

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF PERSONNEL COMMITTEE MEETING  
District Administrative Offices Board Room  
N104 W13840 Donges Bay Road  
Germantown, WI 53022**

**Monday, December 12, 2011  
5:30 p.m.**

**AGENDA**

- I. Meeting called to order
- II. Roll call
- III. Approval of agenda
- IV. Approval of November 14, 2011 Personnel Committee minutes.
- V. Old Business
  - A. Discussion with possible action on leave policy adopted by the Board on November 14, 2011.
- VI. New Business
  - A. Discussion with possible action regarding a personnel policy relating to the retirement process and retirement benefits for certified staff (teachers, etc.).
  - B. Discussion with possible action regarding a personnel policy relating to the insurance benefits for certified staff (teachers, etc.)
    - 1. Short term disability insurance
    - 2. Life insurance
    - 3. Long term care insurance
    - 4. Long term disability insurance
    - 5. Dental insurance
    - 6. Other insurance benefits
    - 7. Eligibility and contributions by part-time employees
  - C. Discussion with possible action to define the length of the regular, in-school work days for all certified staff (teachers, etc.).
  - D. Discussion with possible action to define the length of the regular work year for all certified staff (teachers, etc.).
  - E. Discussion with possible action regarding the establishment of the regular work year calendar for the 2012-2013 school year.
  - F. Discussion with possible action related to benefits, work day schedule, and compensation for non-AFSCME staff.
- VII. Adjourn

Note: School Board members who are not members of the Personnel Committee may be present at this Personnel Committee meeting.