

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
March 25, 2013

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the Germantown High School library at 7:20 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll call: Soderberg – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson – yes, Spies – yes. Board member Kline absent.
2. Motion by Spies, second by Loth to enter into closed session pursuant to Section 19.85(1)(c) and 19.85(1)(e). Roll call vote: Soderberg – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson – yes, Spies – yes. Motion carried. The Board left the library and entered into closed session at 7:21 p.m. and discussed parameters for a new superintendent contract.
3. The Board returned to open session at 8:44 p.m.
4. District resident Joe Kitzinger addressed the Board regarding professional staff lane changes and urged the Board to consider higher pay to keep good teachers in the district. Resident Cathy Plank addressed the Board regarding a letter that Nicolet High School sent to Governor Walker regarding Act 10.
5. Motion by Warnimont, second by Barney to approve the agenda. Motion carried.
6. Motion by Spies, second by Warnimont to approve the March 11, 2013 Board minutes. Motion carried.
7. Motion by Warnimont, second by Barney to approve Consent Agenda items as follows:

Accept the donation of cutters and miscellaneous tools valued at approximately \$3,000 from Pat Tierney to Germantown High School Tech Ed Department.

Accept the donation of sheet goods valued at approximately \$800 from Fox Valley Technical College to the Germantown High School Tech Ed Department.

Motion carried.
8. High School Principal Joel Farren introduced FBLA students, Sam Marchewka, Omer Arain, and Joe Szopinski who outlined their middle school student mentoring project to raise awareness and interest in business concepts before they enter high school.
9. Dr. Borden presented the district Mission Sightings.
10. Insurance Committee Chair Tom Barney updated the Board on the March 18, 2013 meeting and provided a recap of insurance consultant Greg Kamps' presentation on the Affordable Healthcare Act.
11. Superintendent Search Committee Chair Lester Spies updated the Board on the March 11 and March 18, 2013 meetings and indicated that the committee is very pleased with the collaborative process to place a new superintendent by July 1, 2013.

12. Recommendation from Finance Committee to approve the purchase of five staff laptops and ten student laptops for special needs students utilizing special education entitlement funds in the amount of \$15,645. Motion carried.
13. Recommendation from Finance Committee to approve awarding a three-year contract to lowest bidder EverGreen Lawn Care for cutting, trimming, fertilization and weed control at a total cost of \$23,145. Motion carried.
14. Director of Business Ric Ericksen updated the Board on remaining items discussed at the March 25, 2013 Finance Committee meetings including state initiatives, fund balance, and the 2013-2014 budget.
15. Motion by Warnimont, second by Spies to approve lane division advancement for the 2013-2014 school year not to exceed \$103,000 based on the existing salary schedule and to stipulate that graduate credits applicable to education advancement on the salary schedule must be from an accredited university in support of an employee's core position or a district approved initiative as approved by the administration on the designated graduate credit application form. Motion failed 2-3-1 (Larson - yes, Soderberg - yes, Loth - no, Warnimont - no, Barney - no, Spies - abstain).

The administration was directed to come back to the next Personnel Committee meeting and Board of Education meeting on April 8, 2013 with a different structure with less disparity from one lane to the next.

16. Motion by Spies, second by Barney to approve the Human Growth and Development Committee membership structure and proposed process, establish the law required Human Growth Committee, and establish Lester Spies as the Board of Education committee member. Motion carried.
17. Motion by Spies, second by Loth to approve a travel request for an undetermined number of high school Spanish students and head chaperone Jennifer Collings (additional chaperones included) to travel to Costa Rica June 16-29, 2014. Motion carried.
18. Motion by Warnimont, second by Barney to approve 2012-2013 letters of employment and proposed salaries of \$11,534.48 for Kimberly Whiting and \$4,837.04 for Mary Wolf. Motion carried.
19. Motion by Warnimont, second by Spies to enter into closed session pursuant to 19.85(1)(e) to discuss GEA and AFSCME negotiations. Roll call vote: Soderberg - yes, Loth - yes, Warnimont - yes, Barney - yes, Spies - yes, Larson - yes. Motion carried.
20. The Board entered into closed session at 9:44 p.m. and discussed dates and planning for upcoming GEA and AFSCME negotiations. Board member Warnimont left the closed session at 9:49 p.m. prior to discussion regarding AFSCME negotiations.
21. Motion by Barney, second by Loth to adjourn. Motion carried. The Board adjourned at 10:12 and did not return to open session.

Jayne Borst
Recording Secretary



Diana Kline
School Board Clerk