

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING**

**District Administrative Offices - Board Room  
N104 W13840 Donges Bay Road  
Germantown, WI 53022**

**October 12, 2015  
7:00 p.m.**

**AGENDA**

- I. Meeting Called to Order and Pledge of Allegiance
  - A. Official Meeting Notification
  - B. Roll Call
  
- II. Approval of Agenda
  
- III. Citizen Comments:

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. **Comments which may be injurious to school district personnel or other individuals will not be allowed.**
  
- IV. Approval of Minutes
  - A. September 28, 2015 Budget Hearing/Annual Meeting
  - B. September 28, 2015 Board of Education
  
- V. Correspondence, Reports, and Information Items
  - A. Student Representative Report
  - B. Bring Your Own Device (BYOD)
  - C. Porcupine Mountains Camping Trip
  - D. Civics Exam Graduation Requirement
  - E. Technology Education Course Proposals
  - F. Enrollment Update
  - G. Rockfield Construction Update
  - H. Alternate Compensation Update
  
- VI. Building Committee
  - A. Update on additional items discussed at October 7, 2015 committee meeting.
  
- VII. New Business
  - A. Discussion and action to approve donations.
  - B. Discussion and action to approve Youth Options requests.
  - C. Discussion and action to approve facility use request.
  - D. Discussion and action to approve English scope and sequence.
  - E. Discussion and action to approve co-curricular contracts.
  - F. Discussion and action to approve teacher contracts.
  - G. Discussion and action to approve scoreboard advertising.
  
- VIII. Adjourn

**GERMANTOWN SCHOOL DISTRICT  
MINUTES OF THE BUDGET HEARING AND  
ANNUAL SCHOOL BOARD MEETING  
September 28, 2015**

**BUDGET HEARING**

The Budget Hearing was called to order by Board President Robert Soderberg at 7:00 p.m. in the Kennedy Middle School Gold Activity Center. Board President Soderberg asked that Board of Education members introduce themselves and introduced Superintendent of Schools Jeff Holmes who introduced all district administration and staff in attendance.

Superintendent Holmes read the official meeting notification.

Roll Call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson – yes. Board Member Spies – absent (excused).

Superintendent Holmes turned the Budget Hearing over to Director of Business and Auxiliary Operations Ric Ericksen who presented the 2015-2016 budget and Rockfield construction project updates.

Board President Soderberg declared the Budget Hearing adjourned at 7:15 p.m.

**ANNUAL MEETING**

The Annual Meeting of the Germantown School District was called to order by Board President Robert Soderberg at 7:30 p.m. in the Kennedy Middle School Gold Activity Center with the Pledge of Allegiance and a moment of silence. Board President Soderberg and the Board of Education introduced themselves. Board President Soderberg introduced Director of Business Ric Ericksen and District Administrator Jeff Holmes.

Superintendent Holmes read the official meeting notification.

Roll Call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes. Board Member Spies – absent (excused).

Motion by Jeff Holmes, second by Bruce Warnimont to elect Board President Robert Soderberg as the chairperson of the Annual Meeting. Motion carried unanimously.

District Administrator Jeff Holmes presented the State of the District address.

Board President Robert Soderberg presented the Report of the Board of Education.

Director of Business and Auxiliary Operations Richard Ericksen presented the Treasurer's Report of Fund 10.

**RESOLUTION G1: VOTE A TAX FOR THE CAPITAL PROJECTS FUND (FUND 41)  
IN THE AMOUNT OF \$925,000 FOR THE PURPOSE OF FINANCING,  
REMODELING, REPAIR AND IMPROVEMENT AT VARIOUS DISTRICT  
BUILDINGS AND SITES THROUGHOUT THE DISTRICT.**

Motion by Bruce Warnimont, second by Michael Loth to adopt Resolution G1 as follows: NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, that a tax be levied in the amount of \$950,000 to maintain a capital improvements fund for the purpose of financing, remodeling, repair and improvement projects at various district buildings and sites.

Resolution G1 adopted by voice vote.

**RESOLUTION G2: VOTE A TAX FOR THE DEBT SERVICE FUND (FUND 30) IN THE AMOUNT OF \$180,000 FOR THE PURPOSE OF IMPROVEMENTS AND ENERGY INVESTMENTS AT ALL BUILDINGS THROUGHOUT THE DISTRICT FOR HVAC, PLUMBING, LIGHTING, WINDOWS, AND DOORS AS PROVIDED BY ACT 32.**

Motion by Terry Kluge, second by Julie Thoreson to adopt Resolution G2 as follows: NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, that a tax be levied in the amount of \$180,000 into the debt service fund for the sole purpose to pay for the principal and interest for 10-year notes issued in the amount of \$7.0 million (\$7,000,000); issued for the purpose of energy investments at all buildings throughout the district under the provisions of Act 32.

Resolution G2 adopted by voice vote.

**RESOLUTION G3: VOTE A TAX IN THE AMOUNT OF \$90,000 FOR THE PURPOSE OF OPERATING A COMMUNITY SERVICES FUND (FUND 80).**

Motion by Julie Thoreson, second by Tom Barney to adopt Resolution G3 as follows: NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, that a tax be levied in the amount of \$90,000 to operate a community services fund for the purpose of offsetting costs associated with general community use of the districts' buildings and sites.

Resolution G3 adopted by voice vote.

**RESOLUTION G4: AUTHORIZE TAX LEVY FOR THE 2015-2016 SCHOOL YEAR.**

Motion by Terry Kluge, second by Sarah Larson to adopt Resolution G4 as follows: NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, that a school tax be assessed against all taxable property within the Germantown School District in the sum of \$29,213,536 necessary to operate and maintain the district school system and to finance the recommended general operating fund, the capital expansion fund, the debt service fund, and the community service fund and all obligations for the 2015-2016 school year.

Resolution G4 adopted by voice vote.

**RESOLUTION G5: AUTHORIZE THE BOARD OF EDUCATION TO SELL OR LEASE DISTRICT OWNED PROPERTY.**

Motion by Bruce Warnimont, second by Terry Kluge to adopt Resolution G5 as follows: NOW, THEREFORE, BE IT RESOLVED that the electors of the Germantown School District, Washington County, State of Wisconsin, authorize the school board to sell or lease property owned by the district that is no longer needed for district purposes.

Resolution G5 adopted by voice vote.

Motion by Bruce Warnimont, second by Sarah Larson to authorize the school board to lease or purchase properties contiguous to district properties as necessary so long as the purchase cost does not exceed \$18,000.

Motion carried.

**RESOLUTION G6: APPROVE SALARIES AND EXPENSE REIMBURSEMENT OF SCHOOL BOARD MEMBERS**

Motion by Julie Thoreson, second by Terry Kluge to adopt Resolution G6 as follows: NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, that the yearly School Board salaries, as established at the September 28, 2015 School District Annual Meeting for the period of July 1, 2015 through June 30, 2016, should be as follows: President \$ 5,000, Vice President \$5,000, Treasurer \$5,000, Clerk \$5,000, Other Board Members \$5,000. Be it further resolved that the board members be paid \$40.00 for full-day special functions outside of the district and for the annual tour of the schools, and \$20.00 for half-day special functions or evening functions outside of the district. Out-of-district mileage shall be reimbursed at the current IRS per mile rate. Reimbursement shall be made for other actual necessary expenses (meals, lodging, etc.).

Resolution G6 adopted by voice vote (Soderberg, Medved, Loth, Warnimont, Barney, Larson -- abstained).

**RESOLUTION G7: AUTHORIZE THE SCHOOL BOARD TO ESTABLISH THE ANNUAL MEETING DATE AND LOCATION FOR 2016.**

Motion by Melissa Parmenter, second by Sarah Larson, to adopt Resolution G7 as follows: NOW, THEREFORE, BE IT RESOLVED by the electors of the Germantown School District, Washington County, State of Wisconsin, to authorize the Germantown Board of Education to establish the date and place of the 2016-2017 Annual Meeting with the Annual Meeting starting at 7:00 p.m., excluding the evening of the first school day of the 2016-2017 school year.

Resolution G7 adopted by voice vote.

Motion by Larson, second by Barney to adjourn. Motion carried.

Chairperson Robert Soderberg thanked members of the public for attending and declared the 2015-2016 Annual Meeting adjourned at 7:54 p.m.

Jayne Borst  
Recording Secretary

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Lester Spies  
School District Clerk

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**September 28, 2015**

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the Kennedy Middle School Gold Activity Center. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson - yes. Board member Spies was absent (excused).
2. Motion by Larson, second by Barney to approve the agenda. Motion carried.
3. Motion by Larson, second by Medved to approve the September 14, 2015 Board of Education meeting minutes. Motion carried.
4. Jeff Holmes provided an update on the status of the Rockfield addition construction project.
5. Board member Warnimont excused himself from the meeting at this time (8:04 p.m.) and did not take part in discussion regarding the Affordable Care Act.
6. Recommendation from Insurance Committee to approve offering Health Insurance per Option A3 (the tax penalty to the district is \$3,000 per person calculated on each person who goes to exchange and receives a subsidy) as required under the Affordable Care Act. Motion carried.
7. Board member Warnimont returned to the meeting at 8:06 p.m.
8. Recommendation from Finance Committee to approve the renewal of DreamBox math software at \$24,000. Motion carried.
9. Recommendation from Finance Committee to approve three 60-month vehicle leases with Griffin for maintenance department vehicles at a cost of \$896.01 per month. Motion carried.
10. Recommendation from Finance Committee to approve the Section 125 Amendment increasing Flexible Spending Account annual limits from \$2,500 to \$2,550. Motion carried.
11. Director of Business Ric Ericksen provided updates on additional items discussed in Finance Committee including the status of energy exemptions, the food service fund, cash flow management and short-term borrowing.
12. Motion by Larson, second by Medved to approve the Germantown Boys and Girls Basketball Clubs (Hoops) facility use request. Motion carried.
13. Motion by Warnimont, second by Medved to approve the second meeting reading of new NEOLA Board Policy 5113.01 Course Options for adoption and implementation. Motion carried.

14. Motion by Warnimont, second by Barney to approve implementation of Common Sense Media Digital Citizenship materials. Motion carried.
15. Motion by Barney, second by Medved to approve 2015-2016 Destination Imagination Site Coordinator Contracts at \$1,392.60 for Maureen Warnimont, Sandy Ciha, Cara Reimer, Jodi Stanisch, Kathy Kannenberg, and Mary Bykowski (plus \$696.30 District Coordinator). Motion carried (Warnimont abstained).
16. Motion by Warnimont, second by Larson to approve the purchase of 30 honors chemistry textbooks at a total cost of \$3,372. Motion carried.
17. Motion by Warnimont, second by Loth to adjourn. Motion carried.
18. Board President Soderberg declared the meeting adjourned at 8:23 p.m.

Jayne Borst  
Recording Secretary

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Lester Spies  
School Board Clerk

## GERMANTOWN SCHOOL DISTRICT

**TO:** All Board Members

**TOPIC:** Civics Test Graduation Requirement

**FROM:** Brenda O'Brien

**BOARD MEETING:** October 12, 2015

**DATE:** September 30, 2015

**AGENDA ITEM:** V.D.

2015 Wisconsin Act 55 provides that a school board, independent charter school or private voucher charter school may not grant a high school diploma and the State Superintendent cannot grant an equivalency of high school graduation certificate to any individual unless they pass a civics test. More specifically, the state statute 118.33(1m)(a) requires that a "pupil take, during the high school grades, a civics test comprised of 100 questions that are identical to the 100 questions that may be asked of an individual during the process of applying for U.S. citizenship by the United States Citizenship and Immigration Services and the pupil correctly answers at least 60 of those questions." The test includes questions on subjects such as the U.S. Constitution, the system of government and American history. A student may retake the civics test until the pupil obtains a passing score. Students with an Individualized Education Plan (IEP) are required to take the civics test; however, graduation is not conditioned on successful completion of the test.

The civics test must be given in the language of the student's choice, must be given in grades 9-12, and is effective beginning with the 2016-17 school year. Districts can decide the timing and format of the test.

Adam Johnson, a Social Studies teacher at Germantown High School, has taken the lead on implementing this graduation requirement in the Germantown School District. The current plan is to offer the multiple-choice civics exam, created by Adam Johnson, to all current freshmen, sophomores, and juniors during the 2015-16 school year. Social Studies teachers are planning to integrate this into what they currently teach. For example, in U.S. History, the test will be given during the study of immigration. In the future, the social studies department expects to incorporate this almost exclusively into the freshmen-level U.S. History classes. There will be plans to address how to administer it to students who transfer to Germantown High School after 9th grade and for students needing multiple opportunities to pass the exam.

Susan Bast, School Counselor at GHS, is working on a template that can be used in Skyward, our student management system, to record when a student has passed the exam and the score obtained. This information will also be added to the student's transcript.

**RECOMMENDATION:** For information only.











GERMANTOWN SCHOOL DISTRICT

Date of Application: 9/11/15

APPLICATION AND AGREEMENT FOR USE OF FACILITIES:  
(Items 1 - 9 must be completed for approval)

(CONTROL #) \_\_\_\_\_  
(# ASSIGNED BY MAINTENANCE DEPARTMENT)

- DESIGNATED FACILITY: KMS - hallways, blue gym, gold gym, cafeteria, gold IMC, F10 Storage room, bathrooms, Blue IMC ROOM: \_\_\_\_\_ (POLICY 830-E(1))
- APPLICANT: Germantown Youth Futures PHONE: RES: \_\_\_\_\_  
PERSON IN CHARGE: Marc Lehnerer *Marc Lehnerer* PHONE: BUS: 262-250-4714  
ADDRESS: N112 W17001 Mequon Rd ZIP CODE: 53022
- DATE OF EVENT: 4/29/16 TO AND INCLUDING: \_\_\_\_\_  
TIME OF EVENT: 3:30 PM - 12MIDNIGHT DAY(S) OF WEEK: FRIDAY
- IS THERE AN ADMISSION CHARGE OR OTHER CHARGE FOR ATTENDEES? YES YES X NO
- LIABILITY PROOF CERTIFICATE: (Please attach copy) \_\_\_\_\_
- AGREEMENT: The undersigned applicant or organization agrees by all policies, rules and regulations of the School District governing the use of buildings and grounds as a consideration for being permitted to use the school facilities and equipment, and that the rules are obeyed and carried out; to assume responsibility for and make good on any damages what-so-ever resulting from use and further agrees to hold the Board of Education and its officers, agents, and employees free and harmless on any account from any claims arising out of the use of the school facilities controlled by the Board of Education.
- DESIGNATED ORGANIZATION PURPOSE: Lock-in
- IS THIS A SCHOOL RELATED ACTIVITY? YES YES NO NO If Yes, describe Anti Drug / Alcohol program *6-12*
- APPLICANT=S SPECIAL REQUIREMENTS: 25 DISTRICT WIDE TABLES, ALL CAFETERIA TABLES, 75 CHAIRS, GARBAGE CANS (as many as can get), 2 PORTABLE SCREENS/LCD'S FOR DDR & GUIT. HERO, USE OF LCD & SCREEN, USE OF LOBBY AND GOLD ENTRANCES, USE OF PA SYSTEM FOR ANNOUCEMENTS. USE OF 2 MILK COOLERS.

BUILDING USE ONLY:

Designate type of Group Per Board Policy      A: Exempt      B: District      C: Non-District      D: Rec Dept

COMMENTS: \_\_\_\_\_

CHARGE ESTIMATE PER COMPLETED FEE WORKSHEET (830-E2) attached: \$ \_\_\_\_\_

ADMINISTRATOR: \_\_\_\_\_ DATE: \_\_\_\_\_

DIR. FOOD SERVICE: \_\_\_\_\_ DATE: \_\_\_\_\_

MAINTENANCE DEPT. USE ONLY

COMMENTS: \_\_\_\_\_ SECURITY DEPOSIT: \$ \_\_\_\_\_

\_\_\_\_\_ APPLICATION FEE: \$ \_\_\_\_\_

\_\_\_\_\_ OTHER: \$ \_\_\_\_\_

\_\_\_\_\_ RECEIVED BY: \_\_\_\_\_

\_\_\_\_\_ CHECK NO.: \_\_\_\_\_

\_\_\_\_\_ DATE: \_\_\_\_\_

DIR. MAINTENANCE: \_\_\_\_\_ DATE: \_\_\_\_\_





2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
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HIGH SCHOOL LEVEL ATHLETICS						
Basketball - Boys' Head Coach	Nov - Mar		\$ 4,525.95	Mark Adams	10/12/15	Germantown High School
Basketball - Girls' Head Coach	Nov - Mar		\$ 4,525.95	Matthew Stuve	10/12/15	Germantown High School
Basketball - Boys' Assistant Coach	Nov - Mar		\$ 3,133.35	Jason Baumann	10/12/15	Germantown High School
Basketball - Boys' Assistant Coach	Nov - Mar		\$ 3,133.35	Daniel Doedens	10/12/15	Germantown High School
Basketball - Girls' Assistant Coach	Nov - Mar		\$ 3,133.35	Katelyn Benson	10/12/15	Germantown High School
Basketball - Girls' Assistant Coach	Nov - Mar		\$ 3,133.35	Vincent Daniels	10/12/15	Germantown High School
Baseball - Head Coach	May - July		\$ 4,177.80	Jeffery Wolf	10/12/15	Germantown High School
Baseball - Assistant Coach	May - July		\$ 2,785.20	James Doedens	10/12/15	Germantown High School
Baseball - Assistant Coach	May - July		\$ 2,785.20	Michael Krause	10/12/15	Germantown High School
Cross Country - Boys' Head Coach	Aug - Oct		\$ 3,481.50	Harris Jones	06/06/15	Germantown High School
Cross Country - Girls' Head Coach	Aug - Oct		\$ 3,481.50	Nancy Pietrowiak	06/06/15	Germantown High School
Cross Country - Boys' Assistant Coach	Aug - Oct		\$ 2,785.20	Laura Suprenand	06/06/15	Germantown High School
Cross Country - Girls' Assistant Coach	Aug - Oct		\$ 2,785.20	Robert Wehner	06/06/15	Germantown High School
Football - Head Coach	Aug - Nov		\$ 4,177.80	Jacob Davis	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	David Branske	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Michael Pfeiffer	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Jason Baumann	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Todd Krupicka	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Steven Tennies	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Jonathan Davis	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Robert Fliss	06/06/15	Germantown High School
Football - Assistant Coach	Aug - Nov		\$ 2,785.20	Brian Beaman	06/06/15	Germantown High School
Golf - Girls' Head Coach	Aug - Oct		\$ 3,133.35	Thomas Kujawa	06/06/15	Germantown High School

2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Golf - Girls' Asst. JV/9th Team	Aug - Oct		\$ 2,437.05	Jennifer Catalano	06/06/15	Germantown High School
Golf - Boys' Head Coach	Mar - May		\$ 3,133.35	Troy Schmidt	10/12/15	Germantown High School
Golf - Boys' Assistant Coach	Mar - May		\$ 2,437.05	Michael Pfeiffer	10/12/15	Germantown High School
Golf - Boys' Assistant Coach	Mar - May		\$ 2,437.05	Thomas Kujawa	10/12/15	Germantown High School
Gymnastics Co-Coach	Nov - Mar		\$ 3,481.50	Jaclynn Jessen	10/12/15	Germantown High School
Gymnastics Co-Coach	Nov - Mar		\$ 1,044.45	Kym Remillard	10/12/15	Germantown High School
Soccer - Boys' Head Coach	Aug - Oct		\$ 3,481.50	Todd Fisher	06/06/15	Germantown High School
Soccer - Girls' Head Coach	Mar - June		\$ 3,481.50	Paul Sikinger	10/12/15	Germantown High School
Soccer - Boys' Assistant Coach	Aug - Oct		\$ 2,785.20	Robert Huss	06/06/15	Germantown High School
Soccer - Boys' Assistant Coach	Aug - Oct		\$ 2,785.20	Patrick Morris	06/06/15	Germantown High School
Soccer - Girls' Assistant Coach	Mar - June		\$ 2,785.20	Eric Vivoda	10/12/15	Germantown High School
Soccer - Girls' Assistant Coach	Mar - June		\$ 1,392.60	Robert Huss	10/12/15	Germantown High School
Soccer - Girls' Assistant Coach	Mar - June		\$ 1,392.60	David Schimpf	10/12/15	Germantown High School
Softball - Head Co-Coach	Mar - June		\$ 1,740.75	Dru Sumwalt	10/12/15	Germantown High School
Softball - Head Co-Coach	Mar - June		\$ 1,740.75	Kurt Raguse	10/12/15	Germantown High School
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Caroline Passante	10/12/15	Germantown High School
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Tammie Kochevar	10/12/15	Germantown High School
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Tom Otto	10/12/15	Germantown High School
Softball - Assistant Co-Coach	Mar - June		\$ 1,392.60	Lisa Taylor	10/12/15	Germantown High School
Swimming - Girls' Head Coach	Aug - Nov		\$ 4,177.80	Kevin Ewald	06/06/15	Germantown High School
Swimming - Boys' Head Coach	Nov - Mar		\$ 4,177.80	Meridith Berghauer	10/12/15	Germantown High School
Swimming Girls' Assistant Coach	Aug - Nov		\$ 2,785.20	TBD	06/06/15	Germantown High School
Tennis - Girls' Head Co-Coach	Aug - Oct		\$ 1,044.45	Megan Kitze Ward	06/06/15	Germantown High School
Tennis - Girls' Head Co-Coach	Aug - Oct		\$ 2,088.90	F. Dale Metz	06/06/15	Germantown High School



2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Tennis - Boys' Head Coach	Mar - June		\$ 3,133.35	Jeffery Stodola	10/12/15	Germantown High School
Tennis - Girls' Assistant Coach	Aug - Oct		\$ 2,437.05	Vincent Daniels	06/06/15	Germantown High School
Tennis - Boys' Assistant Coach	Mar - June		\$ 2,437.05	John Osieczanek	10/12/15	Germantown High School
Boys' Track Head Coach	Mar - June		\$ 4,177.80	Gregory Siegert	10/12/15	Germantown High School
Boys' Assistant Track Coach	Mar - June		\$ 2,785.20	Harris Jones	10/12/15	Germantown High School
Boys' Assistant Track Coach	Mar - June		\$ 2,785.20	Jacob Davis	10/12/15	Germantown High School
Girls' Track Head Co-Coach	Mar - June		\$ 2,088.90	Marin Siegert	10/12/15	Germantown High School
Girls' Track Head Co-Coach	Mar - June		\$ 2,088.90	Gregory Siegert	10/12/15	Germantown High School
Assistant Track Coach	Mar - June		\$ 2,785.20	Todd Krupicka	10/12/15	Germantown High School
Assistant Track Co-Coach	Mar - June		\$ 1,392.60	Ted Troyer	10/12/15	Germantown High School
Assistant Track Co-Coach	Mar - June		\$ 1,392.60	Brian Kuhlbeck	10/12/15	Germantown High School
Assistant Track Coach	Mar - June		\$ 2,785.20	Robert Fliss	10/12/15	Germantown High School
Assistant Track Co-Coach	Mar - June		\$ 2,785.20	Jared Foerch	10/12/15	Germantown High School
Volleyball - Boys' Head Coach	Aug - Nov		\$ 3,481.50	Brian Rushmer	06/06/15	Germantown High School
Volleyball - Boys' Assistant Coach	Aug - Nov		\$ 2,785.20	Blake Janz	06/06/15	Germantown High School
Volleyball - Boys' Assistant Coach	Aug - Nov		\$ 2,785.20	Matthew Schultz	06/06/15	Germantown High School
Volleyball - Girls' Head Coach	Aug - Nov		\$ 3,481.50	Ted Gollakner	06/06/15	Germantown High School
Volleyball - Girls' Assistant Coach	Aug - Nov		\$ 2,785.20	Jamie Steker	06/06/15	Germantown High School
Volleyball - Girls' Assistant Coach	Aug - Nov		\$ 2,785.20	James Cannestra	06/06/15	Germantown High School
Wrestling Head Coach	Nov - Feb		\$ 4,177.80	Jeffrey Szohr	10/12/15	Germantown High School
Wrestling - Assistant Coach	Nov - Feb		\$ 2,785.20	Nathaniel Steinbreche	10/12/15	Germantown High School
Wrestling - Assistant Coach	Nov - Feb		\$ 2,785.20	Michael Krause	10/12/15	Germantown High School
High School Athletics Sub-Total			\$ 190,786.20			

2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
HIGH SCHOOL LEVEL CO-CURRICULAR						
Band Advisor			\$ 3,481.50	Jonathen Bell	06/06/15	Germantown High School
Band Assistant Advisor			\$ 2,088.90	James Barnes	06/06/15	Germantown High School
Band Assistant Advisor			\$ 1,044.45	Andrew Stone	06/06/15	Germantown High School
Cheerleading Coach			\$ 3,481.50	Veronica Rudychev	06/06/15	Germantown High School
Cheerleading Coach			\$ 3,481.50	William Gress	06/06/15	Germantown High School
Choir Advisor			\$ 2,785.20	Jonathan Brooks	10/12/15	Germantown High School
Drama Production 1-Head Advisor			\$ 2,088.90	Jonathan Brooks	10/12/15	Germantown High School
Drama 1 - Assistant Advisor			\$ 1,740.75	Susan Duecker	10/12/15	Germantown High School
Drama Production 2-Head Advisor			\$ 2,088.90	Jonathan Brooks	10/12/15	Germantown High School
(Drama 2) Assistant Advisor			\$ 1,740.75	Heidi Salter	10/12/15	Germantown High School
Drama - Assistant			\$ 1,392.60	Stephanie Staszak	10/12/15	Germantown High School
Drama Assistant			\$ 1,044.45	Benjamin Perthel	10/12/15	Germantown High School
Drama Assistant			\$ 1,044.45	Ronalyn Leider	10/12/15	Germantown High School
Variety Show Advisor			\$ 1,740.75	Thomas Kujawa	10/12/15	Germantown High School
Forensics Advisor			\$ 2,437.05	Harris Jones	10/12/15	Germantown High School
Forensics Assistant Advisor			\$ 1,740.75	Sarah Uselding	10/12/15	Germantown High School
Intramurals Co-Coach			\$ 1,392.60	Jon Stachowiak	10/12/15	Germantown High School
Intramurals Co-Coach			\$ 1,392.60	Diane Seramur	10/12/15	Germantown High School
Pompons Coach			\$ 2,088.90	Chelisea Hammett	06/06/15	Germantown High School
Pompons Co-Coach			\$ 1,392.60	Lindsay Baranowski	06/06/15	Germantown High School
Student Council Advisor			\$ 1,740.75	Elizabeth Mueller	10/12/15	Germantown High School
Student Council Advisor			\$ 1,740.75	Susan Bast	10/12/15	Germantown High School

2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
DECA Advisor			\$ 2,437.05	Peter Hammen	10/12/15	Germantown High School
DECA Assistant Advisor			\$ 1,740.75	Vincent Daniels	10/12/15	Germantown High School
FBLA Co-Advisor			\$ 2,437.05	Steven Martin	10/12/15	Germantown High School
FBLA Assistant Advisor			\$ 1,740.75	Jason Baumann	10/12/15	Germantown High School
Peer Listeners			\$ 2,088.90	Caryn Hernandez	10/12/15	Germantown High School
Weightlifting Co-Coach (Fall)	Fall		\$ 696.30	Matthew Stuve	10/12/15	Germantown High School
Weightlifting Co-Coach (Winter)	Winter		\$ 1,044.45	Jacob Davis	10/12/15	Germantown High School
Weightlifting Co-Coach (Spring)	Spring		\$ 696.30	Jason Baumann	10/12/15	Germantown High School
VICA			\$ 870.38	Jon Stachowiak	10/12/15	Germantown High School
VICA			\$ 870.38	Timothy Mehring	10/12/15	Germantown High School
Yearbook (Annual) Co-Advisor			\$ 3,307.43	Andrew Kavanaugh	06/06/15	Germantown High School
Yearbook (Annual) Co-Advisor			\$ 3,307.43	Diane Seramur	06/06/15	Germantown High School
Advisors-Gr 9 #1		40	\$ 602.80	Jason Baumann	10/12/15	Germantown High School
Advisors-Gr 9 #2		40	\$ 602.80	Steven Martin	10/12/15	Germantown High School
Advisors-Gr 10 #1		50	\$ 753.50	Wesley Hoopes	10/12/15	Germantown High School
Advisors-Gr 10 #2		50	\$ 753.50	Rachel Straus	10/12/15	Germantown High School
Advisors-Gr 11 #1		70	\$ 1,054.90	Angela Blau	10/12/15	Germantown High School
Advisors-Gr 11 #2		70	\$ 1,054.90	Jordan Ely	10/12/15	Germantown High School
Advisors-Gr 11 #3		20	\$ 301.40	Christine Dougherty	10/12/15	Germantown High School
Advisors-Gr 11 #4		20	\$ 301.40	Cynthia Collins	10/12/15	Germantown High School
Advisors-Gr 12 #1		70	\$ 1,054.90	Lisa Taylor	10/12/15	Germantown High School
Advisors-Gr 12 #2		70	\$ 1,054.90	Heather Zvitkovits	10/12/15	Germantown High School
Spanish Honor Society		40	\$ 602.80	Carrie Lillge	10/12/15	Germantown High School
French Honor Society		40	\$ 602.80	Abdelaziz Aitelhassou	10/12/15	Germantown High School

2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
German Club		40	\$ 602.80	Aurelia Schumacher	10/12/15	Germantown High School
NHS		40	\$ 602.80	Cynthia Collins	10/12/15	Germantown High School
NHS		40	\$ 602.80	Christine Dougherty	10/12/15	Germantown High School
Political Science		20	\$ 301.40	John Whitehead	10/12/15	Germantown High School
Strategists Co-Advisor		35	\$ 527.45	Debra Bauman	10/12/15	Germantown High School
Strategists Co-Advisor		35	\$ 527.45	Megan McCormack	10/12/15	Germantown High School
Key Club Co-Advisor		50	\$ 753.50	Cassandra Hanson	10/12/15	Germantown High School
Key Club Co-Advisor		50	\$ 753.50	Megan Hoy	10/12/15	Germantown High School
Band Tri M Advisor		40	\$ 602.80	Jonathan Bell	10/12/15	Germantown High School
Math Club Co-Advisor		20	\$ 301.40	Jessica Tummett	10/12/15	Germantown High School
Math Club Co-Advisor		20	\$ 301.40	Jennifer Cox	10/12/15	Germantown High School
Battle Bots IQ		60	\$ 904.20	TBD	10/12/15	Germantown High School
Battle Bots IQ		60	\$ 904.20	TBD	10/12/15	Germantown High School
Environmental Club		40	\$ 602.80	Mark McClellan	10/12/15	Germantown High School
Emerging Women		40	\$ 602.80	Jennifer Catalano	10/12/15	Germantown High School
Cup O Controversy		40	\$ 602.80	Michael Aronow	10/12/15	Germantown High School
High School Co-Curricular Sub-Total			\$ 82,642.45			
HIGH SCHOOL GRAND TOTAL			\$ 273,428.65			
MIDDLE SCHOOL ATHLETICS						
Cross Country Coach	Sep - Oct		\$ 2,437.05	Christina Gagan	06/06/15	Kennedy Middle School
Cross Country Coach	Sep - Oct		\$ 2,437.05	Jared Foerch	06/06/15	Kennedy Middle School
Cross Country Coach	Sep - Oct		\$ 2,437.05	Leslie Delain	06/06/15	Kennedy Middle School
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Christina Gagan	10/12/15	Kennedy Middle School

2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Thomas Wilcox	10/12/15	Kennedy Middle School
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Todd Schneider	10/12/15	Kennedy Middle School
Track Coach - Co-Ed	Apr - May		\$ 2,437.05	Robert Wehner	10/12/15	Kennedy Middle School
Basketball - Girls' Coach	Sep - Nov		\$ 2,785.20	Jay Dettlaff	10/12/15	Kennedy Middle School
Basketball - Girls' Coach	Sep - Nov		\$ 2,785.20	Kyle Suprenand	10/12/15	Kennedy Middle School
Basketball - Boys' Coach	Nov - Jan		\$ 2,785.20	Kyle Suprenand	10/12/15	Kennedy Middle School
Basketball - Boys' Coach	Nov - Jan		\$ 2,785.20	Thomas Wilcox	10/12/15	Kennedy Middle School
Wrestling Coach	Nov - Jan		\$ 2,437.05	Bret Duer	10/12/15	Kennedy Middle School
Wrestling Coach	Nov - Jan		\$ 2,437.05	John C. Will	10/12/15	Kennedy Middle School
Volleyball Coach	Jan - Mar		\$ 2,437.05	James Cannestra	10/12/15	Kennedy Middle School
Volleyball Coach	Jan - Mar		\$ 2,437.05	Melissa Zimmer	10/12/15	Kennedy Middle School
Softball-none						
Middle School Athletics Sub Total			\$ 37,948.35			
<b>MIDDLE SCHOOL CO-CURRICULAR</b>						
Yearbook (Annual) - Co-Advisor			\$ 1,914.83	Laura Pilz	10/12/15	Kennedy Middle School
Yearbook (Annual) - Co-Advisor			\$ 1,914.83	Aaron Gaskell	10/12/15	Kennedy Middle School
Band Advisor			\$ 2,437.05	Fred Heim	10/12/15	Kennedy Middle School
Band Advisor			\$ 2,437.05	Kelsey Eisenmann	10/12/15	Kennedy Middle School
Chorus			\$ 2,437.05	Lauren Schell	10/12/15	Kennedy Middle School
Cheerleading Coach (Fall)			\$ 1,392.60	Rhonda Aumueiler	10/12/15	Kennedy Middle School
Cheerleading Coach (Winter)			\$ 696.30	Rhonda Aumueiler	10/12/15	Kennedy Middle School
Dramatics - Advisor			\$ 2,437.05	Beth Buettner	10/12/15	Kennedy Middle School
Dramatics - Assistant Advisor			\$ 1,740.75	Lauren Schell	10/12/15	Kennedy Middle School

2015-2016 Germantown School District Coaches

Activity	Season	Hours	Base Staffing Cost	Coach's Name	Date Given to Board	Building
Forensics - Head Coach			\$ 2,437.05	Kristin Hillshafer	10/12/15	Kennedy Middle School
Forensics - Assistant Coach			\$ 1,740.75	Corey Ahrens	10/12/15	Kennedy Middle School
Newspaper - Co-Advisor			\$ 2,088.90	Wendy Veldboom	10/12/15	Kennedy Middle School
Newspaper - Co-Advisor			\$ 2,088.90	Heidi Feucht	10/12/15	Kennedy Middle School
Student Council Advisor			\$ 2,088.90	Rebecca Wittemann	10/12/15	Kennedy Middle School
Student Council Advisor			\$ 2,088.90	Thomas Wilcox	10/12/15	Kennedy Middle School
Variety Show Co-Advisor			\$ 1,740.75	Linda Weiner	10/12/15	Kennedy Middle School
Variety Show Co-Advisor			\$ 1,740.75	Beth Buettner	10/12/15	Kennedy Middle School
Making Connections/Caring Crusaders(Service Club)		36	\$ 542.52	Rannon Tabaska	10/12/15	Kennedy Middle School
Making Connections/Caring Crusaders(Service Club)		36	\$ 542.52	Leslie Delain	10/12/15	Kennedy Middle School
Making Connections/Caring Crusaders(Service Club)		36	\$ 542.52	Paulette Szuminski	10/12/15	Kennedy Middle School
Ski Club		24	\$ 361.68	Benjamin Schuh	10/12/15	Kennedy Middle School
Ski Club		24	\$ 361.68	Peter Schwantes	10/12/15	Kennedy Middle School
Ski Club		24	\$ 361.68	Jay Dettlaff	10/12/15	Kennedy Middle School
Ski Club		24	\$ 361.68	Lisa Stigler	10/12/15	Kennedy Middle School
Ski Club		24	\$ 361.68	Christina Gagan	10/12/15	Kennedy Middle School
Ski Club		24	\$ 361.68	Amy Brehmer	10/12/15	Kennedy Middle School
Middle School Co-Curricular Sub Total			\$ 37,220.04			
MIDDLE SCHOOL GRAND TOTAL			\$ 75,168.39			
GRAND TOTALS (ALL DISTRICT)			\$ 348,597.04			









**GERMANTOWN HIGH SCHOOL**

DEPARTMENT OF STUDENT ACTIVITIES  
W180 N11501 River Lane  
Germantown, WI 53022-3198

JACK KLEBESADEL  
*Athletic/Activities Director*  
Jean Christian, Adm. Assoc.  
(262) 253-3415  
Fax: (262) 253-3936

State Farm Insurance (Agent Ben Rabenn) we thank you for becoming a sponsor/advertiser on the new football scoreboard at Germantown High School. By signing this commitment letter and returning it, State Farm Insurance (Agent Ben Rabenn) agrees to pay the Germantown School District (GSD) \$7,500.00 which will be paid over 3 years. The first payment of \$2,500.00 will be due on or before October 15<sup>th</sup>, 2015. The GSD will send you a payment reminder in June of 2016 for the payment of \$2,500.00 due no later than June 30<sup>th</sup> in 2016, then in 2017 for the remaining payment of \$2500 on June 30, 2017. The length of this agreement will run for 10 years, October 15, 2015 and end July 31, 2026. The District may terminate this Agreement for its convenience at any time upon providing thirty (30) days written notice to the Advertiser. In such case, the Advertiser shall be entitled to receive as compensation the prorated amount associated with the length of this agreement - \$750/year.

What you will receive at the \$7,500.00 level is listed below:

- \*10 year agreement (3 year payment plan with authorized commitment letter)
- \* Logo/Advertising of the new scoreboard, 3'X 5" space, upper right corner
- \*In game PA announcements—either before/halftime/after events
- \*Display Ad in the main gym on the video projectors during indoor events
- \*Estimated number of outdoor events 6-12
- \*First right of refusal for the upper left Ad spot for \$21,000
- \*All commitments will be approved by Germantown School Board and company sponsor

The GSD will contact you via e-mail with information regarding the type of artwork and delivery deadlines for both for the scoreboard. If you are in agreement with all the information above please sign below and return the signed copy back to Jack Klebesadel, A.D. If you need information for tax purposes, let us know and we will e-mail that to you.

**NOTE**

\*All advertisements are to be in line with district guidelines and subject to district approval—ex. no drugs, alcohol, bars, pubs, etc. to be displayed.

**Mail checks to:**

Germantown School District  
Attn: Scoreboard  
N104 W13840 Donges Bay Road  
Germantown, WI 53022

The GSD and the Germantown High School administration would like to thank you again for supporting this project along with all the athletic teams and student athletes that will compete at Germantown High School.

Germantown School District

State Farm Insurance Agent Ben Rabenn

\_\_\_\_\_  
Authorized School Representative Signature / Date

\_\_\_\_\_  
Signature / Date

\_\_\_\_\_  
Printed Name / Title

\_\_\_\_\_  
Printed Name / Title