

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
June 10, 2013

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. Dr. Borden read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes. Board Clerk Spies - arrived at 7:26 p.m. and Board Vice President Larson – arrived at 8:20 p.m.
2. Motion by Loth, second by Barney to approve the agenda. Motion carried.
3. David Dorn, staff representative of the Wisconsin Council 40 addressed the Board regarding AFSCME Local 2423 transition to the new handbook and encouraged the Board to include AFSCME members in discussions regarding development of the handbook.
4. Motion by Loth, second by Medved to approve the May 20, 2013 Board of Education meeting minutes. Motion carried (Warnimont – abstain).
5. Board President Bob Soderberg recognized and thanked Superintendent Borden for all she had done for the Board, the students and residents of Germantown and presented her with a Friend of Education award, wishing her well in her future endeavors as she leaves to assume the role of District Administrator of the DeForest School District.
6. District insurance consultant Greg Kamps presented an update on the Affordable Care Act and provided summary handouts. The Insurance Committee will meet in the next month and Director of Business Ric Ericksen indicated he will soon be receiving WEA insurance renewal information to present to the committee and Board.
7. Dr. Borden announced the retirements of district support staff members Linda Schultz, Mary Alice Becker, and Bonnie Barnes.
8. Director of Human Resources Cynthia Coley distributed an enrollment update and indicated that she will be providing a report at both meetings each month now to keep up with the rapid enrollment changes. Board President Soderberg requested Mrs. Coley bring forward costing information for areas of concern such as the second grade and kindergarten class at Rockfield and the County Line kindergarten class.
9. Recommendation from Building Committee to approve the Memo of Understanding with Germantown Little League. Motion carried.
10. Recommendation from Building Committee to approve the Memo of Understanding with Germantown Diamond Club. Motion carried.
11. Ric Ericksen and Bruce Warnimont updated the Board on the status of the facilities study, middle school roofing and the relocating of a doorway at the middle school.
12. Recommendation from Personnel Committee to approve the recommended changes for AFSCME employees' transition to an employee handbook to match other employee groups with the addition of the increase of the health insurance contribution from 3% to 5% to take place on the insurance renewal date of October 1, 2013. Motion carried.

13. Recommendation from Personnel Committee to approve entering into an agreement with Verisight for the purposes of consulting and assisting the Germantown School District with conducting a teacher compensation project, with costs coming from the 2013-2014 Board contingency fund, in an amount not to exceed \$25,000. Motion carried.
14. Motion by Warnimont, second by Spies to accept the resignations of Daniel Kerkovich, Cynthia Eisenman, Darrin Berger, Cindy Dieringer, and Barbara Duenk and thank them for their years of service in the district. Motion carried.
15. Motion by Warnimont, second by Spies to approve 2013-2014 teacher contracts for Katie Matter 1.0 FTE at \$43,138 and Lauren Schell 1.0 FTE at \$35,534 subject to written release from any current contracts. Motion carried.
16. Motion by Warnimont, second Larson to approve allocating current unassigned fund balance to pay for the investment in wireless access point technology. Motion carried (Warnimont – no).
17. Motion by Warnimont, second by Barney to approve the preliminary 2013-2014 budget with the stipulation that it does not include hiring any new non-teaching staff with the exception of the .6 FTE psychologist. Motion carried (Warnimont – no).
18. Motion by Warnimont, second by Barney to increase high school lunch prices from \$2.50 to \$2.60 and increase milk prices at all levels from 20 cents to 30 cents. Motion carried.
19. Motion by Barney, second by Spies to approve 2013 summer school contracts with the addition of 42 hours added for reporting purposes. Motion carried (Warnimont – abstain).
20. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(c), 19.85(1)(e), and 19.85(1)(f). Roll call vote: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes. Motion carried.
21. The Board entered into closed session at 9:27 p.m. and discussed an early retirement request, GEA negotiations, a staff member’s employment, compensation and performance, and AFSCME negotiations. Discussion regarding the administrator benefit plan was tabled until the next Board of Education meeting.
22. The Board returned to open session at 10:41 p.m. Board member Bruce Warnimont was not present having left prior to AFSCME discussion in closed session.
23. Motion by Spies, second by Barney to approve the request for retirement at the end of the 2012-2013 school year for Ann Buchel. Motion carried.
24. Motion by Loth, second by Larson to ratify the tentative AFSCME agreement dated June 10, 2013 with a 2% salary increase as outlined in the attached Appendix A. Motion carried.
25. Motion by Larson, second by Medved to adjourn. Motion carried.
26. Board President Soderberg declared the meeting adjourned at 10:43 p.m.

Jayne Borst
Recording Secretary


Lester Spies
School Board Clerk