

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**May 21, 2018**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:16 p.m. Superintendent Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Loth – yes, Borden – yes, Barney – yes, Spies – yes, Larson – yes, Medved – yes.
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Community member Erin Warborg addressed the Board regarding redistricting.
4. Motion by Larson, second by Spies to approve the April 30, 2018 and May 10, 2018 Board of Education minutes and the April 30, 2018 Closed Session meeting minutes. Barney abstained. Motion carried.
5. Student representative Shree Dudhat reported on student activities in the district.
6. Director of Teaching and Learning, Brenda O'Brien introduced Dawn Books-Kosanke who presented Kindergarten Play-Based learning.
7. Holmes asked Oftedahl to come forward. Oftedahl described the Learning Management System to the Board. Larson suggested that elementary students should be included in this system.
8. Director of Teaching and Learning, Brenda O'Brien discussed feedback from Professional Development.
9. Holmes asked Dr. Grothaus to lead discussion on Graduate Profile. Grothaus brought forward faculty Jake Davis, along with student Michael Wahl, and faculty Becky Wittemann, Steve Martin and Caryn Hernandez forward to continue the presentation on growth mindset and essential success factors.
10. Holmes asked CD Smith, PRA and Petersen Supply representatives Rooker, Kramer and Birrittieri, to come forward and discuss the new septic system and pending Amy Belle project. Motion by Loth to approve the PRA & Baudhuin plans for Amy Belle Elementary School expansion and septic system with funding, not to exceed \$3,800,000, to come from the appropriate accounts in the general fund including the appropriate designation of fund balance sub-accounts, with Ericksen to return with options for financing to the June Board of Education meeting, second by Spies. Brief discussion. Motion Carried.
11. Holmes led discussion on elementary attendance areas. Spies recommends that the Board return to the pre-March 12 elementary attendance area lines for the 2018-2019 school year with the directive that the Superintendent's office individually review/consider requests for alternate student placement(s) from families who believe they have extenuating circumstances for the District to consider, second by Barney. Motion Carried.

12. Holmes led discussion on the School Perceptions staff survey updates. Board discussion on wording and comment sections. Holmes will have all items that were discussed updated. Motion by Larson to approve the survey with the changes as requested, second by Spies. Motion Carried.
13. Personnel Committee Chair Sarah Larson provided updates from the May 21, 2018 committee meeting including the positive recommendation from the Committee to approve the addition of an elementary school counselor, Motion Carried. Committee Chair Larson discussed the positive recommendation from the Committee to approve the modifications to Pupil Services support staff positions, Motion Carried. Committee Chair Larson discussed the brief discussion on alternative compensation that will be discussed at a future meeting.
14. Building Committee Chair Brian Medved provided updates from the May 21, 2018 committee meeting including Fund 49 purchase, Amy Belle construction group to be determined and discussions regarding the Performing Arts Center and Pool at Germantown High School.
15. Finance Committee Chair Michael Loth provided updates from the May 21, 2018 committee meeting including a positive recommendation to purchase six scrubbers for all schools from Veritiv in an amount not to exceed \$20,313.30 as presented and charged to the appropriate accounts in the Buildings and Grounds general fund budget. Discussion and confirmation that only six scrubbers will be purchased to cover all schools. Motion Carried. Committee Chair Loth discussed the study Erickson provided of future operational/maintenance requirements.
16. Holmes presented recent donations listed in the Board packet. Larson thanked the donors for their generosity, approving the donations as listed. Brief discussion. Motion Carried.
17. Holmes requested that O'Brien lead discussion on the AP Seminar Credit and Course Title change. Motion by Spies to approve the course title change as presented, second by Medved. Motion Carried.
18. Holmes led discussion on summer school enrollment and participation. O'Brien continued discussion on the summer school contracts as presented. Motion by Spies to approve the contracts as presented, second by Borden. Brief discussion. Motion Carried.
19. Holmes led discussion on the co-op team renewals. Motion by Larson to approve the one year renewal of girls and boys hockey co-op and a two year renewal of girls gymnastics co-op, second by Spies. Motion Carried.
20. Holmes led discussion on the overnight travel request for Skills USA. Motion by Larson to approve the overnight travel request for one Skills USA student and advisor Jon Stachowiak to travel to Louisville, KY, June 25-30, 2018 with registration, lodging and transportation costs of \$1,900 paid with District funds, second by Spies. Motion Carried.
21. Holmes led discussion on the hire of the Activities Director. Holmes is requesting that the Board of Education approve the hire of Sara Unertl as the new Germantown School District Activities Director with a two-year contract, with a base salary of \$112,000, with employment to commence on July 1, 2018, motion by Spies to approve as stated, second

by Larson. Holmes invited Sara Unertl to come forward and introduce herself to the Board. Motion Carried.

22. Holmes requested that Director of Human Resources Mike Nowak present the staffing plans for 2018-2019. Motion by Spies to approve the staffing plan of the 2018-2019 school year as presented, second by Larson. Motion Carried.
23. Holmes requested that Nowak lead discussions on teacher contracts for 2018-2019. Motion by Spies to approve the issuance of 267 full-time teacher contracts for the 2018-2019 school year and the issue of Letter of Intent to 19 part-time employees as presented, second by Borden. Brief discussion. Motion Carried.
24. Holmes requested that Nowak lead discussions on new teacher contracts for 2018-2019 school year. Motion by Spies to approve the 1.0 FTE regular contract for Brian Ish at \$47,500.00, the 1.0 FTE regular contract for Matthew Reuter at \$48,500.00 and the 1.0 FTE regular contract for Jonathan Fox at \$66,750.00 as presented, second by Barney. Brief discussion. Motion Carried.
25. Motion by Larson to move into closed session for reasons stated, second by Spies. Roll call.
26. The Board entered into closed session at 10:06 p.m. and did not return to open session, adjourning at 10:28 p.m.

Billie Jo Mohn  
Recording Secretary



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Lester Spies  
School Board Clerk