy 222.1 Administrative Vacations and Monthly Calendars and have the superintendent return with revised modifications and recommendations for board policy 222.1-R and 222.1-RA. Motion Carried (Unanimous).
15. Motion by Warnimont, second by Spies to table action on board policy 830 Community Use of School Facilities until the Building Committee finishes their discussions regarding district athletic tracks. Motion Failed.
16. Motion by Schultz, second by Brust to approve the modifications to board policy 830 Community Use of School Facilities as presented. Motion Carried (Unanimous).
17. Motion by Warnimont, second by Spies to direct the Building Committee to review board policy 830 Community Use of School Facilities again to determine if there are any more modifications necessary. Motion Carried (Unanimous).
18. Motion by Spies, second by Brust to approve the amendment to the 2008-2009 CESA Services Contract to add one seat at Turning Point as requested by Sheryle Gavin amended to add under the condition the administration provides a detail of the full 2008-2009 CESA services contract to the board. Motion Carried (Warnimont – No).
19. Motion by Warnimont, second by Schultz to approve teaching contracts for Kimberly Hansen at \$17,191.50, Jennifer Dedrick at \$13,505.82, and Tracy Miller at \$17,856.20. Motion Carried (Unanimous).
20. Board President Erdmann invited public comments at this time from Germantown School District residents, Patti Molloy, Merissa Osswald, Robert Ford, Lori Baeckman, and Lori Bruss, who all encouraged the board to proceed with a referendum for a new elementary school on the November 2008 ballot.
21. Motion by Warnimont, second by Schultz to direct the administration to return to the Board of Education prior to September 19, 2008 with a resolution for a referendum to build a new elementary school and implement security and technology initiatives in the district. Motion Carried (Unanimous).

22. Motion by Schultz, second by Spies to direct the administration to proceed with the elimination of all day kindergarten programming as well as the associated lottery system effective with the 2009-2010 school year. Motion Carried (Brust – No, Bowe – No).
23. Motion by Spies, second by Brust to direct the administration to begin work on a proposal to modify the district's existing class size policy in an effort to address shortages affecting the district in 2009 and beyond with a target to have the proposal presented to the Board of Education no later than the second meeting in October, 2008. Motion Carried (Warnimont - No).
24. Board Member Warnimont indicated he will work with the administration to bring to the board for review in October, revised elementary school attendance boundaries with more shared areas.
25. Motion by Schultz, second by Spies to accept the retirement/resignation of Cynthia Perrault effective September 1, 2008 and thank her for her service in the district. Motion Carried (Unanimous).
26. Motion by Bowe, second by Warnimont to approve the purchase of two maintenance department floor scrubbers and to defer the purchase of technology department switching hardware until finalization and approval of the 2008-2009 budget. Motion Carried (Unanimous).
27. Motion by Schultz, second by Warnimont to approve the purchase of a high school server room air conditioner at a cost not to exceed \$6,500, approve roof and soffit work on the administration building at a cost not to exceed \$55,000, replace carpeting at Amy Belle with rubber flooring at a cost not to exceed \$7,200, and approve village water service hookup for County Line at a cost not to exceed \$20,000. Motion Carried (Unanimous).
28. Motion by Warnimont, second by Spies to approve the purchase of American Education Corporation and PrimeTime software migration at Kennedy Middle School at a cost not to exceed \$15,350 with \$7,675 paid in September 2008 and an additional \$7,675 paid in July 2009. Motion Carried (Unanimous).
29. Motion by Schultz, second by Warnimont to enter into Closed Session pursuant to Section 19.85(1)(c), Section 19.85(1)(e), and Section 19.85(1)(f). Roll Call Vote: Erdmann – Yes, Spies – Yes, Schultz – Yes, Magill – Yes, Warnimont – Yes, Bowe – Yes, Brust – Yes.
Motion Carried (Unanimous).
30. Board President Erdmann declared the open session adjourned at 8:50 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk