

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**February 9, 2009**

1. The meeting of the Board of Education was called to order by Board President Michael Erdmann at 7:00 p.m. in the District Office Board Room. Superintendent of Schools Kenneth Rogers read the official meeting notification.  
  
Members Present: Michael Erdmann, Lester Spies, Tom Bowe, Dave Magill, Bruce Warnimont, and Cari Brust, Also Present: Director of Business and Auxiliary Operations Ric Ericksen, Director of Curriculum and Instruction Cynthia Coley, Director of Pupil Services Ann Goebel, Director of Technology Marc Gabrysiak, and Director of Maintenance Don Erickson.
2. Citizen Comments: GEA representative Tom Wilcox addressed the Board regarding negotiations with the GEA and the QEO. A district resident addressed the Board of Education regarding the kindergarten program in Germantown.
3. Motion by Spies, second by Brust to table approval of the January 12, 2009 meeting minutes for review and corrections. Motion Carried (Unanimous).
4. Motion by Spies, second by Warnimont to approve the January 12, 2009 meeting minutes. Motion Carried (Erdmann – Abstain).
5. Motion by Warnimont, second by Spies to approve the January 26, 2009 meeting minutes. Motion Carried (Unanimous).
6. Student Representative Lisa Keller reported on upcoming events in the schools.
7. Dr. Rogers presented the superintendent's report and discussed 2009-2010 budget development, site budgeting, and expected deficits.
8. John Dawson of WillisHRH gave a presentation on services that WillisHRH can provide to the district to investigate insurance savings alternatives.
9. Motion by Spies, second by Bowe to approve consent agenda items as follows:  
  
Accept the donation of \$1,000 from the High School Activities Department general fundraising account and \$500 from Premier Flooring for the installation of hallway tiles at Germantown High School.  
  
Accept the donation of \$34,220 from the Rockfield PTA to support a variety of activities, experiences, events, and the purchase of playground equipment at Rockfield Elementary School.  
  
Motion Carried (Unanimous).
10. Recommendation from Building Committee to allow only student co-curricular, Germantown staff professional growth activities, and already established programs that are currently running, use of the High School A-Wing unless a variance is approved on a case by case basis by the Board of Education. Motion Carried (Unanimous).
11. Recommendation from Building Committee to limit facility use at Kennedy Middle School to the Blue Gym only after all current commitments expire and limit use of the Cafeteria and Gold gym to student co-curricular and staff professional growth activities only unless a variance is approved on a case by case basis by the Board of Education. Motion Carried (Unanimous).

12. Building Committee representative Bruce Warnimont updated the Board on remaining items discussed at the February 2, 2009 Building Committee meeting including resurfacing of the track at the middle school.
13. Recommendation from Personnel Committee to change the current administrator Appendix A to an Administrator Benefit Plan separate from the contract based on contract administrator benefits used in other school districts such as Wauwatosa. Motion Carried (Unanimous).
14. Motion by Magill, second by Brust to increase the contract liquidation damages fee to \$1,000. Motion Carried (Unanimous).
15. The Personnel Committee met at 6:00 p.m. prior the Board of Education meeting to discuss the Administrator Benefit Plan but did not complete the plan yet. The Personnel Committee will continue to meet and finalize the plan prior to the end of February 2009.
16. Motion by Spies, second by Brust to move forward with offering an all day kindergarten option for all students for the 2009-2010 school year only. Motion Carried 4 – 2 (Warnimont – No, Magill - No).
17. Motion by Warnimont, second by Bowe to establish for planning purposes for the 2009-2010 school year, three classrooms per grade at Amy Belle, four classrooms per grade at County Line, three classrooms per grade at MacArthur, and two classrooms per grade at Rockfield. Motion Carried 4 – 2 (Spies – No, Brust - No).
18. Motion by Warnimont, second by Spies to accept no new Open Enrollment applications for the 2009-2010 school year and waive current Board Policy 423 Open Enrollment where appropriate and not accept siblings or existing Tuition Waiver students in Grades Kindergarten through Grade 5. Motion Carried (Unanimous).
19. Motion by Bowe, second by Spies to discontinue Drivers Education effective with the 2011-2012 school year. Motion Carried (Unanimous).
20. Motion by Warnimont, second by Spies to approve the limited term contract for Karen O'Donnell 1.00 FTE at \$16,384.95. Motion Carried (Unanimous).
21. Motion by Warnimont, second by Spies to accept the retirement requests from Jerilyn Pappenfuss, Richard Anderson, Deborah Collins, John Fox, John Kangas, and Janice Weinhold, and thank them for their many years of dedication in the district. Motion Carried (Unanimous).
22. Motion by Warnimont, second by Spies to accept the resignation of Julie Taylor and thank her for her service in the district. Motion Carried (Unanimous).
23. Motion by Magill, second by Warnimont to begin the Request for Proposal process for bids for an auditor for the 2008-2009 school year. Motion Carried 3 – 2 (Erdmann – No, Bowe – No, Brust - Abstain).
24. Motion by Spies, second by Warnimont to enter into closed session pursuant to Section 19.85(1)(c), Section 19.85(1)(e), and Section 19.85(1)(f). Roll Call Vote: Erdmann – Yes, Spies – Yes, Bowe – Yes, Magill – Yes, Warnimont – Yes, Brust - Yes. Motion Carried (Unanimous).
25. Board President Erdmann declared the meeting adjourned into closed session at 9:48 p.m.

Jayne Borst  
Recording Secretary

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Lester Spies  
School Board Clerk