

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
April 22, 2013

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:15 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson – yes, Spies – yes.
2. Motion by Larson, second by Spies to approve the agenda with items XI.B. moved to follow item XI.C. Motion carried.
3. Motion by Warnimont, second by Barney to approve the April 8, 2013 Board meeting minutes. Motion carried.
4. Motion by Barney, second by Loth to approve Consent Agenda items as follows:

Accept the donation of \$3,000 from Jimi Sellars on behalf of the Nancy Sellars Foundation for the high school Every 15 Minutes program April 25-26, 2013.

Accept the donation of \$1,000 from the Mark Stoffel family to be used toward technology improvements at Amy Belle.

Accept the donation of a Formica counter top valued at \$300 from Bob Kopfmann of The Kopfmann Company Inc. to Kennedy Middle School for the Blue Office copy room.

Motion carried.
5. Dr. Borden presented mission sightings noting special student achievements and events that reflect the District's Mission Statement.
6. Director of Pupil Services Jan Chapman updated the Board on the district medical advisor and custodian of health records in the district.
7. Dr. Borden provided an update on the status of the District Goals and indicated that the district is progressing well in all areas.
8. Dr. Borden and Director of Teaching and Learning Maria Kucharski provided an outline of Kennedy Middle School master schedule changes.
9. Superintendent Search Committee Chair Lester Spies updated the Board on the meeting on Wednesday, April 17, 2013 and indicated that the committee reviewed the results of the district survey and focus group feedback with School Exec Connect representative Dr. Jack Linehan and will review potential candidate names on Monday, April 29, 2013. Board President Soderberg added that the superintendent attributes determined from the survey and focus group feedback will be posted on the website and that School Exec Connect already has a healthy candidate pool for the district to review on April 29, 2013.

10. Recommendation from Policy Committee to approve updates to remaining policies 8330 – Student Records and 5722 – School Sponsored Publications and Productions from NEOLA Policy Update #4. Motion carried (Warnimont – no).
11. Director of Business Ric Ericksen updated the Board on items discussed at the Finance Committee meeting prior to the Board meeting including enrollment, revenue controls, bonds, purchases, and the 2013-2014 preliminary budget. Director of Communications Marc Gabrysiak provided an update on the need for upgrades to the district wireless infrastructure.
12. Motion by Spies, second by Larson to nominate Bob Soderberg for Board President. No other nominations were made. Motion carried unanimously.
13. Motion by Loth, second by Spies to nominate Sarah Larson for Board Vice President. No other nominations were made. Motion carried unanimously.
14. Motion by Barney, second by Larson to nominate Michael Loth for Board Treasurer. No other nominations were made. Motion carried unanimously.
15. Motion by Warnimont, second by Larson to nominate Lester Spies as Board Clerk. No other nominations were made. Motion carried unanimously.
16. Motion by Warnimont, second by Barney to nominate Lester Spies as CESA #1 Delegate. No other nominations were made. Motion carried unanimously.
17. Board President Soderberg asked Board members to indicate which committees they would like to serve on so that he can finalize committee appointments at the May 20, 2013 meeting.
18. Motion by Spies, second by Warnimont to approve the 2013-2014 board meeting schedule as revised with the addition of Building Committee meetings and two meetings in December 2013 and May 2014. Motion carried.
19. Motion by Warnimont, second by Barney to approve individual contracts for 2013-2014 for 282 returning certified employees (teaching staff) for a total FTE of 276.15. Motion carried.
20. Motion by Warnimont, second by Spies to approve the variance request from the Germantown Park and Rec Department to use rooms D4, D1, E1, B5, B8, the gold gym, and the cafeteria at Kennedy Middle School for summer programs subject to the terms of the current Intergovernmental Agreement between the district and the Village of Germantown Park and Rec Department. Motion carried.
21. Motion by Warnimont, second by Spies to approve 2013-2014 Professional/Technical Staff Letters of Employment for Jayne Borst, Cynthia Dieringer, Don Erickson, Marc Gabrysiak, Danielle Goodman, Cameron Jackowick, Nick Kelnhofer, Jim Meixner, Susan Uselding, and Justin Baumgartner. Motion carried.

22. Motion by Spies, second by Barney to enter into closed session pursuant to Sections 19.85(1)(c), 19.85(1)(e), and 19.85(1)(f) for the purposes of discussion regarding GEA and AFSCME negotiations and Preliminary Notices of Non-renewal. Motion carried.
23. The Board entered into closed session at 8:04 p.m. and discussed the status of GEA negotiations and Preliminary Notices of Non-renewal. Board member Warnimont left the closed session at 8:29 p.m. prior to discussion regarding AFSCME negotiations.
24. The Board of Education returned to open session at 8:45 p.m.
25. Motion by Spies, second by Barney to proceed with issuing two non-performance related Preliminary Notices of Non-renewal for the 2013-2014 school year due to reductions in staff time (FTE). Motion carried.
26. Motion by Larson, second by Warnimont to adjourn. Motion carried.
27. Board President Soderberg declared the meeting adjourned at 8:46 p.m.

Jayne Borst
Recording Secretary



Lester Spies
School Board Clerk