

**GERMANTOWN SCHOOL DISTRICT  
NOTICE OF BOARD OF EDUCATION MEETING  
District Administrative Offices - Board Room  
N104 W13840 Donges Bay Road  
Germantown, WI 53022**

**Monday, October 10, 2011  
7:00 p.m.**

**AGENDA**

- 7:00 I. Meeting Called to Order and Pledge of Allegiance  
A. Official Meeting Notification  
B. Roll Call
- 7:00 II. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c) and 19.85(1)(g).
- Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- Section 19.85(1)(g) reads: Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
- A. Update on employee issue.
- 7:30 III. Citizen Comments (15 Minutes):  
Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.
- 7:40 IV. Review Consent Agenda, Agenda Revisions, and Approval of Agenda
- 7:40 V. Filling of Board Vacancy  
A. Complete selection process.  
B. Administer Oath of Office.  
C. Board Reorganization

- 8:00 VI. Approval of Minutes  
A. September 26, 2011 Annual Meeting  
B. September 26, 2011 Board of Education Meeting
- 8:05 VII. Correspondence, Reports, and Information Items  
A. GHS School Improvement Plan  
B. KMS School Improvement Plan  
C. KMS Online Registration Demo
- 8:00 VIII. Policy Committee  
A. Discussion with possible action regarding Naming Rights policy.  
B. Discussion with appropriate action regarding NEOLA Policy revisions.
- 8:15 IX. Personnel Committee  
A. Discussion regarding staffing patterns 2009-10 through 2010-11.  
B. Discussion regarding data and information pertinent to teacher sick and personal leave processes.  
C. Discussion regarding data pertinent to teacher retirement processes.
- 8:15 X. New Business  
A. Discussion with appropriate action regarding approval of temporary borrowing.  
B. Discussion regarding co-curricular coaching costs.  
C. Discussion with appropriate action to approve High School Theater Club overnight travel request.  
D. Discussion with appropriate action to approve High School Band overnight travel request.  
E. Discussion with appropriate action regarding a community survey.  
F. Discussion with appropriate action regarding teacher strategic compensation.
- 9:00 XI. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c).

Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- A. Employee conduct.