

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**July 25, 2016**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Kennedy Middle School Gold Activity Center at 7:10 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Borden – yes, Barney – yes, Larson – yes. Board Member Loth absent (excused). Board Member Spies arrived at 7:53 p.m.
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Motion by Larson, second by Borden to approve the June 27, 2016 Board of Education meeting minutes. Motion carried.
4. Motion by Larson, second by Barney to approve the June 30, 2016 Board of Education meeting minutes. Motion carried (Barney abstained).
5. Dan Wargolet of JP Cullen provided an update on the Rockfield addition which is nearly complete. Superintendent Jeff Holmes provided pictures and a Conclusion of Project list and informed the Board that a date will be set for a commemoration ceremony.
6. MacArthur Principal Steven Williams provided a report from the Department of Public Instruction's Every Child succeeds Act (ESSA) listening session.
7. Board President Soderberg introduced and welcomed new Director of Human Resources, Mike Nowak.
8. Recommendation from Building Committee to approve the purchase and installation of surveillance cameras in gyms throughout the district in an amount not to exceed \$31,097 to be funded 50% from Village of Germantown Rec Department Non-lapsing Fund and 50% from school district Fund 41 Capital Projects. Motion carried.
9. Recommendation from Building Committee to approve the Village of Germantown Rec Department 2016-2017 fall, winter, and spring facility use requests. Motion carried.
10. Building Committee Chair Brian Medved informed the Board that the committee will begin meeting regularly prior to the first Board meeting of every month.
11. Insurance Committee Chair Tom Barney informed the Board that the Wellness Committee will continue to meet and report to the Board in the future on activities and participation.
12. Tom Barney also updated the Board on discussion that took place in committee regarding health insurance renewal options, a projected 27% increase in rates for 2016-2017, private exchange options, and the possibility of switching the renewal date from October 1<sup>st</sup> to January 1<sup>st</sup> of each year. The committee also discussed the Affordable Care Act and impact of insuring employees working thirty hours and over, and Tom Barney informed the Board that dental and ancillary insurance renewals for 2016-2017 would be added in with health insurance choices if the district goes to a private exchange. No motions were brought forward at this time and Gallagher representatives will bring additional information regarding private exchanges and plan options and costing to the next Insurance Committee meeting.

13. Recommendation from Finance Committee to approve three year Occupational and Physical Therapy contracts beginning with the 2016-2017 school year to OTC Therapy and KT Therapy funded out of the appropriate special education fund. Motion carried (Borden abstained).
14. Recommendation from Finance Committee to approve amending the 2016-2017 fee schedule as follows: Design and Molding (A) \$5, Design and Molding (B) \$5, Construction Systems \$5, Manufacturing Systems \$10, Exploring Technology \$3, Transportation and Energy \$10. Motion carried.
15. Director of Business Ric Ericksen updated the Board on remaining items discussed in Finance Committee including the 2016-2017 budget, the Fund Balance, and early tax rate projections.
16. The Board of Education discussed data from the community survey collected by School Perceptions and presented by representative Bill Foster. Board President Soderberg indicated that no decisions would be made at this time but the Board will need to continue discussions on what path to take.
17. Motion by Spies, second by Barney to thank all donors for their generosity and accept the following donations: A grant in the amount of \$800 from WaterStone Bank to the high school choir, \$400 from Target's Take Charge of Education Program to Kennedy Middle School, grants from the Kennedy Middle School PTA to KMS teachers Stephanie Steinert (\$500) for a new classroom stove, Wendy Veldboom and Leslie DeLain (\$1000) for the Civil War Reenactment, KMS Counseling (\$560) for career brochures, and the Monday House (\$1000) for a document camera and accessories, \$2000 from the KMS PTA for the purchase of basketball hoops and the installation, \$2000 from the KMS PTA for the purchase of a Smart Board, and poster board valued at \$2000 from Conflex Packaging and Sandy Ruggles. Motion carried.
18. Motion by Barney, second by Larson to approve the notice of adopted student academic standards for the 2016-2017 school year and post the notice as required. Motion carried.
19. Motion by Spies, second by Medved to approve supplemental contracts for Despina Banghart, Susan Bast, Perry Benz, Catherine Callahan, Holly Cobb, Lisa Cross, Heidi Feucht, Caryn Hernandez, Tracy Lukas, Beverly Meyeroff, Elizabeth Mueller, Scott Oftedahl, Rebecca Wittemann, and Sara Wong. Motion carried.
20. Motion by Borden, second by Spies to approve 1.0 FTE limited term teacher contracts for 2016-2017 for Teryn Buchanan at \$40,000, Carol Rothermel at \$16,045.80, and Dennis Kohler at \$43,000, and approve the 1.0 FTE regular contract for Kari Collyard at \$41,500 and the .7 FTE regular contract for James Davis. Motion carried.
21. Motion by Spies, second by Barney to approve the hiring of Todd Lamb as Director of Pupil Services and offer a two-year administrative contract with a starting annual salary of \$104,500 and benefits in accordance with the Board's administrative benefit plan. Motion carried.
22. Motion by Spies, second by Medved to approve the hiring of Katie Kohel as Principal of Amy Belle Elementary School and offer a two-year administrative contract with a starting annual salary of \$95,000 and benefits in accordance with the Board's administrative benefit plan. Motion carried.

23. Motion by Barney, second by Medved to enter into closed session pursuant to Section 19.85(1)(g) for discussion and updates regarding long term care litigation. Roll call vote. Motion carried.
24. The Board entered into closed session at 8:20 p.m. and did not return to open session, adjourning at 8:53 p.m.

Jayne Borst  
Recording Secretary



---

Lester Spies  
School Board Clerk