


**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**June 24, 2013**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:20 p.m. Cynthia Coley read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Larson – yes, Loth – absent (excused). Board Clerk Spies - arrived at 7:50 p.m.
2. Motion by Barney, second by Warnimont to approve the agenda. Motion carried.
3. Board member Warnimont noted that the American flag in the board room once flew over the nation's capital and was given to one of Germantown's Destination ImagiNation teams several years ago.
4. Motion by Barney, second by Medved to approve the June 10, 2013 Board of Education meeting minutes. Motion carried (Larson – abstain).
5. Motion by Warnimont, second by Barney to approve the following consent agenda items:
  - Accept the donation of replacement lamps and filters valued at \$975.45 from the Amy Belle PTA for Amy Belle SmartBoard projectors.
  - Accept the donation of \$50 from the Wells Fargo Community Support Campaign on behalf of County Line parent Tracy Parker to the County Line student activity account.
  - Accept the donation of a used Energy Star rated GE Profile refrigerator from Tom Bruch, value undetermined, to County Line for student and staff use.
  - Accept the donation of two new kindergarten rugs valued at \$1,065 from the Rockfield PTA to Rockfield Elementary School.
  - Approve the June 2013 vouchers.
  - Motion carried (Warnimont – abstain).
6. Personnel Committee Chair Sarah Larson updated the Board on discussion that took place at the June 24, 2013 committee meeting indicating it was step one of the process (project kick-off and philosophy meeting) with Verisight consultants to begin the development of a compensation model for teaching staff in the district. The full Board of Education will meet for a planning session on July 8, 2013 to continue discussion regarding the compensation development process with Verisight.
7. Transportation Committee Chair Tom Barney provided updates from discussion at the June 24, 2013 committee meeting including transportation costs for private and public school students and indicated that Director of Business Ric Ericksen will be conducting an analysis with the Washington County Sheriff to determine unusually hazardous roads for students not bussed to school.
8. Motion by Larson, second by Medved to ratify the final agreement with the American Federation of State, County, and Municipal Employees (AFSCME) with a base wage of a 2% increase over the current salary table effective July 1, 2013 through June 30, 2014. Motion carried.

9. Motion by Warnimont, second by Barney to approve a lease agreement for 185 desktop computers through low bidder Technology Resource Advisors and leasing through American Capital Leasing at the yearly rate of \$28,083.35. Motion carried.
10. Motion by Barney, second by Larson to approve the purchase of 210 Chromebooks and five carts in an amount not to exceed \$63,261.42. Motion and second withdrawn.
11. Motion by Warnimont, second by Barney to table the purchase of 210 Chromebooks and five carts pending further discussion at the next Board of Education meeting. Motion carried (unanimous).
12. Motion by Warnimont, second by Spies to approve regular 1.0 FTE teaching contracts to Jessica Risse at \$40,718, Jennifer Bucholtz at \$55,152, and Jessica Tummatt at \$51,685. Motion carried.
13. Motion by Warnimont, second by Spies to restore County Line to a full four-track school with the hiring of an additional kindergarten and an additional grade four teacher for the 2013-2014 school year. Motion carried.
14. Motion by Warnimont, second by Barney to enter into closed session pursuant to Section 19.85(1)(c), 19.85(1)(e), and 19.85(1)(f). Roll call vote: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes. Motion carried.
15. The Board entered into closed session at 8:22 p.m. after an eight minute recess and discussed a tentative agreement with the Germantown Education Association (GEA), the administrator benefit plan, and an administrator resignation. The Board tabled further discussion regarding the administrator benefit plan until July 8, 2013 while in closed session.
16. The Board of Education returned to open session at 9:24 p.m.
17. Motion by Barney, second by Medved to ratify the final agreement with the Germantown Education Association (GEA) with an increase of \$1,389 to the base wage of each bargaining unit employee effective July 1, 2012 through June 30, 2013. Motion carried.
18. Motion by Warnimont, second by Barney to accept the resignation of Director of Teaching and Learning Maria Kucharski, assessing liquidation damages in the amount of \$1,000, and thank her for her service in the district. Motion carried.
19. Motion by Warnimont, second by Medved to adjourn. Motion carried.
20. Board President Soderberg declared the meeting adjourned at 9:27 p.m.

Jayne Borst  
Recording Secretary

  
Lester Spies  
School Board Clerk