

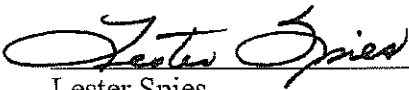
GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
June 23, 2014

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:17 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Loth – absent (excused).
2. Motion by Warnimont, second by Larson to approve the agenda. Motion carried.
3. Destination Imagination co-assistant Mary Bykowski along with students Megan Stewart and Abby Liker thanked the Board for the financial support for Destination Imagination Global Finals. Michael Alburg and students Emma Alburg and Shannon Siebers addressed the Board regarding adding First Robotics to co-curricular programs at the high school.
4. Motion by Larson, second by Spies to approve the June 9, 2014 minutes. Motion carried.
5. The Board received the 2014-2015 school board and committee meeting schedule as a working document subject to change. All meetings and meeting changes will continue to be posted on the district website.
6. Director of Pupil Services Jan Chapman provided an updated IDEA seclusion and restraint report.
7. Jeff Holmes informed the Board that the new teacher luncheon is scheduled for August 19, 2014 at Kennedy Middle School beginning at 11:45 a.m. if Board members are able to attend.
8. Director of Teaching and Learning Brenda O'Brien updated the Board on the success of Germantown Destination Imagination teams that attended the Global Finals in Knoxville, TN in May.
9. Recommendation from Finance Committee to budget \$70,000 from the 2014-2015 General Fund for band uniform replacement. Motion carried.
10. Recommendation from Finance Committee to approve awarding the telephone contract to Windstream-Corporate for a monthly fee of \$721 plus long distance charges with future budgets adjusted in accordance with the contract amounts and a corresponding E-Rate budget included. Motion carried.
11. Recommendation from Finance Committee to approve allocating funds in the 2014-2015 budget for the purchase of computer equipment from Technology Resource Advisors in an amount not to exceed \$259,458.60 and award a four-year lease to Medical & Municipal Funding (MMF) to finance the purchase of the computer equipment for an annual payment amount not to exceed \$64,196. Motion carried (Warnimont – no).

12. Recommendation from Finance Committee to approve the purchase of Chromebooks from Technology Resource Advisors in an amount not to exceed \$15,720 and the purchase of the accompanying cart to CDW-G in an amount not to exceed \$2,790 with funding provided from 2013-2014 Amy Belle site funds and Teaching and Learning budget. Motion carried (Warnimont – Abstain).
13. Motion by Barney, second by Spies to award the upper auxiliary gym painting bid to Harv's Painting in an amount not to exceed \$16,090. Motion carried.
14. Motion by Barney, second by Warnimont to award the high school main gym painting and upgrade bid to J.H. Hassinger in an amount not to exceed \$111,805. Motion carried.
15. Motion by Barney, second by Warnimont to award the district-wide camera and surveillance system bid to Stanley Convergent in an amount not to exceed \$147,672. Motion carried.
16. Director of Business Ric Ericksen updated the Board on remaining items discussed in Finance Committee including 2014-2015 budget adoption and the status of the district's financial audit.
17. Recommendation from Personnel Committee to adopt the model identified as *2014-2015 with 25 & 30 Years of Experience with Catch-Up Included* (Exhibit A). Motion carried.
18. Recommendation from Personnel Committee to set a district-wide goal of 75% staff participation in two community service activities of their choosing within the Germantown School District community for the 2014-2015 fiscal year commencing on July 1, 2014. Motion carried.
19. Director of Human Resources Cynthia Coley reviewed with the Board several years of staffing data.
20. Motion by Barney, second by Medved to accept a donation of \$2,401.25 from the Germantown Warhawk Band Boosters to be used for the purchase of iPads in the AP Music Theory Class at Germantown High School and accept a donation of \$200 from the Wells Fargo Community Support Campaign on behalf of County Line parent Tracy Parker for the County Line Student Activity Account and thank the appropriate parties for their generous donations. Motion carried.
21. Motion by Warnimont, second by Spies to accept the resignations of Carrie Timm, Sandra Karolus, and Jan Chapman, assessing all liquidation damages and thank them for their service in the district. Motion carried.
22. Motion by Warnimont, second by Barney to approve contracts and Letters of Intent for Catherine Treacy at \$61,088, Gayle Groth at \$22,759.80, Amanda Goetz at \$23,695.80, Carrie Monosso at \$69,900 and Kathy Schneider at \$37,258.80. Motion carried.
23. Motion by Warnimont, second by Spies to approve high school Pom and Dance team overnight travel requests to attend the Badgerette Pom Pon Camp in DePere, WI July 14 – July 17, 2014 and the Badgerette Midwest Competition in Schaumburg, IL August 14-16, 2014 with all costs paid through club funds and transportation provided by parents of team members. Motion carried.

24. Motion by Warnimont, second by Spies to approve the AP Physics Course proposal and Project Lead the Way course change presented to the Board at the June 9, 2014 meeting. Motion carried.
25. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c), and 19.85(1)(g). Roll call vote: Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried at 8:08 p.m.
26. The Board entered into closed session at 8:11 p.m. and did not return to open session. Board President Soderberg declared the meeting adjourned at 10:25 p.m.

Jayne Borst
Recording Secretary


Lester Spies
School Board Clerk

**Exhibit A: BOE APPROVED 6-0 JUNE 23, 2014
(Model Concept Approved)**

PC Mtg June 23, 2004 Model to BOE with a positive recommendation 3-0

2014/2015 Service Acknow. Option 1 at 5, 10, 15, 20, 25 & 30 Years (Catch-Up Included)

1.46% CPI Applied		Total Cost	Count
		Current Salary Budget	\$16,277,798
Below Min Bring Ups	\$70,167	40	
Individual Goal Achievement Total	\$154,180	280	
District Goal Achievement	\$66,077	280	
Education Increases	\$45,300	24	
Service Acknowledgement Option 1	\$175,500	123	
Total Salary Budget	\$511,224	\$237,656	<=CPI Difference= =>
Above Max Stipend	\$7,401	9	
New Compensation Budget Option 1	\$16,796,423	3.19%	Total Increase