

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, October 14, 2013
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. September 23, 2013 Budget Hearing & Annual Meeting
 - B. September 23, 2013 Board Meeting

- V. Reports and Information Items
 - A. New Student Representative Introduction and Report
 - B. Second Chance Recognition
 - C. Stuff the Bus 2013
 - D. GHS Choir Trip
 - E. Enrollment Report
 - F. Budget Update
 - G. Common Core Discussion
 - H. Support Staff Retirement

- VI. Consent Agenda
 - A. Donations

- VII. Personnel Committee
 - A. Discussion and action regarding new support staff positions.
 - B. Discussion and action regarding Pupil Services positions.
 - C. Updates from October 8 and 14, 2013 meetings.

- VIII. Building Committee
 - A. Discussion and action regarding 2013-2014 Capital Project Budget and project priorities.
 - B. Update from October 9, 2013 meeting.

- IX. Policy Committee
 - A. Discussion and action regarding NEOLA Policy Updates.
 - B. Update from October 14, 2013 meeting.

- X. New Business
 - A. Discussion and action regarding approval of temporary borrowing in an amount not to exceed \$4.0 million.
 - B. Discussion and action regarding high school travel request.
 - C. Discussion and action regarding new teacher contracts.
 - D. Discussion and action regarding Girl Scout facility use request.
 - E. Discussion and action regarding Hawks Basketball facility use request.
 - F. Discussion and action regarding resignations.

- XI. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(e), 19.85(1)(f), and Section 19.85(1)(g).
 - A. Approval of September 23, 2013 closed session minutes.
 - B. Discussion regarding pending litigation.
 - C. District Administrator evaluation.

- XII. Adjourn

**GERMANTOWN SCHOOL DISTRICT
MINUTES OF THE BUDGET HEARING AND
ANNUAL SCHOOL BOARD MEETING
September 23, 2013**

BUDGET HEARING

The Budget Hearing was called to order by Board President Robert Soderberg at 7:00 p.m. in the Kennedy Middle School Gold Activity Center. Board President Soderberg and Board of Education members introduced themselves to the public. Board President Soderberg also introduced District Administrator Jeff Holmes who asked all district administration in attendance to introduce themselves to the public.

Superintendent Holmes read the official meeting notification.

Superintendent Holmes addressed the public in attendance and turned the Budget Hearing over to Director of Business and Auxiliary Operations Ric Ericksen who presented the 2013-2014 budget. District resident Jill North inquired if Germantown residents are being taxed the maximum allowed to which Mr. Ericksen indicated yes. District resident Jack Klebesadel inquired whether any referendum debt remained. Mr. Ericksen informed him that all referendum debt has been paid off. No other comments or questions were posed.

Board President Soderberg declared the Budget Hearing adjourned at 7:22 p.m.

ANNUAL MEETING

The Annual Meeting of the Germantown School District was called to order by Board President Robert Soderberg at 7:30 p.m. in the Kennedy Middle School Gold Activity Center. Board President Soderberg and the Board of Education introduced themselves again for those who arrived during the Budget Hearing. Board President Soderberg introduced Director of Business Ric Ericksen and District Administrator Jeff Holmes who invited all district administration present to introduce themselves as well.

Superintendent Holmes read the official meeting notification.

Motion by Spies, second by Larson to elect Board President Robert Soderberg as the chairperson of the Annual Meeting. No other motions were received and nominations were closed. Motion carried unanimously for Board President Soderberg to chair the Annual Meeting.

District Administrator Jeff Holmes presented the State of the District address.

Board President Bob Soderberg presented the Report of the Board of Education.

Board of Education Treasurer Michael Loth turned the meeting over to Director of Business and Auxiliary Operations Richard Ericksen to present the Treasurer's Report of the General Fund (Fund 10). Mr. Ericksen directed the public's attention to the budget document mailed to all district residents and additional information provided for the meeting and reviewed details of the 2013-2014 budget. No questions regarding the 2013-2014 budget were posed from the public.

RESOLUTION G1: VOTE A TAX IN THE AMOUNT OF \$525,000 TO MAINTAIN A FUND FOR THE PURPOSE OF FINANCING REMODELING, REPAIRING, AND IMPROVING PROJECTS AT VARIOUS DISTRICT BUILDINGS AND SITES.

Motion by Jill North and second by Bruce Warnimont to adopt Resolution G1 as follows: Now, therefore, be it resolved by the electors of the Germantown School District, Washington County, State of Wisconsin, that a tax be levied in the amount of \$525,000 to maintain a fund for the purpose of financing remodeling, repairing, and improving projects at various district buildings and sites.

Motion by Bruce Warnimont, second by Jill North to amend the original motion to raise the fund to finance remodeling, repairing, and improving projects at various district buildings and sites to \$100,000,000 with the additional amount above \$525,000 financed from the General Fund.
Motion carried.

Vote on original motion carried.

Resolution G1 revised adopted unanimously by voice vote.

RESOLUTION G2: VOTE A TAX IN THE AMOUNT OF \$100,000 FOR THE PURPOSE OF OPERATING A COMMUNITY SERVICES FUND (FUND 80).

Motion by Jill North, second by Lester Spies to adopt Resolution G2 as follows: Now, therefore, be it resolved by the electors of the Germantown School District, Washington County, State of Wisconsin, that a tax be levied in the amount of \$100,000 to operate a community services fund for the purpose of offsetting costs associated with general community use of the districts buildings and sites.

Resolution G2 adopted unanimously by voice vote.

RESOLUTION G3: AUTHORIZE TAX LEVY FOR THE 2013-2014 SCHOOL YEAR.

Motion by Lester Spies, second by Tom Barney to adopt Resolution G3 as follows: Now, therefore, be it resolved by the electors of the Germantown School District, Washington County, State of Wisconsin, that a school tax be assessed against all taxable property within the Germantown School District in the sum of \$29,130,924 necessary to operate and maintain the district school system and to finance the recommended general operating fund, the capital expansion fund, and the community service fund and all obligations for the 2013-2014 school year (amounts adjusted by action to approve Resolution G1).

Resolution G3 adopted unanimously by voice vote.

RESOLUTION G4: AUTHORIZE THE SCHOOL BOARD TO ESTABLISH THE ANNUAL MEETING DATE AND LOCATION FOR 2014.

Motion by Bruce Warnimont, second by Lester Spies to adopt Resolution G4 as follows: Now, therefore, be it resolved that the electors of the Germantown School District, Washington County, State of Wisconsin, authorize the Germantown Board of Education to establish the date and place for the 2014-2015 Annual Meeting with the Annual Meeting starting at 7:30 p.m., excluding the evening of the first school day of the 2014-2015 school year.

Resolution G4 adopted unanimously by voice vote.

RESOLUTION G5: SET SALARIES AND EXPENSE REIMBURSEMENT OF SCHOOL BOARD MEMBERS.

Motion by Jill North, second by Terry Kluge to adopt Resolution G5 as follows: Therefore, be it resolved by the electors of the Germantown School District, Washington County, State of Wisconsin, that the yearly school board salaries as established at the September 23, 2013 School District Annual Meeting for the period of July 1, 2013 through June 30, 2014 should be as follows: President - \$5,000, Vice President - \$5,000, Treasurer - \$5,000, Clerk - \$5,000, other board members - \$5,000. Be it further resolved that the board members be paid \$40.00 for full-day special functions outside of the district and for the annual tour of schools, and \$20.00 for half-day special functions or evening functions outside the district. Out-of-district mileage shall be reimbursed at the current IRS per mile rate. Reimbursement shall be made for other actual necessary expenses (meals, lodging, etc.).

Resolution G5 adopted by majority show of hands (Soderberg – no, Spies, Barney, Larson, Medved, Loth, Warnimont – abstain).

Chairperson Robert Soderberg thanked members of the public for attending and declared the 2013-2014 annual meeting adjourned at 8:10 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School District Clerk

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
September 23, 2013**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 8:20 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson - yes.
2. Motion by Larson, second by Medved to approve the agenda. Motion carried.
3. Motion by Larson, second by Medved to approve the September 9, 2013 Board of Education meeting minutes. Motion carried (Loth and Barney – abstain).
4. Motion by Warnimont, second by Barney to approve donations as follows:

Accept the donation of \$1,234.27 from Target Take Charge of Education to Amy Belle Elementary School.

Accept the donation of \$470 from graduating Amy Belle fifth grade students and parents for the purchase of books and materials for the Amy Belle reading room.

Accept the donation of \$500 from Robert and Cheryl Peroutka to the Germantown girls volleyball program.

Accept the donation of \$3,000 from the Germantown Booster Club and the girls and boys soccer teams for the purchase of soccer goals.

Accept the donation of four basketball hoops and backboards with installation valued at \$8,760 from the MacArthur PTA to MacArthur Elementary School.

Motion carried.
5. Recommendation from Finance Committee to approve the expenditure of \$18,400 for special education training of teachers, paraprofessionals, school psychologists, and elementary principals. Motion carried.
6. Director of Business Ric Ericksen informed the Board that the Finance Committee also discussed the 2012-2013 financial audit, the status of the 2013-2014 budget, and discussed engaging Springsted as the district financial advisor.
7. Motion by Warnimont, second by Spies to approve a 1.0 FTE regular contract for Barbara Krupo at \$41,216. Motion carried.
8. Motion by Warnimont, second by Barney to accept the resignation of Cameron Jackowick effective September 23, 2013, thank him for his service in the district, and proceed with filling the vacant position.

9. Motion by Spies, second by Larson to approve co-curricular and Destination ImagiNation contracts. Motion carried.
10. Motion by Larson, second by Loth to approve the addition of high school advanced placement (AP) Chemistry, AP Economics, and AP Music Theory. Motion carried.
11. Motion by Warnimont, second by Spies to keep the employee contribution to health insurance rate of 5% for the 2013-2014 school year. Motion carried.
12. Motion by Barney, second by Medved to enter into closed session pursuant to Section 19.85(1)(f), and Section 19.85(1)(g). Roll call vote: Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried.
13. The Board of Education entered into closed session at 8:42 p.m. and approved the September 9, 2013 closed session meeting minutes and discussed school district pending litigation.
14. The Board did not return to open session and adjourned at 9:09 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

Contact: Jason Presto, Director of Operations Boys and
Girls Club of Washington County

262.334.3732

jasonp@wcbgc.org

Back 2 School Fair Helps 500 Children Get Ready for School.

Community partners throughout Washington County are proud to announce that with the help of hundreds of generous donors more than 500 children received backpacks stuffed with school supplies for the 2013 school year. Supplies were collected at Walmart, BMO Harris Bank, Glacier Hills Credit Union, First Bank Financial Centre, and various churches in Washington County. Together \$15,000 worth of supplies were collected for children who needed help getting ready for school. Johnson, Wittenberger, and Go Riteway bus companies stuffed their buses and deliver supplies to the distribution site.

“We were delighted to get involved” said Catherine Quabius, Director of Communications for Go Riteway. “This event ties into Go Riteway’s commitment of making a positive difference in the community.”

The Back to School Fairs were hosted at the Boys and Girls Club in West Bend and Hartford, and Riteway Bus in Germantown. Haircuts, vision screenings, dental exams and supplies were provided to more than 300 families at the fair. Hair stylists from Carpe Diem Hair Studio and Vanity Salon generously provided more than 125 haircuts, Froedtert Health and Aurora provided vision screenings for 120 children, Smile Wisconsin provide dental exams for 10 children and Salvation Army donated 500 backpacks to this worthy cause.

“The kids who received the supplies from the fair were the ones who needed it most” said Jason Presto, Boys and Girls Club Director of Operations. “Our referral process streamlines this collection to make sure that those folks are getting helped.”

The Back to School Fair wouldn’t be possible without the planning committee which includes agency representatives from the Boys and Girls Club, Family Promise, United Way, Washington County Human Services, and the Kettle Moraine Y. The Back to School Fair Committee expresses sincere appreciation to all of the community partners, collection businesses, individual donors and bus providers for building a stronger Washington County.

- end-



Germantown High School Choirs

Jonathan Brooks, Director
 W180 N11501 River Ln.
 Germantown, WI 53022
 JBrooks@Germantown.k12.wi.us

Board Members and Administrators,

It has been a long standing tradition that the GHS Choirs travel on alternating years with our band program. Last year the band went on a hugely successful trip to London to march in the London New Year's Day Parade. This year the choirs have been invited to come to New York City to perform the *Rutter Requiem* at **Carnegie Hall** with its composer, John Rutter. Dr. Rutter has been called "the greatest living composer and conductor of choral Music" (Today Show), and, "The most gifted composer of his generation" (Sir David Willcocks). Our GHS choir students will have the once in a lifetime opportunity to work with Dr. Rutter in rehearsal for three days, and will perform with Dr. Rutter conducting a full orchestra and other selected choirs at Carnegie Hall for a memorial day concert.

The students will leave GHS via motor coach on Thursday, May 22nd and arrive in New York on Friday morning. Saturday, Sunday and Monday will be spent in rehearsal with Dr. Rutter, and the performance will take place on Monday the 26th. The students will return home on Tuesday, and will only have missed two days of school to have this life changing and enriching experience.

Along with our performance experience, students will have the opportunity to see the world-class sights of New York, including the Metropolitan Museum of Art, The Statue of Liberty and Ellis Island, as well as the new 9/11 Memorial. A trip to New York would not be complete for young aspiring musicians and actors without a trip to Broadway to see a Broadway show.

I have been working with tour companies to find just the right performance opportunity, at just the right price. The cost for students will be \$1500.00. This includes, travel, lodging, performance costs, dinners, as well as tips and other costs. The students have been fundraising for years for this experience, and will have ample opportunity this year to raise sufficient funds to go on the trip. **There will be no cost to the district.**

I have been directing high school choirs for the past 17 years, and I am a firm believer in travel as education. I have taken choirs to England, Ireland, Italy, and all over the U.S. No experience can compare to travel in the way it builds strong musicians, builds ensemble cohesion, and opens young minds to the world around them. Please consider approving this trip it will be an experience that resonates for years at GHS.

Musically,

Jonathan S. Brooks
 GHS Choir Director

GERMANTOWN SCHOOL DISTRICT

TO: Board Members

TOPIC: Overnight Field Trip Request
Theater Festival

FROM: Joel Farren

BOARD MEETING: October 14, 2013

DATE: October 1, 2013

AGENDA ITEM: X.B.

The Germantown High School Theatre students and advisors Kristen Mickie and Jonathan Brooks, have requested an overnight stay for approximately 22 male and female students to attend the WHSFA Theaterfest at U.W. Whitewater. The event will take place November 22 – November 24, 2013. The cost of the trip for students, including travel, lodging, and registration, will be covered by participating students and the Dramatic Impact Account (see attached form).

RECOMMENDATION: Administration recommends approval of this request.

