

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
District Administrative Offices - Board Room
N104 W13840 Donges Bay Road
Germantown, WI 53022**

**Monday, September 9, 2013
7:00 p.m.**

AGENDA

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments (15 Minutes):

Community Members are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name for the record. The presentation time frame shall be determined by the Board President once an indication of the number of people wishing to speak is made. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board will answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments which may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. August 26, 2013 Board Meeting

- V. Reports and Information Items
 - A. Healthcare Career Academy
 - B. High School AP Course Additions
 - C. High School French I
 - D. Washington County Jobs Now
 - E. Budget and Annual Meeting
 - F. Enrollment

- VI. New Business
 - A. Discussion and action regarding new teacher contracts.
 - B. Discussion and action regarding resignations.
 - C. Discussion and action regarding G Force facility use request.

- VII. Closed Session - The Board will take action to enter into closed session pursuant to Section 19.85(1)(e), 19.85(1)(f), and Section 19.85(1)(g).
 - A. Approval of August 26, 2013 closed session minutes.
 - B. Discussion regarding leave of absence request.
 - C. Discussion regarding pending litigation.

- VIII. Open Session
 - A. Discussion and action regarding approval of teacher contract.

- IX. Adjourn

GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
August 26, 2013

1. The meeting of the Board of Education was called to order by Board President Bob Soderberg in the District Office Board Room at 7:12 p.m. District Administrator Jeff Holmes read the official meeting notification. Roll call: Soderberg – yes, Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Larson - yes. Board member Spies arrived at 7:41 p.m.
2. Motion by Larson, second by Loth to approve the agenda. Motion carried.
3. Board Member Tom Barney donated two backpacks filled with school supplies for Germantown School District students in need.
4. Motion by Larson, second by Medved to approve the August 12, 2013 Board of Education meeting minutes. Motion carried (Warnimont – abstain).
5. Motion by Barney, second by Larson to approve the August 2013 vouchers. Motion carried.
6. Positive recommendation from Insurance Committee to select Humana’s Option 3 district health insurance for all employees eligible for health insurance benefits. Motion carried.
7. Director of Pupil Services Jan Chapman presented the 2012-2013 report to the Board of incidents of student restraint and seclusion and the numbers involving students with disabilities and provided an update on the extensive training staff participates in throughout each school year.
8. Director of Human Resources Cynthia Coley provided brief biographies of new teachers for the 2013-2014 school year and updated the Board on the new teacher/mentor coach inservice days. District Administrator Jeff Holmes introduced new Director of Teaching and Learning Brenda O’Brien.
9. Cynthia Coley presented an updated enrollment report.
10. Recommendation from Building Committee to engage Plunkett Raysich Architects, LLP to perform a basic facility study and a security and safety needs study in an amount not to exceed \$24,500. Motion carried.
11. Building Committee Chair Bruce Warnimont updated the Board on remaining items discussed at the August 21, 2013 committee meeting including progress on preparing the schools for the first day of school, new asphaltting, and roofing.
12. Personnel Committee Chair Sarah Larson informed the Board that the committee had discussed and made a final review of the survey questions that will be used in the development of an alternative compensation model and directed the district administrator to proceed with the survey.
13. Sarah Larson also informed the Board that the Personnel Committee had discussed the development of a Professional/Technical benefit plan which will be ready for Board approval after review by Business Director Ric Ericksen for any financial implications.

14. Positive recommendation from Personnel Committee to post and fill the vacant positions of Data Coordinator and Instructional Resource (Gifted and Talented) Coordinator. Motion carried.
15. Director of Business Ric Ericksen informed the Board that he will work with the district administrator to bring an emergency fund dollar amount back to the Board.
16. Recommendation from Finance Committee to approve the sale of outdated computer equipment to Insight Systems Exchange (American Capital) for \$13,215. Motion carried (Warnimont – no).
17. Ric Ericksen updated the Board on remaining items discussed at the Finance Committee meeting prior to the Board meeting including an audit and budget update, energy exemptions, and a short-term borrowing timetable.
18. Motion by Barney, second by Medved to remove voluntary Long Term Care as an optional benefit in the district. Motion carried.
19. Motion by Larson, second by Spies to approve a pilot program with High School Cube to broadcast the first four high school varsity football games of the 2013-2014 school year and report back to the Board for approval of continuation of the broadcasting agreement. Motion carried.
20. Approve 2013-2014 teacher contracts and proposed salaries of \$36,923.00 for Chelsea Hammett; \$76,132.00 for Holly Cobb; \$36,923.00 for Emily Brezinsky; \$45,679.00 for Michelle Sievers; \$76,132 for Joe Katula; \$38,483.00 for Kyle Suprenand; \$18,247.55 for Steven Martin; \$42,312.00 for Leanne Zoesch; \$36,923 for Kim Whiting; and \$36,923 for Jonathan Davis; subject to written release from their previous school district employer if they are currently under contract. Motion carried (Warnimont – no).
21. Motion by Larson, second by Spies to accept the resignations of Kristin Wiseley, Tiffany Bowdish, Kathy Wurzer, Meg Clark, Heidi Henderson, and Katy O’Sullivan effective immediately, assess \$1,000 liquidation damages per contract, thank them for their service in the district, and proceed with posting and filling the positions. Motion carried (Warnimont – no).
22. Motion by Spies, second by Barney to enter into closed session pursuant to Section 19.85(1)(e) and 19.85(1)(g). Roll call vote: Medved – yes, Loth – yes, Warnimont – yes, Barney – yes, Spies – yes, Larson – yes, Soderberg – yes. Motion carried.
23. The Board of Education entered into closed session at 8:30 p.m. and approved the August 12, 2013 closed session meeting minutes and discussed pending litigation.
24. Motion by Warnimont, second by Barney to adjourn. Motion carried.
25. The Board did not return to open session and Board President Soderberg declared the meeting adjourned at 8:52 p.m.

Jayne Borst
Recording Secretary

Lester Spies
School Board Clerk

