

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF PERSONNEL COMMITTEE MEETING
District Administrative Offices – LIBRARY
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, November 14, 2011
6:00 p.m.**

AGENDA

- I. Meeting called to order
- II. Roll call
- III. Approval of agenda
- IV. Approval of October 10, 2011 Personnel Committee minutes.
- V. Old Business
 - A. Discussion with possible action regarding a personnel policy relating to the accumulation of unused leave days by certified staff (teachers, etc.).
 - B. Discussion with possible action regarding a personnel policy relating to short term disability insurance for certified staff (teachers, etc.).
 - C. Discussion with possible action regarding a personnel policy relating to sick leave and personal leave days by certified staff (teachers, etc.).
- VI. New Business
 - A. Discussion with possible action regarding a personnel policy relating to the retirement process and retirement benefits for certified staff (teachers, etc.).
 - B. Discussion with possible action regarding a personnel policy relating to the insurance benefits for certified staff (teachers, etc.)
 - 1. Life insurance
 - 2. Long term care insurance
 - 3. Long term disability insurance
 - 4. Dental insurance
 - 5. Other insurance benefits
 - 6. Eligibility and contributions by part-time employees
 - C. Discussion with possible action to define the length of the regular, in-school work days for all certified staff (teachers, etc.).
 - D. Discussion with possible action to define the length of the regular work year for all certified staff (teachers, etc.).
 - E. Discussion with possible action regarding the establishment of the regular work year calendar for the 2012-2013 school year.
 - F. Recommendations from committee members for topics of discussion with possible action to be taken up at the December 12, 2011 meeting.
- VII. Adjourn

Note: School Board members who are not members of the Personnel Committee may be present at this Personnel Committee meeting.