

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, November 14, 2011
7:00 p.m.**

AGENDA

- 7:00 I. Meeting Called to Order and Pledge of Allegiance
A. Official Meeting Notification
B. Roll Call
- 7:00 II. Citizen Comments (15 Minutes):
Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.
- 7:15 III. Review Consent Agenda, Agenda Revisions, and Approval of Agenda
- 7:15 IV. Approval of Minutes
A. October 10, 2011 Board of Education Meeting
B. October 24, 2011 Board of Education Meeting
C. October 31, 2011 Board of Education Meeting
- 7:15 V. Consent Agenda
A. Donations
- 7:15 VI. Correspondence, Reports, and Information Items
A. Student Representative Report
B. Early Graduates
C. Enrollment Report
D. National Board Certification
- 7:30 VII. Personnel Committee
A. Discussion with possible action regarding a personnel policy relating to the accumulation of unused leave days by certified staff (teachers, etc.).
B. Discussion with possible action regarding a personnel policy relating to short term disability insurance for certified staff (teachers, etc.).

- C. Discussion with possible action regarding a personnel policy relating to sick leave and personal leave days by certified staff (teachers, etc.).
- D. Discussion with possible action regarding a personnel policy relating to the retirement process and retirement benefits for certified staff (teachers, etc.).
- E. Discussion with possible action regarding a personnel policy relating to the insurance benefits for certified staff (teachers, etc.).
- F. Discussion with possible action to define the length of the regular, in-school work days for all certified staff (teachers, etc.).
- G. Discussion with possible action to define the length of the regular work year for all certified staff (teachers, etc.).
- H. Discussion with possible action regarding the establishment of the regular work year calendar for the 2012-2013 school year.
- I. Update on remaining items discussed at Personnel Committee meeting.

8:00 VIII. Policy Committee

- A. Discussion with appropriate action regarding concealed carry posting.
- B. Discussion with appropriate action regarding NEOLA policy revisions.
- C. Discussion regarding review of 5-year self-evaluation on non-discrimination.
- D. Update on remaining items discussed at Policy Committee meeting.

8:15 IX. New Business

- A. Discussion with appropriate action regarding administrator course approval.
- B. Discussion with appropriate action regarding School Media contract and advertising in the schools.
- C. Discussion with appropriate action regarding resignations.

8:45 X. Closed Session - The Board will take action to go into closed session pursuant to Section 19.85(1)(c) and 19.85(1)(f).

Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Section 19.85(1)(f) reads: Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

- A. Approve October 24, 2011 Closed Session meeting minutes.
- B. Discussion regarding interpretation of administrator contract language outlining Long Term Care coverage of surviving spouses.

XI. Open Session

- A. Discussion with appropriate action regarding interpretation of administrator contract language outlining Long Term Care coverage of surviving spouses.