

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
May 20, 2013**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:11 p.m. Dr. Borden read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, yes, Barney – yes, Larson – yes, Spies - arrived at 7:26 p.m. and Warnimont - absent (excused).
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. District resident Mary Beth Nilles addressed the Board regarding class size concerns at County Line for incoming grade 4 students. District resident Lance Olson addressed the Board regarding bullying.
4. Motion by Larson, second by Loth to approve the April 22, 2013 Board of Education meeting minutes. Motion carried.
5. Motion by Larson, second by Barney to approve the April 29, 2013 Board of Education meeting minutes. Motion carried.
6. Motion by Barney, second by Loth to approve Consent Agenda donations as follows:

Accept the donation of \$866.02 from Box Tops for Education to the County Line student activity account.

Accept the donation of \$634 from LeadDog Marketing Group, Inc. for a Kohl's grant to be used for County Line's next year 4th graders to visit the Milwaukee Art Museum.

Accept the donation of \$50 from the Wells Fargo Community Support Campaign on behalf of County Line parent Tracy Parker for the County Line student activity fund.

Accept the donation of playground equipment valued at \$651.46 from the MacArthur PTA to MacArthur Elementary School.

Accept the donation of six Smart Board benches and two benches for seating (value undetermined) from Zach Rust to MacArthur Elementary School.

Motion carried.
7. Gifted and Talented specialist Katy O'Sullivan provided a presentation and update on the status of the Gifted and Talented program in the district.
8. Dr. Borden outlined the details of the planned schedule change at Kennedy Middle School and informed the Board that any cost increases or impact on transportation costs will be brought back to the Board of Education for approval.
9. Dr. Borden presented Mission Sightings and support staff retirements. Board President Soderberg provided an update from the Employee Recognition Ceremony honoring district retirees, years of service recognitions, Support Staff of the Year award winner Jodie Graunke, Teacher of the Year award winner Mike Karrels, Administrator of the Year award winner Joel Farren, and Distinguished Service award winner Amanda Flood.

10. Personnel Committee Chair Sarah Larson updated the Board on the status of discussions with consultants on how to proceed with development of an Alternate Compensation Model and indicated discussion will continue at the next Personnel Committee before bringing the model forward to the full Board.
11. Director of Human Resources Cynthia Coley presented an enrollment update.
12. Director of Business Ric Ericksen updated the Board on the engagement of Springsted to assist with the request for proposal process to begin a district facilities study and presented a timeline for completion of the full study by April 2014, at a cost not to exceed \$2,500 and more likely in the area of \$500.
13. Mr. Ericksen also presented an update on items discussed at the April 24, 2013 Buildings Committee meeting including the facility study, building use by the Park and Rec Department, Little League and Diamond Club, the middle school Gold Office door modification for security, and proposed classroom conversions at MacArthur.
14. Superintendent Search Committee Chair Lester Spies provided an update on the extensive work done over the past months to narrow an outstanding candidate pool down to one finalist. Rev. Spies indicated the Board may finalize the process during closed session later in the evening and thanked all board members and community members for their cooperation, interest and participation.
15. Ric Ericksen provided an update on items discussed at the May 20, 2013 Finance Committee meeting including the budget preparation process and reports and the status of Tax Incremental Districts and the tax levy impact.
16. Motion by Barney, second by Spies to approve the continuation of the SEWNTP consortium membership at a cost of \$5,000 for the 2013-2014 school year to be paid for out of Federal Title II grant money. Motion carried.
17. Motion by Spies, second by Larson to approve the 2013-2014 CESA #1 contract. Motion carried.
18. Motion by Loth, second by Barney to approve 2013 summer school contracts. Motion carried.
19. Motion by Larson, second by Spies to approve the facility use variance request from the Germantown Police Department for use of the high school main gym, hallways, track, and cafeteria on Saturday, June 1, 2013 from 12:00 p.m. until 4:00 p.m. for new recruit testing. Motion carried.
20. Dr. Borden presented a list for Board review of preliminary suggestions to transition AFSCME members from a bargaining agreement to an employee handbook. The Board will discuss the options further at the June 2013 meetings and approve a list for implementation on July 1, 2013 with development of a handbook by the end of July 2013.
21. Motion by Spies, second by Barney to approve the high school FBLA overnight travel request for five male students and advisor Peter Hammen to travel to Anaheim, CA June 26-July 1, 2013 to attend the FBLA National Conference. Motion carried.

22. Motion by Spies, second by Barney to accept teacher resignations from John O'Connor, Allison Sedlak, and Kristen Cook. Motion carried.
23. Motion by Spies, second by Barney to approve high school Pom and Dance Team overnight travel requests as follows:

Approve the overnight travel request for all twenty-two of the Pom and Dance Team members as well as advisors Jennifer Sturm, Heather Zvitkovits, and Stephanie Kelly to travel to Schaumburg, IL on August 15-17, 2013 for the Midwest Competition should they qualify, with team members responsible for their own hotel expenses and transportation provided by parents of team members.

Approve the overnight travel request for all twenty-two of the Pom and Dance team members as well as advisors Jennifer Sturm, Heather Zvitkovits, and Stephanie Kelly to travel to LaCrosse, WI January 31-February 1, 2014 should they qualify for the State Competition with team members responsible for their own hotel expenses.

Approve the overnight travel request for all Pom and Dance participants wishing to attend and at least one of the following advisors, Jennifer Sturm, Heather Zvitkovits, and/or Stephanie Kelly to perform at Disney World in Orlando, FL, February 13-18, 2014 if they qualify, with team members responsible for their own finances.

Motion carried.
24. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(c), 19.85(1)(e), and 19.85(1)(f). Roll call vote: Soderberg – yes, Medved – yes, Loth – yes, Barney – yes, Larson – yes, Spies – yes. Motion carried.
25. The Board entered into closed session at 8:35 p.m. and discussed 2012-2013 GEA negotiations, 2013-2014 AFSCME negotiations, the resignation of district comptroller Julie Thoreson, the administrator benefit plan, 2012-2013 administrator and professional/technical employee compensation, and the new superintendent's contract.
26. The Board returned to open session at 11:10 p.m.
27. Motion by Larson, second by Loth to table item XII.A. administrator benefit plan, Motion carried.
28. Motion by Spies, second by Medved to approve 2012-2013 administrator and professional/technical employee compensation. Motion carried 5-1 (Barney – no).
29. Motion by Larson, second by Barney to approve the hiring of Jeff Holmes as the new Germantown School District superintendent pending release from his current contract with the Montello School District. Motion carried (unanimous).
30. Motion by Barney, second by Larson to adjourn. Motion carried.
31. Board President Soderberg declared the meeting adjourned at 11:13 p.m.

Jayne Borst
Recording Secretary


Lester Spies
School Board Clerk