

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, September 10, 2012
7:00 p.m.**

AGENDA

- 7:00 I. Meeting Called to Order and Pledge of Allegiance
A. Official Meeting Notification
B. Roll Call
- 7:00 II. Citizen Comments (15 Minutes):
Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.
- 7:15 III. Approval of Agenda
- 7:15 IV. Approval of Minutes
A. August 27, 2012 Board Meeting
- 7:15 V. Correspondence, Reports, and Information Items
A. Mission Sightings
B. New NAEP Cut Scores
C. School and District Report Cards
D. Enrollment Update
- 7:20 VI. Personnel Committee
A. Update regarding staffing status.
B. Discussion with appropriate action regarding new contracts.
C. Discussion with appropriate action regarding administrator benefit plan.
D. Discussion with appropriate action regarding processes, methodology, and timelines for district administrator evaluation.
E. Discussion with appropriate action regarding resignations.
F. Update on remaining items from September 10, 2012 Personnel Committee meeting.

- 7:45 VII. Policy Committee
- A. Discussion with appropriate action regarding Whistleblower Protection Policies.
 - B. Discussion with appropriate action regarding Policy 3140 – Termination, Non-Renewal and Resignation.
 - C. Discussion with appropriate action regarding Policy 3131 – Reduction in Staff.
 - D. Discussion with appropriate action regarding Policy 5460 Graduation Requirements.
 - E. Discussion with appropriate action regarding Policy 2414 - Human Growth and Development.
 - F. Discussion with appropriate action regarding Policy 5630.01 – Use of Restraint and Seclusion.
 - G. Discussion with appropriate action regarding exit interview policy.
 - H. Discussion with appropriate action regarding Policy 6520 – Payroll Deductions.
 - I. Update on remaining items discussed at September 10, 2012 meeting.

- 8:15 VIII. Unfinished Business
- A. Discussion with appropriate action regarding district logo.

- 8:20 IX. New Business
- A. Discussion with appropriate action regarding High School Pom and Dance team overnight travel request.

- 8:30 X. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(c) or 19.85(1)(e).

Section 19.85(1)(c) reads: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Section 19.85(1)(e) reads: Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

- A. Approval of August 8, 2012 Board of Education Closed Session Minutes.
- B. Approval of August 27, 2012 Board of Education Closed Session Minutes.
- C. Discussion with appropriate action regarding Director of Teaching and Learning appointment.
- D. Discussion with appropriate action regarding middle school Dean of Students position.

- XI. Adjourn

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 27, 2012

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg with the Pledge of Allegiance and a moment of silence in the District Office Board Room at 7:19 p.m. District Administrator Dr. Susan Borden read the official meeting notification. Roll Call: Soderberg – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson - yes. Board member Kline absent (excused). Board member Spies arrived at 7:55 p.m.
2. St. Mary Menomonee Falls Principal Linda Joyner and Germantown resident Tom Kaupp addressed the Board regarding busing for students residing in the St. Boniface attendance area of Germantown to St. Mary. Board member Tom Barney donated backpacks and school supplies to the district for students in need.
3. Motion by Larson, second by Barney to approve the agenda. Motion carried.
4. Motion by Warnimont, second by Larson to approve the August 8, 2012 Board of Education meeting minutes. Motion carried.
5. Motion by Loth, second by Larson to approve the August 13, 2012 Board of Education meeting minutes. Motion carried.
6. Motion by Warnimont, second by Larson to accept the donation of a basketball hoop with installation valued at \$1,116, document cameras valued at \$2,424.15, three SmartBoards valued at \$7,781.78, and five replacement bulbs valued at \$840.48 to Amy Belle Elementary School from the Amy Belle PTA. Motion carried. Board President Soderberg thanked the Amy Belle PTA for their generous contribution.
7. Dr. Borden presented a Mission Sightings and district diversity update and Director of Human Resources/Assistant Superintendent Cynthia Coley presented an updated enrollment report.
8. Transportation Committee Chair Michael Loth updated the Board on discussion that took place at the August 27, 2012 committee meeting regarding busing students in the St. Boniface attendance area to St. Mary in Menomonee Falls. Preliminary costs were presented and may exceed \$35,000. The committee took no action. Busing will remain as it exists for St. Mary students living within the St. Boniface attendance area. Committee Chair Michael Loth also informed the Board that the Transportation Committee had again discussed the district transportation contract in closed session but had no motions to bring forward at this time.
9. Director of Business Ric Ericksen updated the Board on discussion that took place at the August 27, 2012 Finance Committee meeting regarding the September 24, 2012 Annual Meeting, short term borrowing, and the district audit results. Mr. Ericksen informed the Board that short term borrowing and review of audit results will be on the agenda in October.

10. The Board of Education continued to review and discuss district logos and requested to see the current district logo revised with the new mission statement added.
11. Motion by Warnimont, second by Barney to accept the resignations of Karen Henricks and Nicole Jones, thank them for their service in the district, post and fill the positions, and assess liquidation damages in the sum of \$500 each. Motion carried.
12. Motion by Warnimont, second by Loth to approve 2012-2013 letters of employment and proposed salaries of \$34,815.00 for Curtis Kadow, \$20,889.00 for Ryan Andrews, \$31,483.20 for Rachel Straus, \$12,876.30 for Jennifer Kryscio and \$41,207.00 for Melissa Nelson. Motion carried.
13. Motion by Warnimont, second by Barney to approve 2012-2013 letters of employment with an increase from .6 FTE to .7 FTE and a proposed salary of \$39,421.90 for Heidi Feucht, and an increase from .4 FTE to 1.0 FTE with a proposed salary of \$41,419.00 for Leslie Delain. Motion carried.
14. Motion by Soderberg, second by Larson to approve the 2012-2013 letter of employment for Nathan Mielke as data coordinator and instructional technology at a proposed salary of \$62,301. Motion carried 5-1 (Warnimont – no).
15. Motion by Larson, second by Barney to offer both the WEA Trust Base \$1,000 with 80/20 option (Exhibit 1) and WEA Trust Base \$2,000 with 80/60 option (Exhibit 4) as health insurance choices for 2012-2013 for non-AFSCME employees. Motion carried 4-2 (Warnimont – no, Spies – no).
16. Motion by Spies, second by Warnimont to enter into closed session pursuant to Section 19.85(10)(e) for approval of closed session meeting minutes and discussion regarding the district-wide transportation contract. Motion carried.
17. The Board of Education entered into closed session at 8:01 p.m. and did not return to open session.

Jayne Borst
Recording Secretary

Diana Kline
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Mission Sightings
FROM: Dr. Susan Borden **BOARD MEETING:** September 10, 2012
DATE: September 4, 2012 **AGENDA ITEM:** V.A.

In recognition of exemplary displays of sportsmanship, ethics and integrity, Germantown received two awards from the WIAA. The first is an honorable mention for 2012 Girls Softball. The second is an honorable mention for 2012 Boys Summer Baseball. Both teams were exceptionally successful in their run at state championships athletically and we value their outstanding character in doing so equally.

AND....Welcome back to school! On Tuesday, September 4, 2012, we welcomed our students back to school. We're off to a great start and looking forward to sharing the direction of the district and how we fit in with the bigger picture at the Annual Meeting on September 24, 2012. The meeting is at 7:00 p.m. with other posted meetings before and after. We encourage the community to join us at Kennedy Middle School in the Gold Activities Center.

RECOMMENDATION: No action needed. For information only.

GERMANTOWN SCHOOL DISTRICT

TO: Board Members **TOPIC:** Unfinished Business - Logo
FROM: Dr. Susan Borden **BOARD MEETING:** September 10, 2012
DATE: September 5, 2012 **AGENDA ITEM:** VIII.A.

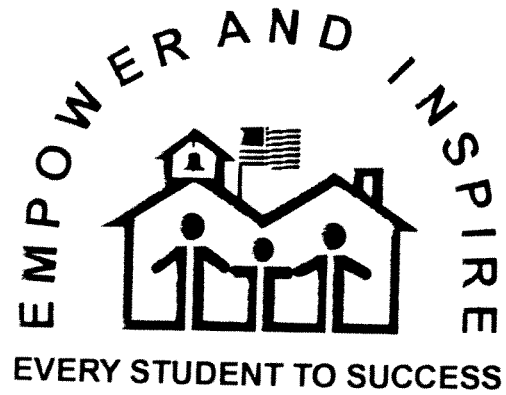
The Board of Education has reviewed district logos at several Board meetings and requested on August 27, 2012 to view the current logo (school house with three stick figures and the motto “Reaching for Excellence...Together”) with the new mission statement (Empower and Inspire Every Student) incorporated. Attached are some very rough examples of what could be produced with appropriate software most likely by our own high school students.

RECOMMENDATION: Move forward with a new school district logo or keep the one we use.

#1



#2



#3



**Germantown
School District**

Empower and Inspire Every Student to Success

#4



**Germantown
School District**

Empower and Inspire Every Student to Success

GERMANTOWN HIGH SCHOOL OVER NIGHT FIELD TRIP REQUEST

TO: Joel Farren, School Board

FROM Germantown Cheer Pom and Dance Team

RE: REQUEST FOR OVERNIGHT FIELD TRIP
(Breakdown of Field Trip Costs and Sources of Funds)

Date submitted to Building Principal: 8-31-12

Date submitted to District Office _____

Explanation of Activity, Location, and Dates: The Best in the Midwest Disney All-Star Talent Tour
Disneyworld - Orlando, FL Feb. 14-19/2013

BREAKDOWN OF FIELD TRIP COSTS (per student and advisor)

EXPLANATION	COSTS PER STUDENT		COSTS PER ADVISOR	
	Board Budget	Club Funds	Board Budget	Club Funds
Registration				
Transportation				
Lodging: Advisor				
Lodging: Student		822.00		893.00
Meals		Included		Included
Transportation (other)		360.00		360.00
Others (list)				
Total Cost per Individual		1182.00		1253.00
Multiplied by # of Participants				1253.00
TOTALS		15,366.00		

Explain Amounts and Sources of Funds for the Trip *Girls and coach will be paying all expenses through fundraising and personal funds.*

Board Budget: Amount _____ Acct.# _____
 Amount _____ Acct.# _____
 Amount _____ Acct.# _____
 Amount _____ Acct.# _____

High School Funds: Amount _____ Acct.# _____
 Amount _____ Acct.# _____
 Amount _____ Acct.# _____
 Amount _____ Acct.# _____
 Amount _____ Acct.# _____

Direct from Students: *All expenses*
 Other Requests (list) _____

Advisor(s) to make trip: *Jennifer Sturm*
 Students to make trip: *Ashley Gillitzer, Maggie Sturm, Abigail Carrick, Molly Kiernan, Kayla Horn,
 Kayla Heron, Miranda Obradovich, Jennifer Litzau, Jennifer Nevnski,
 Haley Reynolds, Brittany Diaz, Kailey Snyder, Taylor Hamm*