

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**April 8, 2013**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:17 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll call: Soderberg – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson – yes, Spies – yes. Board member Kline absent.
2. Motion by Warnimont, second by Spies to approve the agenda. Motion carried.
3. Motion by Spies, second by Loth to approve the March 25, 2013 Board meeting minutes.
4. Motion by Loth, second by Spies to approve the March 25, 2013 first closed session minutes. Motion carried.
5. Motion by Warnimont, second Spies to approve the March 25, 2013 second closed session minutes. Motion carried.
6. Motion by Warnimont, second by Barney to approve Consent Agenda items as follows:  
  
Accept the donation of ten horizontal shaft engines valued at a total of \$5,000 from Briggs and Stratton to be utilized by the Energy, Power and Transportation class at Germantown High School.  
  
Motion carried.
7. Student Representative Sydney Langmann updated the Board on student events taking place in the district.
8. Rockfield Elementary School Principal Lynn Bub introduced school psychologist Lisa Bartolone who with fellow staff members Nicole Leffler, Candice Miller, and Sara Kendall, prepared a presentation on the Early Childhood program in the district.
9. Dr. Borden presented mission sightings noting special student achievements and events that reflect the District's Mission Statement.
10. Director of Human Resources Cynthia Coley provided an enrollment update.
11. Dr. Borden indicated that the Board had received a draft 2013-2014 Board meeting schedule and that the schedule will be brought back for approval on April 22, 2013 with the addition of a Board and Finance Committee meeting added to September 23, 2013.
12. Recommendation from Policy Committee to approve the revisions to policies 2260 – Nondiscrimination and Access to Equal Education Opportunity, 5724 – High School Voter Registration, 5730 – Equal Access for Nondistrict Sponsored Student Clubs and Activities, and 7530.02 – Staff Use of Personal Communication Devices using Option C from NEOLA Policy Update #4. Motion carried (Warnimont – no).

13. Policy Committee Chair Tom Barney informed the Board that discussion and action was tabled on policy updates 8330 – Student Records and 5772 – School Sponsored Publications and Productions.
14. Recommendation from Personnel Committee to approve lane changes per the gray section option of Attachment A – Lane Changes for 2013-2014 which will add \$1500 dollars per block of 15 post-graduate credits earned. Motion carried.
15. Recommendation from Personnel Committee to also approve increasing the salaries of teachers sharing a similar salary placement on the current schedule if the new placement salary is an increase to what they are currently earning, to equal that of those teachers that will increase with the new modifications recommended for 2013-2014 lane changes. Motion carried.
16. Personnel Committee Chair Sarah Larson informed the Board that the committee is progressing with the task force to help develop new compensation models for teaching staff and that a facilitator or consultant may be used with the committee ready to move forward at the next meeting.
17. The Board discussed the Human Growth and Development Committee. Approval of the timeline was not included in the motion to approve the committee in March 2013. Board members agreed that Director of Teaching and Learning Maria Kucharski should proceed with recruiting volunteers. Lester Spies will act as the clergy representative and Bruce Warnimont volunteered to be the Board of Education committee member.
18. Motion by Barney, second by Spies to approve the overnight travel request for three male students and advisor Peter Hammen to travel to Anaheim, CA on April 23-28, 2013 to compete at the national DECA competition. Motion carried.
19. Motion by Warnimont, second by Spies to table discussion and action on 2013-2014 teacher contract approvals until the April 22, 2013 meeting. Motion carried.
20. Motion by Spies, second by Warnimont to approve proceeding with the 2013 Summer School program with the filling of staff positions as needed based upon student enrollment and staff certification. Motion carried.
21. Motion by Warnimont, second by Spies to approve allocating current unassigned Fund Balance dollars to pay for the capital investments of roofing projects not to exceed \$265,000 and asphalt projects not to exceed \$65,000. Motion carried.
22. Motion by Warnimont, second by Barney to adjourn. Motion carried.
23. Board President Soderberg declared the meeting adjourned at 8:44 p.m.

Jayne Borst  
Recording Secretary

Diana Kline  
School Board Clerk