

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 9, 2010

1. The meeting of the Board of Education was called to order by Board President Dr. Michael Erdmann with the Pledge of Allegiance and a moment of silence at 7:34 p.m. Superintendent Borden read the official meeting notification. Roll Call: Erdmann – Yes, Jex – Yes, Warnimont – Yes, Fischer – Yes, Kline – Yes. Board Member Bowe arrived at 7:38 p.m.
2. Germantown resident Cathy Plank addressed the Board regarding budget cuts to the Destination ImagiNation program.
3. Motion by Warnimont, second by Fischer to approve the agenda as printed. Motion Carried (Unanimous).
4. Motion by Jex, second by Fischer to approve the July 26, 2010 Board of Education meeting minutes. Motion Carried (Unanimous). Board member Warnimont did not vote (out of room).
5. Dr. Borden provided an update on the Southeast Wisconsin School Alliance (SWSA), the August 25th new teacher and mentor luncheon, and strategic planning. Cynthia Coley provided an update on enrollment in the district.
6. Motion by Jex, second by Fischer to waive current Board Policy 151 Board Policy Development requiring two meeting for adoption of new Board Policies. Motion Carried (Unanimous).
7. Recommendation from Policy Committee to approve the NEOLA draft Bullying policy pending clarification of Board member bullying sections appearing on page two of the policy (white) section and page seven of the administrative rule (green) section. Motion Carried 5-1 (Warnimont – No).
8. Motion by Warnimont, second by Jex to rename Board Policy 231.2-R(2) Director of Curriculum and Instruction Job Description to Director of Teaching and Learning Job Description and add the new responsibilities of examination of instructional technology, coordination of summer school, ESEA, and Gifted and Talented, and collecting, interpreting, and presenting district data to Essential Functions and Responsibilities as numbers 22, 23, and 24. Motion Carried (Unanimous).
9. Motion by Warnimont, second by Jex to change Marginal Functions in Board Policy 231.2-R(2) to Additional Functions and place the proposed new responsibilities number 22, 23, and 24 listed above under the new section of Additional Functions. Motion Carried (Unanimous).
10. Motion by Warnimont, second by Jex to revise Board Policy 231.3-R(1) Director of Human Resources to change Marginal Functions to Additional Functions and insert the

recommended language outlining duties in assisting the superintendent as number one and move current number 1 to number 2.

Motion by Bowe, second by Warnimont to amend the first motion by striking the sentence *...assuming the role of superintendent in the absence of the superintendent...*
Motion Carried (Unanimous).

Motion by Bowe, second by Warnimont to amend the original motion to make the job description gender neutral throughout. Motion Carried (Unanimous).

Original Motion Carried (Unanimous).

11. Motion by Jex, second by Warnimont to adjourn into closed session pursuant to Section 19.85(1)(c) for the purposes of discussion regarding professional/technical contracts. Roll Call Vote: Erdmann – Yes, Jex – Yes, Bowe – Yes, Warnimont – Yes, Fischer – Yes, Kline - Yes. Motion Carried (Unanimous).
12. Board President Erdmann declared the meeting adjourned into closed session at 8:32 p.m.
13. The Board of Education reconvened in open session at 8:59 p.m.
14. Motion by Warnimont, second by Jex to approve one year employment agreements through June 30, 2011 for Marc Gabrysiak, Nick Kelnhofer, Steve Daddio, Don Erickson, Rick Fechter, Cynthia Dieringer, Sue Uselding, Jayne Borst, and Danielle Goodman. Motion Carried (Unanimous).
15. Motion by Warnimont second by Jex to adjourn.
16. Board President Erdmann declared the meeting adjourned at 9:00 p.m.

Jayne Borst
Recording Secretary

Kim Fischer
School Board Clerk