

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**July 14, 2014**

1. The meeting of the Board of Education was called to order by Board Vice President Sarah Larson in the District Office Board Room at 7:05 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Larson – yes, Medved – yes, Loth – yes, Barney – yes. Board Members Soderberg, Spies, and Warnimont were absent (excused).
2. Motion by Barney, second by Medved to approve the agenda. Motion carried.
3. Motion by Larson, second by Spies to approve the June 23, 2014 minutes. Motion carried.
4. Director of Teaching and Learning Brenda O'Brien updated the Board on a summer childcare pilot program for staff. The daycare program will be staffed with an adult supervisor and high school Key Club students filling volunteer hours.
5. Director of Human Resources Cynthia Coley provided an enrollment report and Jayne Borst provided an update on the status of registration of Chapter 220 and open enrollment students for the 2014-2015 school year.
6. Recommendation from Building Committee to authorize the Director of Business and Auxiliary Services to negotiate a competitive lease agreement with Compass Properties, LLC, contingent upon the ability to fund 100% of the lease cost through Flow Through dollars, for the site located on Mequon Rd near Starbucks and as defined in the initial lease agreement provided by Compass Properties and further authorize the engagement of the district's legal counsel to review the lease at such appropriate time and advise the Board of Education with respect to WI Statutes 120.08 and 120.13 et al with respect to a building lease; and further authorize the district to apply for a Conditional Use Permit with the Village of Germantown. Motion carried.
7. Recommendation from Building Committee to approve the Germantown Park and Rec Department Intergovernmental Agreement and district facility use program schedule for 2014-2015. Motion carried.
8. Director of Business Ric Ericksen provided updates from the July 10, 2014 Building Committee meeting including renovations to the high school main gym and chorus room, the MacArthur playground, the gold entrance overhang at the middle school, and the high school ticket booth, as well as information regarding the implications of the upgrades and roundabout project on the corner of Fond du Lac Avenue and Donges Bay Road.
9. Personnel Committee Chair Sarah Larson informed the Board that the Committee had reviewed a draft teacher employee handbook and had given direction to the administration to proceed with the development of four employee handbooks customized for each employee group to be brought to the Board in the near future for approval.

10. The Board was also updated on discussion that took place in Personnel Committee regarding new hires, open positions, and co-curricular contracts.

11. Motion by Medved, second by Loth to approve the following donations and thank all parties for their generous gifts:

Accept the donation of \$1000 from the Kennedy Middle School PTA for the purchase of a SmartBoard for the school.

Accept the donation of \$950 from the Kennedy Middle School PTA to the Kennedy PBIS Committee for tools and supplies for the program.

Accept the donation of \$1,000 from the Kennedy Middle School PTA for the Civil War Reenactment for 8<sup>th</sup> grade students.

Accept the donation of \$1,178.58 from the Kohl's Community Relations Field Trip Program to County Line for field trips to the Milwaukee County Zoo and Betty Brinn Museum during the 2014-2015 school year.

Accept the donation of \$800 from Waterstone Bank to the two high school Destination Imagination teams that attended Global Finals.

Motion carried.

12. Motion by Barney, second by Loth to Approve the 2014-2015 teacher contracts and proposed salaries of \$36,923 for Shelley Adair, \$43,527 for Susan Bysenk, \$36,923.00 for Tiffany Hansen, \$36,923 for Ashley Svitak, \$47,000 for Jodie Carroll, \$41,905 for Melissa Scott, \$43,527 for Benjamin Schuh, \$50,908 for Tiffany Redner, \$35,629.60 for Tracy Miller, \$31,101 for Nancy Kurten, \$29,856.50 for Lisa Cross, \$8,179 for Abdelaziz Ait El Hassouni, and \$61,400 for Shelley Juedes. Motion carried.

13. Motion by Medved, second by Barney to approve the revised list of fall 2014 co-curricular coaching contracts. Motion carried.

14. Motion by Loth, second by Medved to approve the following resolution:


Whereas the following school districts have a need and desire to participate in the 2014-2015 Peer Review Mentor Grant program in order to advance the Educator Effectiveness Evaluation Model, and whereas it appears that the long-term educational interests of all students and staff in the school districts will be served best by the districts joining together, as authorized by the Department of Public Instruction.

Be it, and it is hereby resolved that the school boards of the Germantown School District, Cudahy School District, and Hartland-Lakeside School District agree to participate in the 2014-2015 Peer Review Mentor Grant program, on a cooperative basis, pursuant to section 66.0301 of the Wisconsin Statutes.

Motion carried.

15. Motion by Barney, second by Medved to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e), and 19.85(1)(g). Roll call vote: Medved – yes, Loth – yes, Barney – yes, Larson – yes. Motion to enter into closed session carried at 8:08 p.m.
16. The Board entered into closed session at 8:11 p.m. and did not return to open session. Board President Soderberg declared the meeting adjourned at 7:49 p.m.
17. The Board reconvened in open session at 10:02 p.m.
18. Motion by Loth, second by Barney to approve a two year contract for Steven Williams as MacArthur principal at a salary of \$92,000 for the 2014-2015 school year and the 2015-2016 school year salary to be negotiated. Motion carried.
19. Motion by Loth, second by Barney to adjourn. Motion carried.
20. The Board adjourned at 10:04 p.m.

Jayne Borst  
Recording Secretary

  
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Lester Spies  
School Board Clerk