

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
January 13, 2014

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Rockfield Library at 7:16 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – absent (excused), Warnimont – yes, Barney – yes, Spies – yes, Larson - yes.
2. Motion by Spies, second by Larson to approve the agenda. Motion carried.
3. Germantown High School student Hope Burnham addressed the Board regarding the Wall of Sound becoming a co-curricular course. Germantown resident Jill North also addressed the Board regarding the Wall of Sound program and encouraged the Board to get input from those involved before making any changes.
4. Motion by Warnimont, second by Barney to approve the December 9, 2013 Board of Education meeting minutes. Motion carried.
5. Motion by Barney, second by Larson to approve the following donations:

Accept the donation of twenty \$50 gift certificates from the Germantown WalMart to MacArthur teachers for the purchase of school supplies.

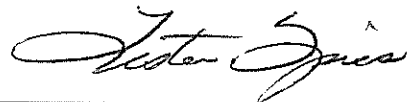
Accept the donation of \$2,000 from Safari Club International Wisconsin Chapter, Inc. to Kennedy Middle School for the start-up of an archery unit in physical education.

Motion carried.
6. Student Representative Haley DeGrace reported on student events in the district.
7. The Board of Education viewed a video created by Rockfield Elementary Principal Lynn Bub outlining current initiatives in the school and a view of students during their normal school day and working on class projects.
8. The Board was updated on the upcoming WASB Delegate Assembly at the State Education Convention January 21-24, 2014. Board President Soderberg will send a link to all Board members to the 2014 Resolutions.
9. The Board discussed development of the 2014-2015 school calendar and requested that the Calendar Committee conduct publically posted meetings with teachers, administration, and several Board members serving on the committee. Board members Lester Spies and Sarah Larson, along with Tom Barney or Bruce Warnimont will serve on the committee.
10. Building Committee Chair Bruce Warnimont updated the Board on discussion that took place at the committee meeting prior to the Board meeting regarding the district-wide Facilities Study conducted by Plunkett Raysich Architects and the enrollment projection report provided by Sprintsted.

11. Committee Chair Warnimont updated the Board on remaining items discussed during the Building Committee meeting including the status of capital projects and the high school auxiliary gym floor which will continue to be discussed at the next committee meeting.
12. Personnel Committee Chair Sarah Larson updated the Board on discussion that took place during the Personnel Committee meeting prior to the Board of Education meeting including the status of development of the Alternative Compensation Model. Staff has been polled to participate in the next phase and will then move forward in framing up what the compensation model will look like.
13. Committee Chair Larson updated the Board on discussion that took place regarding current district substitute teacher pay and alternatives such as third-party agencies for securing subs. The committee and Board would like to keep substitute teacher securement within the district and will review a recommendation from the administration at the next committee meeting.
14. The committee also discussed and will be waiting for an update at the January 27, 2014 meeting on the hiring of a Title I aide using carryover Title I funds.
15. Motion by Larson, second by Spies to formally approve Memos of Understanding with the Germantown Police Department, the Ozaukee County Sheriff's Department, and the Waukesha County Sheriff's Department, authorizing off-duty officers to carry concealed firearms on school premises. Motion carried.
16. The Board of Education reviewed the district's current Open Enrollment policy prior to the opening of the enrollment period on February 3, 2014. Motion by Warnimont, second by Spies to approve the update of Policy 5113 – Open Enrollment Program to reflect district practices of determining Chapter 220 and Open Enrollment seat availability in January every year prior to the start of the Open Enrollment period rather than prior to November 1 as the policy currently states. Motion carried.
17. Motion by Spies, second by Larson to approve the part-time open enrollment request for one Germantown High School student to enroll in Homestead High School's 0.5 credit Nursing Assistant course that Germantown High School currently does not offer. Motion carried.
18. The Board was informed that a recommendation will be brought forward at the January 27, 2014 meeting to determine the number of Chapter 220 and Open Enrollment seats that may be offered for the 2014-2015 school year. Difficulties facing the district again include a lack of special education and regular education space district-wide and the unavailability of parking for open enrollment students who attend the high school.
19. Motion by Barney, second by Spies to approve the 2013-2014 limited term teacher contract for Tiffany Piedot, 1.0 FTE at \$12,661.81. Motion carried.
20. Motion by Warnimont, second by Barney to accept the resignation of Amber Bartlein effective January 31, 2014, thank her for her service in the district, and assess the \$1,000 liquidation damages fee. Motion carried (Spies – no).

21. Motion by Spies, second by Larson to approve the purchase of *Machining Fundamentals* textbooks at a total cost of \$2,777.50. Motion carried.
22. Motion by Warnimont, second by Spies to approve the purchase of high school English department textbooks, *I Am Malala*, *A Long Way Gone*, *Animal Farm*, *As I Lay Dying*, *Johnny Got His Gun*, and *To Kill A Mockingbird* at a total cost of \$9,450.80. Motion carried.
23. Superintendent Holmes and the Board discussed the preliminary draft of the Tactical Plan for Curriculum and Development and what will need to be provided to staff moving forward and the challenges that will be faced. Mr. Holmes reiterated that staff should not fear that the plan will mean more work but rather taking work that has already been done and doing a better job of focusing that work in moving forward.
24. Motion by Spies, second by Barney to enter into closed session pursuant to 19.85(1)(c), 19.85(1)(e), 19.85(1)(f) and 19.85(1)(g). Roll call vote: Medved – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried.
25. The Board entered into closed session at 8:43 p.m. for approval of minutes, discussion regarding an employee wellness issue, an employee unpaid leave request, pending litigation, and GEA negotiations.
26. Motion by Barney, second by Larson to return to open session. Motion carried. The Board returned to open session at 9:13 p.m.
27. Motion by Spies, second by Larson to approve the unpaid leave of absence request for Lee Schroeder on a non-precedent setting basis. Motion carried.
28. Motion by Larson, second by Medved to adjourn. Motion carried.
29. Board President Soderberg declared the meeting adjourned at 9:14 p.m.

Jayne Borst
Recording Secretary



Lester Spies
School Board Clerk

