

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 13, 2012

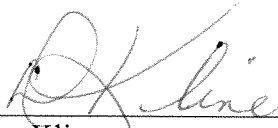
1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:00 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll Call: Soderberg – yes, Kline – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson - yes. Board member Spies arrived at 7:53 p.m.
2. Former student Sundus Arain addressed the Board regarding the recent Sikh temple shooting in Oak Creek and inquired what the Board has done to take action to make sure something like this will not happen in Germantown and what changes could be made to curriculum. District resident Lisa Laskowski addressed the Board about teaching tolerance.
3. Motion by Larson, second by Kline to approve the agenda. Motion carried.
4. Motion by Larson, second by Barney to approve the July 28, 2012 Board of Education learning session minutes. Motion carried (Warnimont abstained).
5. Motion by Larson, second by Kline to approve the July 30, 2012 Board of Education meeting minutes. Motion carried (Warnimont abstained).
6. Motion by Larson, second by Kline to approve the August 7, 2012 Board of Education learning session minutes. Motion carried.
7. Dr. Borden presented a Mission Sightings update.
8. Building Committee Chair Bruce Warnimont updated the Board on discussion that took place at the August 8, 2012 meeting regarding the Village of Germantown Intergovernmental Agreement. Mr. Warnimont indicated the committee was focusing on Exhibit A and Exhibit B and requested Board members review the agreement and inform him of any changes, improvements, or deletions they would like to see implemented. Mr. Warnimont also updated the Board on the status of beginning discussion regarding Little League and Diamond Club facility use and urged parents and visitors to visit the high school to see the improvements that have taken place over the summer to the restrooms, locker rooms, and parking lots.
9. Transportation Committee Chair Michael Loth informed the Board that the committee met on August 8, 2012 and discussed and then tabled action on busing students in the St. Boniface attendance area to St. Mary in Menomonee Falls until more costing information is obtained. Mr. Loth also informed the Board that the Transportation Committee had discussed the district transportation contract in closed session but had no information to bring forward at this time.
10. Recommendation from Personnel Committee to accept the resignation of Eric Glass effective June 30, 2012 per action of the District Administrator, accept the resignation of Jennifer Ganske effective August 22, 2012 subject to liquidation damages of \$1,000, thank her for her service in the district, and post and fill the position, and accept the resignation of Jillian Heise effective August 13, 2012 subject to liquidation damages of \$500, thank her for her service in the district, and post and fill the position. Motion carried.

11. Recommendation from Personnel Committee (second by Warnimont) to approve the 2012-2013 letters of employment and proposed salary of \$36,375 for Shelli Turner, proposed salary of \$50,966 for Stephanie Steinert, proposed salary of \$37,583 for Heather Westen pending release from her current contract, proposed salary of \$35,388 for Jonathan Brooks, proposed salary of \$34, 815 for Laura Matysik, and approve a letter of employment for Jim Meixner as Desktop Technician for the proposed salary of \$45,900. Motion carried.
12. Personnel Committee Chair Sarah Larson informed the Board that discussion regarding administrator benefits will continue at the next Personnel Committee meeting.
13. Policy Committee Chair Diana Kline informed the Board that the committee met earlier and discussed development of whistleblower protection policies, Policy 3140 – Termination, Non-renewal and Resignation, and Policy 3131 – Reduction in Staff and that the committee has directed Dr. Borden to implement the suggested modifications and bring the policies back for review at the next Policy Committee meeting. Mrs. Kline also informed the Board that discussion regarding Policy 5460 – Graduation Requirements, Policy 2414 – Human Growth and Development, Policy 5630.01 – Use of Restraint and Seclusion, development of an exit interview policy, and Policy 6520 – Payroll Deductions was tabled until the next Policy Committee meeting.
14. The Board of Education continued to discuss district logos and agreed to remove from consideration, all samples that depict the Germantown Village Hall. District logos will be discussed again at the August 27, 2012 Board of Education meeting.
15. Motion by Warnimont, second by Kline to approve the fee waiver request from Just Drive. Motion failed (Loth – yes, Kline – abstain, Warnimont, Barney, Larson, Spies, Soderberg – no).
16. Motion by Warnimont, second by Barney to appoint Dave Brown of N97 W14447 Elmwood Dr. as the citizen representative to the Buildings and Grounds Committee for a two-year term. Motion carried.
17. Motion by Warnimont, second by Loth to approve a fee waiver for Badgerland Striders.

Motion by Barney, second by Spies to amend the original motion to add a fee of \$70 to cover custodial cleaning costs. Motion and second withdrawn.

Original motion to approve fee waiver for Baderland Striders carried (Warnimont – no).
18. Motion by Spies, second by Larson to enter into closed session pursuant to Section 19.85(10(c) for approval of closed session minutes and discussion regarding processes, methodology, and timelines for district administrator evaluation. Motion carried.
19. The Board of Education entered into closed session at 8:11 p.m. The Board did not return to open session for action or discussion and adjourned at 9:17 p.m.

Jayne Borst
Recording Secretary



Diana Kline
School Board Clerk