

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, November 12, 2012
7:00 p.m.**

AGENDA

- 7:00 I. Meeting Called to Order and Pledge of Allegiance
A. Official Meeting Notification
B. Roll Call
- 7:00 II. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(g).
- Section 19.85(1)(g) reads: Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
- A. Discussion regarding administrator benefit plan.
B. Discussion regarding long term care insurance.
- 7:30 III. Citizen Comments (15 Minutes):
Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.
- 7:45 IV. Approval of Agenda
- 7:45 V. Approval of Minutes
A. October 22, 2012 Board Meeting
B. October 27, 2012 Board of Education Learning Session
- 7:45 VI. Consent Agenda
A. Donations
- 7:50 VII. Correspondence, Reports, and Information Items
A. Student Representative Report
B. Mission Sightings
C. Early Graduate Update
D. Enrollment Update

- 8:00 VIII. Buildings Committee
- A. Discussion with appropriate action regarding Village of Germantown Intergovernmental Agreement.
 - B. Discussion with appropriate action regarding Little League Agreement.
 - C. Discussion with appropriate action regarding Diamond Club Agreement.
 - D. Update on items from November 7, 2012 committee meeting.
- 8:15 IX. Policy Committee
- A. Discussion with appropriate action regarding Policy 2414 - Human Growth and Development.
 - B. Discussion with appropriate action regarding Policy 5630.01 – Use of Restraint and Seclusion.
 - C. Discussion with appropriate action regarding exit interview policy.
 - D. Discussion with appropriate action regarding Policy 6520 – Payroll Deductions.
 - E. Update on remaining items discussed at November 12, 2012 meeting.
- 8:30 X. Personnel Committee
- A. Discussion with appropriate action regarding administrator benefit plan.
 - B. Update on remaining items discussed at November 12, 2012 Personnel Committee meeting.
- 8:45 XI. New Business
- A. Discussion with appropriate action regarding co-curricular coaching contracts.
 - B. Discussion with appropriate action regarding Youth Futures facility use request.
 - C. Discussion with appropriate action regarding Youth Futures/PTA facility use request.
 - D. Discussion with appropriate action regarding PLTW fee biotechnical engineering.
 - E. Discussion with appropriate action regarding overnight travel request.
- 9:00 XII. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c) and 19.85(1)(e).
- Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- Section 19.85(1)(e) reads: Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
- A. Approval of October 22, 2012 Closed Session Minutes.
 - B. Approval of October 24, 2012 Closed Session Minutes.
 - C. Discussion regarding St. Mary busing communication.
 - D. Discussion regarding GEA Negotiations 2011-2012.
- XIII. Open Session
- A. Discussion with appropriate action regarding St. Mary busing communication.
- XIV. Adjourn

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
October 22, 2012**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:38 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll Call: Soderberg – yes, Kline – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes.
2. Resident Cathy Plank addressed the Board requesting their support for the arts when considering long range planning. Randy Melchert addressed the Board regarding community interest in creating a virtual charter school.
3. Motion by Spies, second by Barney to approve the agenda.
4. Motion to amend by Warnimont, second by Spies to move item X.F. St. Mary Busing Communication to follow X.A. Approval of Minutes in closed session and move item XI.F. St. Mary Busing Communication to precede XI.A. Elementary School Assistant Principal. Motion to amend carried.

Original motion to approve revised agenda carried.

5. Motion by Warnimont, second by Spies to approve the October 8, 2012 meeting minutes. Motion carried.
6. Motion by Spies, second by Warnimont to approve the following donations:

Accept the generous donation of school supplies collected from various contributors via First Bank Germantown's annual school supply collection drive and presented to the district by First Bank Germantown Branch Manager Cheri Schadeberg along with a personal donation of 500 plastic portfolio folders.

Accept the donation of shelving built for the high school library as an Eagle Scout project and additional funds to the high school library from Andrew Sobczak. Andrew's Eagle Scout project added shelving to the high school library using donations from a number of contributors which exceeded the amount needed for the project. Andrew has donated the remaining funds not used in the shelving project to the high school library as well.

Accept the donation of \$2,900 from the MacArthur PTA to the MacArthur classroom teachers and eight complete SmartBoard kits valued at \$11,950 from the MacArthur PTA.

Accept the donation of a leak detection system valued at \$1,800 from the Automobile Dealers of Mega Milwaukee (ADAMM) and Snap-On Tools to Germantown High School.

Motion carried.

7. Dr. Borden presented district mission sightings and thanked the Germantown Police Department for working with staff on Friday, October 12, 2012 for the emergency response exercise. Dr. Borden also thanked students and parents for understanding that the building needed to be closed without public access for the exercise. Dr. Borden also informed the Board that district report cards have been released and copies have been provided along with a press release on the district website.
8. Recommendation from Personnel Committee to approve the limited term Letter of Employment for Suzanne Spaeth 1.0 FTE at \$14,749.60. Motion carried.
9. Recommendation from Personnel Committee to retain existing and current teacher retirement language for 2012-2014 as follows:

for the 2012-13 and 2013-14 school years, certified teaching staff members are required to submit a notification of an intention to retire at the end of the school year before February 1, 2013 and February 1, 2014 respectively. Certified staff members who have completed fifteen (15) years of service and are fifty-seven (57) by September 1, 2012 and September 1, 2013 respectively may qualify. Certified staff members are eligible to receive "employer contributions" toward their health insurance for up to ninety-six (96) months or until Medicare eligible. The retiree can participate in the district health insurance plan with the stipulation that the district will not pay more than the benefit cost at the time of the employee's retirement and the retiree will not pay less than active employees. Retirees will not receive a greater benefit than active employees.

Motion carried (unanimous).

10. Personnel Committee Chair Sarah Larson updated the Board on additional items discussed at the October 22, 2012 committee meeting and informed the Board that district legal counsel will be present to discuss administrator benefits at the next Personnel Committee meeting on November 12, 2012 and that the district administrator evaluation process and teacher compensation will also be discussed at the meeting.
11. Recommendation from Finance Committee to approve the 2012-2013 budget as presented and levy a tax for the General Fund in the amount of \$28,212,179 and levy a tax for the Debt Service Fund in the amount of \$735,000. Motion carried (Warnimont – no).
12. Motion by Spies, second by Barney to approve the district Wellness Action Plan and direct the administration to find funding other than the district contingency fund. Motion carried.
13. Motion by Spies, second by Loth to enter into closed session pursuant to Section 19.81(1)(c) and Section 19.85(10)(e) for approval of closed session meeting minutes, discussion regarding an elementary school assistant principal and middle school Dean of Students, administrator and professional/technical staff compensation for 2011-2012, district administrator compensation for 2011-2012, and the St. Mary busing communication. Motion carried.
14. The Board of Education entered into closed session at 8:06 p.m.

15. The Board of Education returned to open session at 10:05 p.m.
16. Motion by Spies, second by Warnimont to table discussion and action on St. Mary busing communication. Motion carried.
17. Motion by Warnimont, second by Loth to approve a conditional elementary assistant principal contract with approved administrator benefit plan for Dr. Rick Grothaus at \$74,000 pro-rated from start date pending release from any current contract and issuance of a preliminary notice of non-renewal. Motion carried.
18. Motion by Barney, second by Spies to approve a conditional middle school Dean of Students contract with approved administrator benefit plan for Amy Vesperman at \$74,000 pro-rated from start date pending release from any current contract and issuance of a preliminary notice of non-renewal. Motion carried.
19. Discussion regarding administrator and professional/technical staff compensation for 2011-2012 and district administrator compensation for 2011-2012 was tabled.
20. Motion by Warnimont, second by Spies to adjourn. Motion carried.
21. Board President Soderberg declared the meeting adjourned at 10:08 p.m.

Jayne Borst
Recording Secretary

Diana Kline
School Board Clerk

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
October 27, 2012**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 8:06 a.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll Call: Soderberg – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes. Board member Kline was not in attendance.
2. Motion by Warnimont, second by Spies to approve the agenda. Motion carried.
3. The Board of Education worked on a process, methodology, and timeline for the district administrator evaluation and discussed Board of Education goals.
4. Motion by Spies, second by Barney to adjourn. Motion carried.
5. Board President Soderberg declared the meeting adjourned at 9:40 a.m.

Diana Kline
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO:	Board Members	TOPIC:	Donations
FROM:	Dr. Susan Borden	BOARD MEETING:	November 12, 2012
DATE:	November 6, 2012	AGENDA ITEM:	V.I.A.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the donation of \$350 from the Laskowski family to the Amy Belle special education/speech department.
2. Accept the donation of \$50 from the Carriere family of Black River Falls to purchase 2nd and 3rd grade level books for the Amy Belle library in Sophie Cramer’s name and a \$50 donation to purchase music room materials for grade 4 at Amy Belle in Alyssa Cramer’s name.
3. Accept the donation of \$1,000 from Plastic Components, Inc. to the 2012 girls Battlebots team.
4. Accept the donation of \$2,302.55 from Robert Wehner and Badgerland Striders to the high school girls cross country team for the purchase of equipment and supplies.
5. Accept the donation of \$100 from BNI Germantown to County Line Elementary School to be used for 5th grade camping scholarships.
6. Accept the donation of \$1,000 from Mr. and Mrs. James Feilbach to the high school Political Club.
7. Accept the donation of \$500 from Mahuta Tool Corp. to the high school Battlebots IQ program.

RECOMMENDATION: Thank the respective individuals and/or organizations for their generosity and approve the donations as listed.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members	TOPIC: Mission Sightings
FROM: Dr. Susan Borden	BOARD MEETING: November 12, 2012
DATE: November 6, 2012	AGENDA ITEM: VII.B.

WKCE TESTING - Thank you to all of our students who are working hard on their WKCE testing. We anticipate results in the spring and look forward to sharing them with our students and parents.

CHINESE ADMINISTRATOR VISIT – Mrs. Pei, from Shijizhaung-China, visited our district last week. As part of her visit, she attended a full day of school at Rockfield Elementary, Kennedy Middle School, and Germantown High School. Additionally, on her last day, she attended the presidential debate, PLTW class, leadership team meeting, and examined special education programming. Her visit was very successful and we look forward to hosting her again in February along with twenty Chinese sophomore and junior students. Shijizhaung Number 1 High School has twenty-five sister-schools around the world and their students are eligible to travel to many of them.

MIX IT UP DAY – Kennedy Middle School hosted their first Mix It Up Day. During lunch, as a culminating activity for anti-bullying month (October), students were given a number that matched a place to sit at lunch. The goal was to have students make new friends by sitting in a different spot. Staff and parents joined the students at all three lunches to build the learning community. Congratulations on a successful month of anti-bullying initiatives and building community as part of PBIS!

ALMOST ANYTHING GOES SHOW – The GHS Band program hosted their annual Almost Anything Goes Show last Friday and Saturday evening incorporating both the GHS and KMS bands. On Friday evening, over 300 student musicians played the grand finale! Congratulations to all of our instrumental music teachers. Their hard work is evident in the outstanding performances. Thank you to the parents who supported this evening through their raffles, food sales, and overall organizational talent.

ROCKFIELD BLUE RIBBON CELEBRATION – The Rockfield community held their celebration of the Blue Ribbon School Award on Friday, October 26. As part of this celebration, they created a video. That video is on our website.

RECOMMENDATION: No action needed. For information only.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Village of Germantown
Intergovernmental Agreement

FROM: Ric Ericksen **BOARD MEETING:** November 12, 2012

DATE: November 7, 2012 **AGENDA ITEM:** VIII.A.

Please refer to Building Committee packet included in Board mailing and posted on district website.

RECOMMENDATION: At the will of the Board.

GERMANTOWN SCHOOL DISTRICT

TO:	Building Committee	TOPIC:	Germantown Little League Agreement
FROM:	Jack Klebesadel Ric Ericksen	BOARD MEETING:	November 12, 2012
DATE:	November 7, 2012	AGENDA ITEM:	VIII.B.

Please refer to Building Committee packet included in Board mailing and posted on district website.

RECOMMENDATION: At the will of the Board.

GERMANTOWN SCHOOL DISTRICT

TO: Building Committee

TOPIC: Germantown Diamond Club Agreement

FROM: Jack Klebesadel
Ric Ericksen

BOARD MEETING: November 12, 2012

DATE: November 7, 2012

AGENDA ITEM: VIII.C.

Please refer to Building Committee packet included in Board mailing and posted on district website.

RECOMMENDATION: At the will of the Board.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Co-Curricular/Coaching Contracts
FROM: Jack Klebesadel **BOARD MEETING:** November 12, 2012
DATE: November 7, 2012 **AGENDA ITEM:** XI.A.

The Director of Student Activities is requesting approval to issue the attached co-curricular contracts for Germantown High School, Kennedy Middle School, and the elementary schools. The positions have already been approved by the school board.

(Contracts for new employees will not be issued until appropriate forms have been received and background checks have been completed.) Copies of the actual contracts will be provided to the clerk on Monday night.

RECOMMENDATION: Approve co-curricular contracts as presented.

2012-2013 Germantown School District Coaches

Activity	Season	Hours	StaffingRate	Base Staffing Cost	Coach's Name	Date Given to Board	Building
HIGH SCHOOL LEVEL ATHLETICS							
Basketball - Boys' Head Coach	Nov - Mar		13%	\$ 4,525.95	Steven Showalter	10/8/2012	GHS
Basketball - Girls' Head Coach	Nov - Mar		13%	\$ 4,525.95	Matthew Stuve	10/8/2012	GHS
Basketball - Boys' Assistant Co-Coach	Nov - Mar		4.5%	\$ 1,566.68	Jason Baumann	10/8/2012	GHS
Basketball - Boys' Assistant Co-Coach	Nov - Mar		4.5%	\$ 1,566.68	Daniel Ferkovich	10/8/2012	GHS
Basketball - Boys' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	Daniel Doedens	10/8/2012	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	Steven Dalton	10/8/2012	GHS
Basketball - Girls' Assistant Coach	Nov - Mar		9%	\$ 3,133.35	Laura Matysik	10/8/2012	GHS
Baseball - Head Coach	May - July		12%	\$ 4,177.80	Jeffrey Wolf	10/8/2012	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	Michael Krause	10/8/2012	GHS
Baseball - Assistant Coach	May - July		8%	\$ 2,785.20	Timothy Snider	10/8/2012	GHS
Cross Country - Boys' Head Coach	Aug - Oct		10%	\$ 3,481.50	Andrew Bavinka	6/25/2012	GHS
Cross Country - Girls' Head Coach	Aug - Oct		10%	\$ 3,481.50	Nancy Pietrowiak	6/25/2012	GHS
Cross Country - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	Jeffery Schreiber	6/25/2012	GHS
Cross Country - Girls' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	Robert Wehner	6/25/2012	GHS
Football - Head Coach	Aug - Nov		12%	\$ 4,177.80	Jacob Davis	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	David Branske	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Michael Pfeiffer	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Jason Baumann	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Todd Krupicka	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Steven Tennies	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Jonathan Davis	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Robert Fliss	6/25/2012	GHS
Football - Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Daniel Ferkovich	10/8/2012	GHS
Golf - Girls' Head Coach	Aug - Oct		9%	\$ 3,133.35	Thomas Kujawa	6/25/2012	GHS
Golf - Boys' Head Coach	Mar - May		9%	\$ 3,133.35	Gary Anderson	10/8/2012	GHS
Golf - Boys' Assistant Coach	Mar - May		7%	\$ 2,437.05	Jeffrey Croatt	10/8/2012	GHS
Golf - Boys' Assistant Coach	Mar - May		7%	\$ 2,437.05	Thomas Kujawa	10/8/2012	GHS
Gymnastics Co-Coach	Nov - Mar		10%	\$ 3,481.50	Jaclynn Jessen	11/12/2012	GHS
Gymnastics Co-Coach	Nov - Mar		3%	\$ 1,044.45	Tracy Howard	10/8/2012	GHS
Soccer - Boys' Head Coach	Aug - Oct		10%	\$ 3,481.50	M. Umer Sethi	6/25/2012	GHS
Soccer - Girls' Head Coach	Mar - June		10%	\$ 3,481.50	Paul Sikinger	10/8/2012	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	Gregory Jones Jr.	6/25/2012	GHS
Soccer - Boys' Assistant Coach	Aug - Oct		8%	\$ 2,785.20	Daniel Nogueira	10/8/2012	GHS
Soccer - Girls' Assistant Coach	Mar - June		8%	\$ 2,785.20	Eric Vivoda	10/8/2012	GHS
Soccer - Girls' Assistant Coach	Mar - June		8%	\$ 2,785.20	Megan Hoy	10/8/2012	GHS
Softball - Head Co-Coach	Mar - June		5%	\$ 1,740.75	Amy Barbiaux	10/8/2012	GHS
Softball - Head Co-Coach	Mar - June		5%	\$ 1,740.75	Kurt Raguse	10/8/2012	GHS
Softball - Assistant Coach	Mar - June		8%	\$ 2,785.20			GHS

2012-2013 Germantown School District Coaches

Activity	Season	Hours	StaffingRate	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Softball - Assistant Coach	Mar - June		8%	\$ 2,785.20			GHS
Swimming - Girls' Head Coach	Aug - Nov		12%	\$ 4,177.80	Kevin Ewald	10/8/2012	GHS
Swimming - Boys' Head Coach	Nov - Mar		12%	\$ 4,177.80	Rannon Bronecki	10/8/2012	GHS
Swimming Girls' Assistant Coach	Aug - Nov		4%	\$ 1,392.60	Lindsay Pfeifer	10/8/2012	GHS
Swimming Girls' Assistant Coach	Aug - Nov		4%	\$ 1,392.60	Heidi Niespodzany	10/8/2012	GHS
Tennis - Girls' Head Co-Coach	Aug - Oct		4.5%	\$ 1,566.68	C. Noel Miller	10/8/2012	GHS
Tennis - Girls' Head Co-Coach	Aug - Oct		4.5%	\$ 1,566.68	Megan Kitze-Ward	10/8/2012	GHS
Tennis - Boys' Head Coach	Mar - June		9%	\$ 3,133.35	Jeffery Stodola	10/8/2012	GHS
Tennis - Girls' Assistant Coach	Aug - Oct		7%	\$ 2,437.05	Jake Schroeder	6/25/2012	GHS
Tennis - Boys' Assistant Coach	Mar - June		7%	\$ 2,437.05	John Osieczanek	10/8/2012	GHS
Boys' Track Head Coach	Mar - June		12%	\$ 4,177.80	Jared Foerch	10/8/2012	GHS
Boys' Assistant Track Coach	Mar - June		8%	\$ 2,785.20	Andrew Bavinka	10/8/2012	GHS
Boys' Assistant Track Coach	Mar - June		8%	\$ 2,785.20	Jacob Davis	10/8/2012	GHS
Girls' Track Head Coach	Mar - June		12%	\$ 4,177.80	Gregory Siegert	10/8/2012	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	Todd Krupicka	10/8/2012	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20	Robert Fliss	10/8/2012	GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20			GHS
Assistant Track Coach	Mar - June		8%	\$ 2,785.20			GHS
Volleyball - Boys' Head Coach	Aug - Nov		10%	\$ 3,481.50	Brian Rushmer	6/25/2012	GHS
Volleyball - Boys' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	Tyler Berry	10/8/2012	GHS
Volleyball - Girls' Head Coach	Aug - Nov		10%	\$ 3,481.50	Diane Harrod	6/25/2012	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	William Harrod	6/25/2012	GHS
Volleyball - Girls' Assistant Coach	Aug - Nov		8%	\$ 2,785.20	James Cannestra	6/25/2012	GHS
Wrestling Head Coach	Nov - Feb		12%	\$ 4,177.80	Casey Gabrielson	10/8/2012	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,785.20	Andrew Helm	10/8/2012	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,785.20	Michael Krause	11/12/2012	GHS
High School Athletics Sub-Total				\$ 185,563.95			
HIGH SCHOOL LEVEL CO-CURRICULAR							
Band Advisor			10%	\$ 3,481.50	James Barnes	6/25/2012	GHS
Band Assistant Advisor			9%	\$ 3,133.35	Jonathan Bell	6/25/2012	GHS
Cheerleading Head Coach			10%	\$ 3,481.50	Amanda Gissal	6/25/2012	GHS
Cheerleading - Assistant Coach			10%	\$ 3,481.50	Kathleen Greene-Kusch	6/25/2012	GHS
Choir Advisor			8%	\$ 2,785.20	Jonathan Brooks	10/8/2012	GHS
Drama Production 1-Head Advisor			6%	\$ 2,088.90	Kristen Mickie	10/8/2012	GHS
Drama 1 - Assistant			5%	\$ 1,740.75	Heidi Salter	10/8/2012	GHS
Drama Production 2 -Head Advisor			6%	\$ 2,088.90	Heidi Salter	10/8/2012	GHS
(Drama 2) Assistant Advisor			5%	\$ 1,740.75	Kristen Mickie	10/8/2012	GHS

2012-2013 Germantown School District Coaches

Activity	Season	Hours	StaffingRate	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Drama - Assistant			5%	\$ 1,740.75	Lynn Leider	10/8/2012	GHS
Drama Assistant			5%	\$ 1,740.75	Jonathan Brooks	10/8/2012	GHS
Variety Show Advisor			5%	\$ 1,740.75	Thomas Kujawa	10/8/2012	GHS
Forensics Advisor			7%	\$ 2,437.05	Harris Jones	10/8/2012	GHS
Forensics Assistant Advisor			5%	\$ 1,740.75	Sarah Mislak	10/8/2012	GHS
Intramurals Co-Coach			4%	\$ 1,392.60	Jon Stachowiak	10/8/2012	GHS
Intramurals Co-Coach			4%	\$ 1,392.60	Diane Seramur	10/8/2012	GHS
Pompons Coach			10%	\$ 3,481.50	Jennifer Sturm	6/25/2012	GHS
Student Council Advisor			5%	\$ 1,740.75	Elizabeth Mueller	10/8/2012	GHS
Student Council Advisor			5%	\$ 1,740.75	Eric Wolosek	10/8/2012	GHS
DECA Advisor			7%	\$ 2,437.05	Peter Hammen	10/8/2012	GHS
DECA Assistant Advisor			5%	\$ 1,740.75	Sally Kowalczyk	10/8/2012	GHS
FBLA Advisor			7%	\$ 2,437.05	Peter Hammen	10/8/2012	GHS
FBLA Assistant Advisor			5%	\$ 1,740.75	Jason Baumann	10/8/2012	GHS
Peer Listeners			6%	\$ 2,088.90	Caryn Hernandez	10/8/2012	GHS
Weightlifting Co-Coach (Fall)	Fall		2%	\$ 696.30			GHS
Weightlifting Co-Coach (Winter)	Winter		3%	\$ 1,044.45	Jacob Davis		GHS
Weightlifting Co-Coach (Spring)	Spring		2%	\$ 696.30	Daniel Ferkovich		GHS
VICA			2.5%	\$ 870.38	Jon Stachowiak	10/8/2012	GHS
VICA			2.5%	\$ 870.38	Timothy Mehning	10/8/2012	GHS
Yearbook (Annual) Co-Advisor			9.5%	\$ 3,307.43	Andrew Kavanaugh	10/8/2012	GHS
Yearbook (Annual) Co-Advisor			9.5%	\$ 3,307.43	Diane Seramur	6/25/2012	GHS
Destination ImagiNation Coach			4%	\$ 1,392.60	Jill North	10/8/2012	GHS
Destination ImagiNation District Assistant			2%	\$ 696.30	Mary Bykowski	11/12/2012	GHS
Advisors-Gr 9 #1		40	\$15.07	\$ 602.80	Matthew Ward	10/8/2012	GHS
Advisors-Gr 9 #2		40	\$15.07	\$ 602.80	Heather Zvitkovits	10/8/2012	GHS
Advisors-Gr 10 #1		50	\$15.07	\$ 753.50	Stephanie Kelly	10/8/2012	GHS
Advisors-Gr 10 #2		50	\$15.07	\$ 753.50	Megan Hoy	10/8/2012	GHS
Advisors-Gr 11 #1		70	\$15.07	\$ 1,054.90	Wesley Hoops	10/8/2012	GHS
Advisors-Gr 11 #2		70	\$15.07	\$ 1,054.90	Traci Gentilli	10/8/2012	GHS
Advisors-Gr 11 #3		20	\$15.07	\$ 301.40	Christine Neuman	10/8/2012	GHS
Advisors-Gr 11 #4		20	\$15.07	\$ 301.40	Cynthia Collins	10/8/2012	GHS
Advisors-Gr 12 #1		70	\$15.07	\$ 1,054.90	Jake Schroeder	10/8/2012	GHS
Advisors-Gr 12 #2		70	\$15.07	\$ 1,054.90	Eric Wolosek	10/8/2012	GHS
French Honor Society		40	\$15.07	\$ 602.80	Meg Clark	10/8/2012	GHS
German Club		40	\$15.07	\$ 602.80	Deborra Jansen	10/8/2012	GHS
NHS		40	\$15.07	\$ 602.80	Cynthia Collins	10/8/2012	GHS
NHS		40	\$15.07	\$ 602.80	Christine Neuman	10/8/2012	GHS
Political Science Club		20	\$15.07	\$ 301.40	Eric Wolosek	11/12/2012	GHS

2012-2013 Germantown School District Coaches

Activity	Season	Hours	StaffingRate	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Spanish Honor Society		40	\$15.07	\$ 602.80	Patrick Pehoski	10/8/2012	GHS
Stratigists Co-Advisor		35	\$15.07	\$ 527.45	Debra Bauman	10/8/2012	GHS
Stratigists Co-Advisor		35	\$15.07	\$ 527.45	Amy Mangan-Fischer	10/8/2012	GHS
Key Club Co-Advisor		50	\$15.07	\$ 753.50	Cassandra Hanson	10/8/2012	GHS
Key Club Co-Advisor		50	\$15.07	\$ 753.50	Megan Hoy	10/8/2012	GHS
Band Tri M Advisor		40	\$15.07	\$ 602.80	Jonathan Bell	10/8/2012	GHS
Math Club		40	\$15.07	\$ 602.80	Sara Glodoski	10/8/2012	GHS
Battle Bots IQ		60	\$15.07	\$ 904.20	Timothy Mehring	10/8/2012	GHS
Battle Bots IQ		60	\$15.07	\$ 904.20			GHS
Environmental Club		40	\$15.07	\$ 602.80	Mark McClellan	10/8/2012	GHS
Emerging Women		40	\$15.07	\$ 602.80	Sara Krueger-Zuengler	10/8/2012	GHS
Cup O Controversy		40	\$15.07	\$ 602.80	Sara Krueger-Zuengler	10/8/2012	GHS
High School Co-Curricular Sub-Total				\$ 84,731.35			
HIGH SCHOOL GRAND TOTAL				\$ 270,295.30			
MIDDLE SCHOOL ATHLETICS							
Cross Country Coach	Sep - Oct		7%	\$ 2,437.05	Christina McCutcheon	6/25/2012	KMS
Cross Country Coach	Sep - Oct		7%	\$ 2,437.05	Casey Gabrielson	6/25/2012	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	Christina McCutcheon	7/16/2012	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05			KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	Thomas Wilcox	7/16/2012	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,437.05	Todd Schneider	10/8/2012	KMS
Basketball - Girls' Coach	Sep - Nov		8%	\$ 2,785.20	Kenneth Kasbohm	7/16/2012	KMS
Basketball - Girls' Coach	Sep - Nov		8%	\$ 2,785.20	Jay Dettlaff	7/16/2012	KMS
Basketball - Boys' Coach	Nov - Jan		8%	\$ 2,785.20	Thomas Wilcox	7/16/2012	KMS
Basketball - Boys' Coach	Nov - Jan		8%	\$ 2,785.20	Darrin Berger	7/16/2012	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,437.05	Nathaniel Steinbrecher	7/16/2012	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,437.05	Jeffrey Szohr	7/16/2012	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,437.05	Dana Geurts	7/16/2012	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,437.05	Tracy Rohde	7/16/2012	KMS
Softball-none							
Middle School Athletics Sub Total				\$ 35,511.30			
MIDDLE SCHOOL CO-CURRICULAR							
Yearbook (Annual) - Co-Advisor			5.5%	\$ 1,914.83	Laura Restivo	10/8/2012	KMS
Yearbook (Annual) - Co-Advisor			5.5%	\$ 1,914.83	Aaron Gaskell	10/8/2012	KMS
Band Advisor			7%	\$ 2,437.05	Fred Heim	7/16/2012	KMS
Band Advisor			7%	\$ 2,437.05	Kelsey Eisenmann	7/16/2012	KMS
Chorus			7%	\$ 2,437.05	Judith Michals	7/16/2012	KMS

2012-2013 Germantown School District Coaches

Activity	Season	Hours	StaffingRate	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Cheerleading Coach			4%	\$ 1,392.60	Rhonda Aumueeller	7/16/2012	KMS
Cheerleading Coach			4%	\$ 1,392.60	Dana Geurts	7/16/2012	KMS
Dramatics - Advisor			7%	\$ 2,437.05	Beth Buettner	7/16/2012	KMS
Dramatics - Assistant Advisor			5%	\$ 1,740.75	Keith Musoliff	7/16/2012	KMS
Forensics - Head Coach			7%	\$ 2,437.05	Kristin Hillshafer	7/16/2012	KMS
Forensics - Assistant Coach			5%	\$ 1,740.75	Corey Ahrens	7/16/2012	KMS
Forensics - Assistant Coach			5%	\$ 1,740.75	Wendy Veldboom	7/16/2012	KMS
Forensics - Assistant Coach			5%	\$ 1,740.75	Kelly Campbell	11/12/2012	KMS
Newspaper - Co-Advisor			6%	\$ 2,088.90	Sarah Moersfelder	7/16/2012	KMS
Newspaper - Co-Advisor			6%	\$ 2,088.90	Heidi Feucht	7/16/2012	KMS
Destination ImagiNation Coach			4%	\$ 1,392.60	Kathryn Mohar	7/16/2012	KMS
Student Council Advisor			6%	\$ 2,088.90	Rebecca Wittemann	7/16/2012	KMS
Student Council Advisor			6%	\$ 2,088.90	Thomas Wilcox	7/16/2012	KMS
Variety Show Co-Advisor			2.5%	\$ 870.38	Linda Weiner	7/16/2012	KMS
Variety Show Co-Advisor			2.5%	\$ 870.38	Beth Buettner	7/16/2012	KMS
Making Connections/Caring Crusaders		36	\$15.07	\$ 542.52	Darrin Berger	11/12/2012	KMS
Making Connections/Caring Crusaders		36	\$15.07	\$ 542.52	Leslie Delain	11/12/2012	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	Amy Brehmer	11/12/2012	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	Christian Steinmetz	11/12/2012	KMS
Multi-Cultural Club		36	\$15.07	\$ 542.52	Tracy Rohde	11/12/2012	KMS
Ski Club		24	\$15.07	\$ 361.68	Jay Dettlaff	7/16/2012	KMS
Ski Club		24	\$15.07	\$ 361.68	Lisa Stigler	7/16/2012	KMS
Ski Club		24	\$15.07	\$ 361.68	Christina McCutcheon	7/16/2012	KMS
Middle School Co-Curricular Sub Total				\$ 41,049.69			
MIDDLE SCHOOL GRAND TOTAL				\$ 76,560.99			
ELEMENTARY							
Destination ImagiNation Site Manager			4%	\$ 1,392.60	Melissa Timmerman	11/12/2012	Amy Belle
Destination ImagiNation Site Co-Manager			2%	\$ 696.30	Sandra Ciha	11/12/2012	County Line
Destination ImagiNation Site Co-Manager			2%	\$ 696.30	Linda Dreger	11/12/2012	County Line
Destination ImagiNation Site Manager			4%	\$ 1,392.60	Maureen Warnimont	11/12/2012	MacArthur
Destination ImagiNation Site Co-Manager			2%	\$ 696.30	Sarah Misiang	11/12/2012	Rockfield
Destination ImagiNation Site Co-Manager			2%	\$ 696.30	Stephanie Pollpeter	11/12/2012	Rockfield
ELEMENTARY SCHOOL TOTAL				\$ 4,874.10			
GRAND TOTALS (ALL DISTRICT)				\$ 351,730.39			

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Facility Use Waiver Request - Youth Futures

FROM: Ric Ericksen **BOARD MEETING:** January 23, 2012

DATE: November 7, 2012 **AGENDA ITEM:** XI.B.

Youth Futures is requesting to use G wing areas at Kennedy Middle School (cafeteria, gold gym, GAC and hallways) for the Lock In.

The Lock In has been held at GHS for a number of years and is being moved this year at the request of the high school administration due to age appropriateness. In order for the event to accommodate the number of children that attend and the activities offered, G wing will need to be used. The Lock In will be held on 5/10/13 from 3:30 p.m. - 12 a.m. Approximately 200 KMS students attend.

They are requesting use of the G Wing Area which requires board approval.

RECOMMENDATION: Administration supports the waiver request.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Facility Use Waiver Request -
Youth Futures/PTA

FROM: Ric Ericksen **BOARD MEETING:** November 12, 2012

DATE: November 7, 2012 **AGENDA ITEM:** XI.C.

Youth Futures and the PTA are requesting middle school gold gym and cafeteria use on 11/30/12 for a social. This social is being hosted by PTA and Youth Futures.

Several socials are held throughout the school year at KMS. The social on 11/30/12 is being coordinated and sponsored by Youth Futures and the KMS PTA. Several activities are planned for the social including basketball. Both gyms and the cafeteria are needed to accommodate these activities. The social runs from 3:15 - 5:15 p.m. Approximately 200-300 will attend. All are KMS students.

They are requesting use of the cafeteria and the gold gym, both of which require board approval.

RECOMMENDATION: Administration supports the waiver request.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** PLTW – BioTec Student Fee
FROM: Ric Ericksen **BOARD MEETING:** November 12, 2012
Joel Farren
DATE: November 7, 2012 **AGENDA ITEM:** XI.D.

This course is in its first year at Germantown High School. The teacher is requesting a \$20 for consumable supplies to be added to this class for the 2012/2013 school year and thereafter as well as to the course selection guide. All other PLTW classes have a similar fee. Normally this is approved during the budget process in the spring of the year with all other fees. However, the teacher attended training in July and a full list of need materials was not known until August.

The high school administration is requesting that the Board of Education approve this fee as soon as possible for inclusion in the upcoming course selection guide (which is near completion).

The following consumables are currently utilized in the PLTW-Biotechnical Engineering.

Consumables for PLTW-Biotechnical Engineering

Distilled water – approximately 30 gallons	Balloons
Vinegar	Baking soda
Yeast	Sucrose (granulated sugar)
Glucose	Fructose
Seeds – lettuce, radish, sunflower, mustard	Fish – goldfish or tilapia
Fish food	Salt
Coffee	Soda
Juice	Milk
Yogurt	Bleach
Plastic baggies	Index cards
Aluminum foil	Baby powder
Starch	Food coloring
Hydrogen peroxide	Isopropyl alcohol (rubbing alcohol)
Corn chips	Crackers
Hot glue gun sticks	

RECOMMENDATION: Administration supports the fee as presented.

GERMANTOWN SCHOOL DISTRICT

TO: Dr. Susan Borden

TOPIC: Overnight Travel Request

FROM: Joel Farren

BOARD MEETING: November 12, 2012

DATE: November 6, 2012

AGENDA ITEM: XI.E.

Twenty Germantown High School Cheerleading Team students and advisors Amanda Gissal and Kathy Kusch have submitted an overnight travel request to attend the Champion Spirit Nationals in Wisconsin Dells at the Kalahari Resort from January 25-January 27, 2013. The girls will be competing on Saturday and Sunday. The cost of the trip will be covered through fundraising and the individual participants.

RECOMMENDATION: Approve the overnight travel request for twenty GHS cheerleading team members and advisors Amanda Gissal and Kathy Kusch to travel to Wisconsin Dells January 25th – 27th, 2013 to attend the champion Spirit Nationals.