

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**November 10, 2014
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. October 27, 2014 Board of Education

- V. Correspondence, Reports, and Information Items
 - A. Student Representative Report
 - B. Enrollment Update
 - C. Course Update
 - D. MATC/MPTC Update
 - E. Possible MATC Articulation Agreement
 - F. Assessments Survey Results
 - G. Early Graduates

- VI. New Business
 - A. Discussion and action to approve teacher contracts.
 - B. Discussion and action to approve Youth Options request.
 - C. Discussion and action to approve donations.

- VII. Closed Session: The Board will take action to enter into closed session pursuant to Section 19.85(1)(g).

- A. Approve October 27, 2014 closed session meeting minutes.
 - B. Discussion and update regarding long term care litigation.

- VIII. Adjourn

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
October 27, 2014

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:02 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg - yes, Medved – yes, Spies – yes, Larson - yes, and Warnimont – yes, Loth – absent (excused,) Barney – absent (excused.)
2. Motion by Larson, second by Spies to approve the agenda. Motion carried.
3. Citizen Comments: None
4. Motion by Spies, second by Larson to approve the October 13, 2014 Board of Education meeting minutes. Motion carried (Warnimont - abstained).
5. Director of Human Resources Cynthia Coley provided an enrollment update. Director of Pupil Services Sally Kellman is working on an update on Early Childhood and will bring to the next Building Committee meeting. Director Coley will provide an enrollment update at the next Board of Education meeting that will include open enrollment students attending schools out of the district.
6. Lester Spies provided an Insurance Committee update to the Board on the status of Humana Vitality and Wellness.
7. Recommendation from the Wellness Committee to accept the 2014-2015 Wellness budget as presented. Costs for non-insured members is included. Motion carried
8. Lester Spies reported on the remaining items from the last Insurance Committee meeting.
9. Recommendation from the Finance Committee to approve the final 2014-2015 Budget and Tax Levy as presented in the DPI adoption format. Motion carried.
10. Motion by Soderberg, second by Spies to authorize Board Vice-President Sarah Larson to act as the School Board Treasurer and Vice-President for purposes of authorizing the sale and awarding of the bids for the October 2014 Tax and Revenue Anticipation Notes. Motion carried.
11. Recommendation from the Finance Committee to bring to the Board of Education with a positive recommendation, authorization of the temporary borrowing and award the sale of tax and revenue anticipation note in the amount of \$2,000,000 to Oppenheimer & Co. Inc. at an interest rate of .611%. Motion carried.
12. Recommendation from the Finance Committee to bring to the Board of Education with a positive recommendation, approval of purchases exceeding \$15,000 as presented. Snow plow contract \$30,000, copy paper \$20,126, and toilet and hand towels \$45,443. Motion carried.
13. Director of Business Ric Ericksen updated the Board on the 2013-2014 draft audit and OPEB reports.

14. Motion by Spies, second by Warnimont to approve the following donations as presented: Accept the donation of two IPAD minis and cases valued at \$757.98 from the Donors Choose Foundation to Miss Hoy's 4th grade classroom at County Line Elementary School; accept the donation of three Chromebooks valued at \$686.97 from the Donors Choose Foundation to Mr. Neil's 5th grade classroom at County Line Elementary School; accept the donation of two Chromebooks valued at \$494.98 from the Donors Choose Foundation to Mr. Bauer's 5th grade classroom at County Line Elementary School. Motion carried.
15. Motion by Warnimont, second by Medved to approve the addition of AP Art Studio 2D and the addition of AP European History as presented with both courses ready to be implemented at the beginning of the 2015-2016 school year. Motion carried.
16. Motion by Warnimont, second by Spies to approve the literature books for the Kennedy Middle School author visit at a cost to be less than \$5000. Motion carried.
17. Motion by Warnimont, second by Larson, to approve a 1.0 FTE teacher contract for Erika Vo at \$13,717.01. Motion carried.
18. Motion by Warnimont, second by Spies to enter into closed session pursuant to Section 19.85(1)(g). Roll call vote: Soderberg - yes, Medved –yes, Spies –yes, and Larson – yes, Warnimont – yes. Motion carried.
19. The Board entered into closed session at 7:45 p.m. and did not return to open session, adjourning at 8:30 p.m.

Billie Jo Mohn
Recording Secretary

Lester Spies
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO:	All Board Members	TOPIC:	Course Update
FROM:	Steve Martin, Bus. Ed. Teacher Brenda O'Brien	BOARD MEETING:	November 10, 2014
DATE:	October 22, 2014	AGENDA ITEM:	V.C.

As early as the March 10, 2014 Board meeting, discussions happened regarding the design of the curriculum for the required "Personal Finance Literacy" course intended for students in 11th or 12th grade. As a result of the curriculum work during Summer, 2014 in preparation for the "Personal Finance Literacy" course requirement, there have been some updates to the existing "Personal Finance and Business" course.

For the 2015-16 school year, we are changing the course name to "Career Exploration / Introduction to Business" so as not to confuse students with the required "Personal Finance Literacy" course. The "Career Exploration/Introduction to Business" course will continue to include the same business concepts as it has in the past. For example, the course will continue to focus on basic economics and business ownership. However, the personal finance section of the course will be replaced with a focus on career exploration. Students will complete research associated with careers of interest. In partnership with the Guidance Department, the Wisconsin Career Pathways model will help our students better understand career options and future educational opportunities after their time at Germantown High School. It will also be designed to help students make sound decisions as related to the courses they are selecting as a part of their career plan.

RECOMMENDATION: This is presented as an update to the Board for information only.

GERMANTOWN SCHOOL DISTRICT

TO: Personnel Committee **TOPIC:** MATC Partnership
FROM: Brenda O'Brien **BOARD MEETING:** November 10, 2014
DATE: October 22, 2014 **AGENDA ITEM:** V.E.

We have approximately 20 students who will exhaust the course sequence for math at the end of the 2014-15 school year. To provide the next courses of study (Calculus III followed by Differential Equations and Linear Algebra), we are planning to partner with Milwaukee Area Technical College (MATC).

Currently, there are three options for partnerships with MATC to deliver the course to students for the 2015-16 school year:

Option 1) Transcribed Credit. MATC and Technical College System certification would need transcripts outlining the master's degree/credits in Math for a current teacher or possibly a former teacher in the Germantown School District to deliver the instruction. Currently, there is only one teacher currently employed in the district who may meet these certification requirements and one possible former teacher who has returned to the area. Documentation of the necessary credentials for both possible teachers is in process. Textbooks would need to be purchased at \$230 each (used) or \$302 each (new).

Option 2) Youth Options. The current cost of Calculus III is \$928.55 (5 credits). For the anticipated 20 students, this total would be \$18,571. Additionally, textbooks would need to be purchased at \$230 each (used) or \$302 each (new). Totals would be \$4600 and \$6040, respectively. As this option would follow the MATC semester calendar, the high school/district would need to plan for days when MATC classes do not meet (meets three days a week from the end of August through mid-December and January through May). Additional discussions regarding the second semester would need to happen (offering Differential Equations and Linear Algebra). The cost of the second semester would be slightly less as the cost of the class is \$723.44 (4 credits).

Option 3) Contract. This would include bringing an MATC staff member to Germantown High School to teach the course. Contracts are billed at a standard \$200/hr. Calculating Germantown's current schedule at 90 days (90 hours) (18 weeks @ 5 days/wk), the total contract cost would be \$18,000 per semester. Books would still need to be purchased. This allows for more flexibility as the MATC staff member would work based on our calendar and schedule.

RECOMMENDATION: Information item only. No action required.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Early Graduates

FROM: Jeff Holmes

BOARD MEETING: November 10, 2014

DATE: November 6, 2014

AGENDA ITEM: V.G.

The following students have met all criteria and have the necessary credits for early graduation at semester. We congratulate them and wish them well in their future endeavors.

Last Name	First Name	Current Credits	Credits in Progress	Reason for Early Graduation
Backhaus	Diana	20.50	3.50	Army Reserve, Work & College
Cemke	Jenna	20.00	3.50	Work, College in July
Lawniczak	Anna	21.50	3.00	Work, earn CNA, College in fall
Lydon	Kelsey	20.00	3.50	Work, College in fall
Lydon	Kourtney	20.00	3.50	Moraine Park Technical College
Masters	Ashley	19.50	3.50	WCTC, then UWM in fall
McKelvey	Jonathan	20.00	3.00	College
Merriweather	Kiana	21.00	3.00	Work, then Culinary School

RECOMMENDATION: Information item only. No action required.

GERMANTOWN SCHOOL DISTRICT

TO: All Board Members **TOPIC:** Teacher Letters of Employment/Contracts

FROM: Cynthia Coley **BOARD MEETING:** November 10, 2014

DATE: November 4, 2014 **AGENDA ITEM:** VIA.

New Employee Assignment/Location	Rationale	FTE	Contract Type	Salary
<i>Anne Leupold</i> 3 rd Grade Amy Belle	Anne is filling the vacancy created by the Leave of Absence of C. Becker	1.00	Limited Term (91 days)	\$19,057.22 (pro-rated)
<i>Jennifer Zimmerman</i> German GHS	Jennifer is filling the vacancy created by the Leave of Absence of D. Jansen.	1.00	Limited Term (91.5)	\$29,264.44 (pro-rated)

RECOMMENDATION: Approve the 2014-2015 letter of employment and proposed salary of \$19,057.22 for Anne Leupold and \$29,264.44 for Jennifer Zimmerman.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Youth Options Request
FROM: Brenda O'Brien **BOARD MEETING:** November 10, 2014
DATE: November 4, 2014 **AGENDA ITEM:** VI.B.

Policy 2271 outlines the procedures for Youth Options, an opportunity for high school students to enroll in academic courses outside of their high school. The Germantown School District has a request for one full-time GHS student to participate in the program for the spring semester of the 2014-2015 school year. Such requests need to be submitted by October 1 for enrollment in the spring semester; this Youth Options request was submitted by the parent directly to the university, thus the delay in processing it in our district.

The student's enrollment paperwork is for one course for a total of 1 college credit to enroll in Applied Organ at Concordia University - Wisconsin. Currently, Germantown High School does not offer a similar course.

RECOMMENDATION: Approve the Youth Options request for a total of one college credit at Concordia University - Wisconsin.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Donations

FROM: Jeff Holmes

BOARD MEETING: November 10, 2014

DATE: November 4, 2014

AGENDA ITEM: VI.C.

Please act on the donation requests described below. The Board of Education should consider acceptance of the donations in accordance with Board Policy 7230 – Gifts, Grants, and Bequests.

1. Accept the donation of \$1,500 from 25 Sportsmen Club to the KMS Archery Program.
2. Accept the donation of a digital camera valued at \$99.95 from Quaker's Adopt-A-Classroom program to Mr. Woger's classroom at County Line.

RECOMMENDATION: Thank the donors for their generosity and approve the donations as listed.