

**GERMANTOWN SCHOOL DISTRICT  
GERMANTOWN, WISCONSIN 53022  
MINUTES OF THE BOARD OF EDUCATION  
June 9, 2014**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:00 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Loth – absent (excused).
2. Motion by Larson, second by Medved to approve the agenda. Motion carried.
3. Brenda Kunz, district parent and MacArthur Destination Imagination team coach, along with team students, thanked the Board of Education for partially funding the trip costs for the global competition in Knoxville, TN. District residents Dan Wing, Larry Prodoehl, and an unidentified district resident urged the Board to reject proposed Village of Germantown TID #6 development. A Washington County Economic Development representative provided a “White Paper” to the Board encouraging support of TID #6.
4. Motion by Warnimont, second by Larson to approve the May 19, 2014 minutes. Motion carried.
5. Motion by Warnimont, second by Larson to approve donations as follows:

Accept the donation of \$250 from Dental Professionals to Germantown High School for Earth Week activities.

Accept the donation of \$250 from RES Manufacturing Company to County Line’s *Force Resistors* Destination Imagination team.

Accept the donation of \$250 from Associated Bank in the name of the Hagopian family to County Line’s Destination Imagination teams.

Accept the donation of \$1,965.40 to County Line from the Box Tops for Education program.


Accept the donation of \$999 from the Kohl’s Community Relations field Trip Program to County Line for a field trip to Discovery World during the 2014-2015 school year.

Motion carried.
6. Director of Teaching and Learning Brenda O’Brien presented an update from the June 4, 2014 Human Growth and Development Committee meeting. The committee is looking for additional parent members and should contact Brenda O’Brien if interested.
7. Director of Human Resources Cynthia Coley presented an updated enrollment report.
8. Brenda O’Brien also informed the Board the addition of AP Physics and a program change for Biotechnical Engineering will be proposed for the 2015-2016 school year.

9. Board President Soderberg commended the high school administration and staff for the excellent job in coordinating the Class of 2014 high school graduation ceremony and also thanked all of the Germantown School District PTAs for the extensive number of donations and services provided every year for students in the district.
10. Building Committee Chair Bruce Warnimont provided project updates from the May 29, 2014 committee meeting including the high school auxiliary gym, middle school entrance canopy, elementary cameras, middle school water hookup, and indicated the committee discussed the lack of program space at Rockfield and a large number of early childhood education students anticipated for 2014-2015. Space options are being investigated.
11. Insurance Committee Chair Tom Barney provided updates from the May 30, 2014 committee meeting and informed the Board that amendments are being generated that will change insurance renewal dates to October 1 of each year for uniformity. Superintendent Holmes added that the committee had also discussed the Affordable Care Act and will work with our insurance consultants to determine employee eligibility for coverage.
12. Personnel Committee Chair Sarah Larson updated the Board on the status of the Verisight Alternative Compensation Model and indicated the committee will meet one more time to formalize the plan before bringing forward for Board approval.
13. Committee Chair Larson also updated the Board on the status of interviews and timeline for the MacArthur principal position. Board members Warnimont and Soderberg volunteered to serve on interview teams. Director of Human Resources Cynthia Coley provided a status update on filling retiree and resignation vacancies and provided an update on high school staffing.
14. The Board reviewed a purchase request from the Technology Committee for 60 additional Chromebooks and two carts for Amy Belle and Kennedy Middle School. The request will go to the next Finance Committee meeting on June 23, 2014.
15. Director of Technology Marc Gabrysiak provided an update on planned changes to the district website. Many concerns have been heard to date and all will be addressed in the new site changes.
16. Motion by Warnimont, second by Barney that as of July 1, 2014, publicly funded transportation for private school students will not be provided where the estimated cost to transport the private school pupil is more than 2.0 times the School District's average cost per pupil for regular (to and from school) bus transportation in the previous school year, excluding transportation for kindergarten pupils during the noon hour and special transportation for pupils with disabilities. When transportation of any eligible private school student will not be provided, the Board will fulfill its obligation to transport a pupil under State law by offering to contract with the parent or guardian of the pupil in a manner prescribed under Wisconsin Statute 121.55(3). In cases where the cost of providing individual transportation contracts is anticipated to be greater than the anticipated cost of providing publicly funded transportation, the Board shall waive this requirement. All costs are to be calculated using the methodologies prescribed by the Department of Public Instruction. Motion failed (Warnimont, Barney – yes, Larson, Spies, Soderberg, Medved – no).

17. Motion by Larson, second by Barney to rescind the motion to support the Village of Germantown TID #6 to allow for a new vote. Motion carried (Warnimont, Spies – no, Soderberg, Larson, Barney, Medved – yes).
18. Motion by Warnimont, second by Barney that the TID plan be modified to include all water costs to go in the TID and claw back language be included that would allow the Germantown School District to levy the entire amount of referendum approved debt against the full value (base value plus any incremental growth as determined by the Department of Revenue) of the TID. Motion carried (Spies – no).
19. Motion by Warnimont, second by Barney to approve 2014-2015 teacher contracts and proposed salary of \$65,095 for Ann Bauer de Ruiz, \$64,419 for Edmund Campbell, \$56,632 for Elizabeth Stegeman, \$44,847 for Amie Beeman, \$36,923 for Meridith Berghauer, \$49,678.40 for Jonathon Brooks, \$22,767.75 for Cecile Grunert, and \$39,663 for Sandy Wiesolek. Motion carried.
20. Motion by Warnimont, second Barney to approve Letters of Intent for Ann Bauer De Ruiz, Edmund Campbell, Elizabeth Stegeman, Amie Beeman, Meridith Berghauer, Jonathon Brooks, Cecile Grunert, and Sandy Wiesolek at the above proposed salaries. Motion carried.
21. Motion by Warnimont, second by Spies to accept the resignations of Samuel Katula, Todd Cantwell, and Eric Wolosek, thank them for their service to the district and approve posting the vacancies based on enrollment numbers. Motion carried.
22. Motion by Warnimont, second by Spies to approve summer school teaching contracts for Kenneth Kasbohm, Michael Pfeiffer, Kerie Schwarten, Karen Wenzel, Susan Wolff, Daren Schwarten, and Kaitlyn Luckow. Motion carried.
23. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e), 19.85(1)(f), and 19.85(1)(g). Roll call vote: Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried at 8:42 p.m.
24. The Board entered into closed session at 8:53 p.m. and did not return to open session. Board President Soderberg declared the meeting adjourned at 10:00 p.m.

Jayne Borst  
Recording Secretary

  
Lester Spies  
School Board Clerk