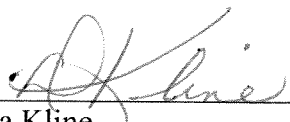


GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 27, 2012

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:19 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll Call: Soderberg – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson - yes. Board member Kline absent (excused). Board member Spies arrived at 7:55 p.m.
2. St. Mary Menomonee Falls Principal Linda Joyner and Germantown resident Tom Kaupp addressed the Board regarding busing for students residing in the St. Boniface attendance area of Germantown to St. Mary. Board member Tom Barney donated backpacks and school supplies to the district for students in need.
3. Motion by Larson, second by Barney to approve the agenda. Motion carried.
4. Motion by Warnimont, second by Larson to approve the August 8, 2012 Board of Education meeting minutes. Motion carried.
5. Motion by Loth, second by Larson to approve the August 13, 2012 Board of Education meeting minutes. Motion carried.
6. Motion by Warnimont, second by Larson to accept the donation of a basketball hoop with installation valued at \$1,116, document cameras valued at \$2,424.15, three SmartBoards valued at \$7,781.78, and five replacement bulbs valued at \$840.48 to Amy Belle Elementary School from the Amy Belle PTA. Motion carried. Board President Soderberg thanked the Amy Belle PTA for their generous contribution.
7. Dr. Borden presented a Mission Sightings and district diversity update and Director of Human Resources/Assistant Superintendent Cynthia Coley presented an updated enrollment report.
8. Transportation Committee Chair Michael Loth updated the Board on discussion that took place at the August 27, 2012 committee meeting regarding busing students in the St. Boniface attendance area to St. Mary in Menomonee Falls. Preliminary costs were presented and may exceed \$35,000. The committee took no action. Busing will remain as it exists for St. Mary students living within the St. Boniface attendance area. Committee Chair Michael Loth also informed the Board that the Transportation Committee had again discussed the district transportation contract in closed session but had no motions to bring forward at this time.
9. Director of Business Ric Erickson updated the Board on discussion that took place at the August 27, 2012 Finance Committee meeting regarding the September 24, 2012 Annual Meeting, short term borrowing, and the district audit results. Mr. Erickson informed the Board that short term borrowing and review of audit results will be on the agenda in October.

10. The Board of Education continued to review and discuss district logos and requested to see the current district logo revised with the new mission statement added.
11. Motion by Warnimont, second by Barney to accept the resignations of Karen Henricks and Nicole Jones, thank them for their service in the district, post and fill the positions, and assess liquidation damages in the sum of \$500 each. Motion carried.
12. Motion by Warnimont, second by Loth to approve 2012-2013 letters of employment and proposed salaries of \$34,815.00 for Curtis Kadow, \$20,889.00 for Ryan Andrews, \$31,483.20 for Rachel Straus, \$12,876.30 for Jennifer Kryscio and \$41,207.00 for Melissa Nelson. Motion carried.
13. Motion by Warnimont, second by Barney to approve 2012-2013 letters of employment with an increase from .6 FTE to .7 FTE and a proposed salary of \$39,421.90 for Heidi Feucht, and an increase from .4 FTE to 1.0 FTE with a proposed salary of \$41,419.00 for Leslie Delain. Motion carried.
14. Motion by Soderberg, second by Larson to approve the 2012-2013 letter of employment for Nathan Mielke as data coordinator and instructional technology at a proposed salary of \$62,301. Motion carried 5-1 (Warnimont – no).
15. Motion by Larson, second by Barney to offer both the WEA Trust Base \$1,000 with 80/20 option (Exhibit 1) and WEA Trust Base \$2,000 with 80/60 option (Exhibit 4) as health insurance choices for 2012-2013 for non-AFSCME employees. Motion carried 4-2 (Warnimont – no, Spies – no).
16. Motion by Spies, second by Warnimont to enter into closed session pursuant to Section 19.85(10)(e) for approval of closed session meeting minutes and discussion regarding the district-wide transportation contract. Motion carried.
17. The Board of Education entered into closed session at 8:01 p.m. and did not return to open session.

Jayne Borst
Recording Secretary



Diana Kline
School Board Clerk