

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

Monday, December 12, 2011

7:30 p.m.

AGENDA

- 7:30 I. Meeting Called to Order and Pledge of Allegiance
A. Official Meeting Notification
B. Roll Call
- 7:30 II. Citizen Comments (15 Minutes):
Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.
- 7:45 III. Review Consent Agenda, Agenda Revisions, and Approval of Agenda
- 7:45 IV. Approval of Minutes
A. November 28, 2011 Board of Education Meeting
- 7:45 V. Correspondence, Reports, and Information Items
A. Student Representative Report
B. Innovation Portfolio
C. State Imposed Revenue Control Impact and Fund 39 (Debt) Analysis
D. Course Addition/Revision/Elimination Summary
- 8:00 VI. Personnel Committee
A. Discussion with possible action on leave policy adopted by the Board on November 14, 2011.
B. Discussion with possible action regarding a personnel policy relating to the retirement process and retirement benefits for certified staff (teachers, etc.).
C. Discussion with possible action regarding a personnel policy relating to the insurance benefits for certified staff (teachers, etc.)
D. Discussion with possible action to define the length of the regular, in-school work days for all certified staff (teachers, etc.).

- E. Discussion with possible action to define the length of the regular work year for all certified staff (teachers, etc.).
- F. Discussion with possible action regarding the establishment of the regular work year calendar for the 2012-2013 school year.
- G. Discussion with possible action related to benefits, work day schedule, and compensation for non-AFSCME staff.

9:00 VII. Old Business

- A. Discussion with appropriate action regarding School Media Contract.

9:15 VIII. New Business

- A. Discussion with appropriate action regarding Gateway to Technology.
- B. Discussion with appropriate action regarding 2012-2013 Chapter 220 contract.
- C. Discussion with appropriate action regarding all community survey.
- D. Discussion with appropriate action regarding insurance broker.
- E. Discussion with appropriate action regarding variance of Park and Rec Department and School District Intergovernmental Agreement.

9:45 IX. Closed Session - The Board will take action to go into closed session pursuant to Section 19.85(1)(c) and 19.85(1)(f).

Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Section 19.85(1)(f) reads: Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

- A. Discussion regarding administrator contract renewals.
- B. Discussion regarding district administrator contract renewal.

X. Open Session

- A. Discussion with appropriate action regarding administrator contract renewals.
- B. Discussion with appropriate action regarding district administrator contract renewal.

XI. Adjourn