

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
May 19, 2014**


1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:30 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Loth – absent (excused).
2. Motion by Larson, second by Spies to move items IX. Transportation Committee to follow items VI. Correspondence and Reports and approve the agenda as revised. Motion carried.
3. David Star Principal Tim Gustafson, Joel Raasch, Joel Hinz, and Laurel Peckinpah addressed the Board encouraging them to continue parochial school busing. Germantown resident Cathy Plank addressed the Board regarding payment of Destination Imagination expenses through the Board Contingency Fund. Shelly Wertschnig, Beth Kaszynski, and Jenny Witzel addressed the Board regarding incoming first grade class sizes at Amy Belle.
4. Motion by Larson, second by Spies to approve the April 28, 2014 minutes. Motion carried.
5. Motion by Warnimont, second by Spies to approve and thank the appropriate donors for the following:
 - Accept the donation of \$300 from David and Pamela Mehring to Germantown High School for the Battlebots IQ program.
 - Accept the donation of \$1,902.50 from the high school Girls Basketball Club to be used for the purchase of uniforms for the club.
 - Accept the donation of \$1,440 from the Germantown Diamond Club for the purchase of Magic Mix for the JV baseball field at Germantown High School.
 - Accept the donation of \$25 from Barbara and Charles Duff of Grafton, WI for standards development.
 - Accept the donation of \$500 from Bob Soderberg for banners at the Kennedy Middle School softball fields.
 - Accept the donation of \$1,000 from Thomas Liker to the Germantown School District Destination Imagination (DI) program.
 - Accept the donation of \$500 from Todd Liker to the Germantown School District Destination Imagination (DI) program.Motion carried.

6. Student Representative Haley DeGrace and GHS Principal Joel Farren reported on activities and student recognitions in the district.
7. Germantown High School technical education instructors Jon Stachowiak and Tim Mehring provided a Vision 2020 presentation on goals and moving forward with modern technology in the district with DPI Career Pathways Education Consultant Robin Kroyer-Kubicek and high school guidance counselor Perry Benz.
8. Board President Bob Soderberg asked Board members to review the draft committee sheet and get back to him regarding any changes.
9. Director of Human Resources Cynthia Coley presented an updated enrollment report.
10. Motion by Warnimont, second by Spies to amend the original motion of April 28, 2014 to end publicly funded transportation for private school students as of July 1, 2014 and add the sentence *"In cases where the cost of providing individual transportation contracts is anticipated to be greater than the anticipated cost of providing publicly funded transportation, the Board shall waive this requirement."* Motion failed with a tie vote (Spies, Larson, Soderberg – no, Warnimont, Barney, Medved – yes).
11. Motion by Warnimont, second by Barney to table the original motion until the next Board of Education meeting on June 9, 2014. Motion failed with a tie vote (Spies, Larson, Soderberg – no, Warnimont, Barney, Medved – yes). Motion failed.
12. Vote on original motion tabled on April 28, 2014.... *Recommendation from Transportation Committee that as of July 1, 2014, publicly funded transportation for private school students will not be provided where the estimated cost to transport the private school pupil is more than 1.5 times the School District's average cost per pupil for regular (to and from school) bus transportation in the previous school year, excluding transportation for kindergarten pupils during the noon hour and special transportation for pupils with disabilities. When transportation of any eligible private school student will not be provided, the Board will fulfill its obligation to transport a pupil under State law by offering to contract with the parent or guardian of the pupil in a manner prescribed under Wisconsin statute 121.55 (3).* Motion failed 5-1 (Soderberg, Larson, Spies, Barney, Medved – no, Warnimont – yes).
13. Transportation Committee Chair Tom Barney updated the Board on discussion that also took place in committee regarding the Department of Public Instruction approval of the District Unusually Hazardous Transportation Plan.
14. Recommendation from Personnel Committee to adopt parameters as presented for new teachers and first year hires and for retention protocol for the 2014-2015 school year only. Motion carried (Warnimont – no).
15. Mrs. Coley also presented a five-year staffing history for Board review. Superintendent Holmes informed the Board that employment law and changes to programs such as open enrollment have had a significant impact on staffing plan development and timelines.

16. Motion by Larson, second by Spies to approve the revised draft of Certified Staff Retirement Language with noted date change to paragraph 4 and elimination of 2015-2016 in the first sentence. No vote on motion.
17. Motion by Larson, second by Spies to table the above motion and bring the Certified Staff Retirement Language draft document back for Board action on June 9, 2014 with all necessary changes made. Motion carried.
18. Personnel Committee Chair Sarah Larson updated the Board on the May 6, 2014 meeting with Verisight to continue development of the Alternative Compensation Model and reviewed the assignments given to individuals. Sarah Larson will work with the administration to monitor the progression of the model, meet again on May 27, 2014, and hopefully finalize the model and bring forward to the full Board in June.
19. Acting Finance Committee Chair Tom Barney updated the Board on discussion that took place regarding the 2014-2015 preliminary budget draft. Director of Business Ric Ericksen reviewed the budget binder with the full Board.
20. Recommendation from Finance Committee to approve the purchase of 60 Chromebooks and three storage/charging carts in the amount of \$15,720. Motion carried (Warnimont – no).
21. Recommendation from Finance Committee to approve the increase of 2014-2015 lunch prices from \$2.25 to \$2.35 at the elementary schools and from \$2.60 to \$2.70 at the high school with no changes to middle school lunch prices. Motion carried (Warnimont – no).
22. Building Committee Chair Bruce Warnimont informed the Board that the committee reviewed the Compartmentalization Project in detail with Plunkett Raysich representatives and will be meeting with them near the end of the school year to review the project further. All work outlined in the project will be completed this coming summer.
23. Motion by Warnimont, second by Medved to approve Phase 1 of the MacArthur playground project in an amount not to exceed \$31,396 and the donation of the \$31,396 from the MacArthur PTA. Motion carried.
24. Committee Chair Warnimont also informed the Board that the Building Committee voted to proceed with replacing the high school upper auxiliary gym floor. The flooring bid was awarded to Baseman Brothers who will begin the project as soon as school is done in June. The bleachers have been sold and are being removed at no extra cost. The Park and Rec Department will work with the district to relocate summer activities and the next Building Committee meeting will be on May 29, 2014.
25. Motion by Spies, second by Larson to approve the overnight travel request for eight FBLA students and advisor Peter Hammen to travel to Nashville, TN June 28 – July 3, 2014 to compete at the FBLA National Conference with \$1,206 in transportation costs and \$1,740 of additional costs, for a total of \$2,946, paid from the Board Contingency Fund. Motion carried.

26. Motion by Warnimont, second by Spies to approve the overnight travel request for the high school cheerleading team and advisors to travel to Orlando, FL on February 5-9, 2015 to participate in the UCA National Competition OR alternatively, on February 27 to March 3, 2015 to participate in the Contest of Champions. Motion carried.
27. Board member Warnimont excused himself from the meeting at 10:05 p.m.
28. Motion by Barney, second by Spies to approve the overnight travel request for County Line 5th grade students to travel to Upham Woods Environmental Center in Wisconsin Dells, October 8-10, 2014. Motion carried.
29. Motion by Spies, second by Larson to approve the 2014 summer school contracts which includes four additional contracts. Motion carried.
30. Motion by Spies, second by Larson to accept the resignations of Michelle Sievers, Sarah Moersfelder, Jessica Gunderson, and Lisa Bartalone, thank them for their service in the district, and approve filling the vacancies. Motion carried.
31. Motion by Barney, second by Spies to approve contracts for Peter Schwantes at \$39,691, Steve Martin at \$36,542.80, Devon Polzar at \$30,346.40, Janice Rodden at \$14,769.20, and Kim Whiting at \$36,923. Motion carried.
32. Motion by Barney, second by Spies to rescind the motion made at the April 28, 2014 Board of Education meeting to support the development of the Village of Germantown 200 acre, mixed use Tax Incremental District #6. Motion failed 4-1 (Barney – yes, Soderberg – no, Medved – no, Spies – no, Larson – no).
33. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e), 19.85(1)(f), and 19.85(1)(g). Roll call vote: Medved – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried at 11:50 p.m.
34. The Board entered into closed session at 11:52 p.m. and did not return to open session.

Jayne Borst
Recording Secretary



Lester Spies
School Board Clerk