


GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 29, 2011

1. The meeting of the Board of Education was called to order by Board Vice President Lester Spies with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 5:30 p.m. Superintendent Borden read the official meeting notification. Roll Call: Spies - Yes, Fischer – Yes, Bowe – Yes, Warnimont – Yes, Soderberg – Yes, Kline - Yes.
2. Citizen Comments: District resident Sarah Larson addressed the Board regarding the staff cafeteria plan, WEA insurance application for federal grants, and employee insurance contributions. District resident Cathy Plank addressed the Board regarding the resignation of Board President Michael Erdmann indicating he will be missed and his service over the years was greatly appreciated. Cathy Plank also asked the Board to be mindful of the April deadline to re-evaluate insurance options and expressed her concern regarding the attitude of some Board members and urged everyone to put aside their personal agendas to work together for the entire community.
3. Motion by Warnimont, second by Fischer to approve the agenda revised to move item III.A. Insurance /Cafeteria Plan to follow item III.C. New Hires. Motion carried.
4. At the August 22, 2011 Board meeting, a motion to amend was made by Board Member Kline to direct the administration to validate claims of retired teachers in the audience that a switch from WEA insurance would result in large increases in the costs for supplemental insurances. Director of Business Ric Ericksen presented a financial analysis supporting the comments that costs would indeed be impacted.
5. Motion by Bowe, second by Warnimont to approve letters of employment for Jillian Heise 1.0 FTE at the rate formerly referred to as Division 5 Step 7 of the salary schedule, Amber Petersen 1.0 FTE at the rate formerly referred to as Division 4 Step 10 of the salary schedule, and professional/technical employee Cameron Jackowick 1.0 at \$48,500. Motion carried.
6. Motion by Warnimont, second by Fischer for the 2011-2012 school year, offer teaching staff with 1.0 FTE hired prior to July 1, 2002, the option to participate in the Section 125 Cafeteria Plan and receive a cash amount of \$6,636.72. For employees .50 to .99 FTE hired prior to July 1, 2002 the amount would be prorated based on their FTE. Employees hired after July 1, 2002 would receive \$1,200.
7. Motion by Bowe, second by Kline to amend the offer to include only teachers that do not have active employee spouses in the district currently on the plan. Amendment failed 3-3 with roll call vote (Kline – Yes, Soderberg – Yes, Fischer – Yes, Warnimont – No, Bowe – No, Spies – No).
8. Motion by Bowe second by Warnimont to amend the original motion to change the cash-in-lieu of amount for employees hired after July 1, 2002 from \$1,200 to \$4,000. Amendment carried 4-2 with roll call vote (Warnimont – Yes, Bowe – Yes, Fischer – Yes, Spies – Yes, Soderberg – No, Kline – No).

9. Original motion: Motion by Warnimont, second by Fischer for the 2011-2012 school year, offer teaching staff with 1.0 FTE hired prior to July 1, 2002, the option to participate in the Section 125 Cafeteria Plan and receive a cash amount of \$6,636.72. For employees .50 to .99 FTE hired prior to July 1, 2002 the amount would be prorated based on their FTE. Employees hired after July 1, 2002 would receive the amended amount of \$4,000. Original motion carried 4-2 with roll call vote (Warnimont – Yes, Bowe – Yes, Fischer – Yes, Spies – Yes, Kline – No, Soderberg – No).
10. Motion by Warnimont, second by Bowe to adjourn. Motion carried.
11. Board Vice President Spies declared the meeting adjourned at 6:38 p.m.

Jayne Borst
Recording Secretary


Kim Fischer
School Board Clerk